

December 16, 2022

Dear Derrick Barkley:

I am writing to inform you that I am resigning from my position as a bartender with the Canadian Bar and Grill, with immediate effect. I will not be returning to the Canadian Bar and Grill.

Please accept this letter as formal notice of my resignation.

I am resigning because of the repeated harassment I have experienced while working at the Canadian Bar and Grill, which I have reported to you, and which you have made no attempts to protect me against.

The most recent harassment, as you know, happened last Friday, September 16.

When I told you what was happening, I was frightened and crying. I expected you to either call the police, or to intervene yourself to make the customers who were harassing me leave. When you did neither, I was terrified. The remainder of my shift was deeply unpleasant, and I am too afraid to come back to work. It is not a safe environment.

The Canadian Bar and Grill has an obligation to provide a harassment-free environment for its employees. You did not live up to that obligation last Friday, nor on the previous three occasions when I have reported sexual harassment to you. As a result, I believe our employment relationship has irrevocably broken down, and that is why I am resigning.

I did not expect to have to leave this position, and it will take me some time to find a new job that fits with my schedule. Therefore, I am asking you to provide me with the equivalent of four weeks of pay, which is \$2,000.

If you are not willing to provide me with this, then I will need to explore my options. In that case, I will be speaking with the police, the Ministry of Labour, and a lawyer.

Please acknowledge receipt of this letter before midnight tomorrow, December 21, 2022.

Yours sincerely,

Courtney Hopps