### **Interest Group Members Code of Conduct**

The Code of Conduct is a disciplinary policy that defines the basic expectations of all Members of the SST CTF Student Interest Group. In line with the Code of Conduct, all Members shall be expected to abide by standards of integrity, discipline and academic rigour. The Teacher-In-Charge and Executive Committee Team (Exco) reserves the right to expel students who fail to meet these expectations.

By participating in the Interest Group, all members hereby agree to the following expectations:

# **Ethics in Cybersecurity**

Members shall use the cybersecurity knowledge and skills gained through the Interest Group responsibly and ethically. They must never use hacking techniques, tools, or vulnerabilities learned for personal gain, malicious intent, or any activity that violates laws, school rules, ICT Acceptable Use Policy, or digital rights of others. Instead, members are expected to uphold the highest standards of digital citizenship by promoting cybersecurity awareness, protecting systems and data, and acting as responsible ambassadors of the school and the wider cybersecurity community. Any misuse of knowledge that endangers others or compromises integrity will result in disciplinary action.

## **Academic Integrity**

All members are expected to uphold academic integrity. They shall ensure that none of their work or submitted documents contain any form of plagiarism, and to properly credit their sources. Content is not to be copied verbatim.

Members shall produce original work. While collaboration is allowed, members shall not request someone else to complete their work on their behalf. Al tools may be allowed, subject to the person delegating the work.

#### Discrimination, Harassment, and Abuse

The Interest Group is committed to creating a safe environment for all of its members. As such, discrimination on any basis, including (but not limited to) race, gender, nationality, and sexual orientation shall be severely dealt with.

Members shall also treat each other in a respectful manner at all times, being mindful of each other's boundaries and refraining from using derogatory, profane, or otherwise unsavoury language in their communications with one another. Instances of harassment or abuse shall not be tolerated by the Exco Team, regardless of whether the aggrieved party is an Exco Team, member or a teacher.

Members are encouraged to report to the Exco Team of any instance of discrimination, harassment, abuse, or any other form of behaviour that has caused discomfort or grievance, such that these actions can be addressed appropriately. Under these circumstances, the Exco Team assures that an investigation shall be conducted with the utmost thoroughness to bring a resolution to the case.

#### **Breaches of the Code of Conduct**

Members who breach the Code of Conduct or demonstrate wilful behaviour that hinders the smooth running of the Interest Group beyond a reasonable doubt, may have disciplinary action taken against them by the Exco Team. In accordance with their frequency, intent and impact of the transgression(s), disciplinary actions may include the issuing of an official warning, dismissal from the Interest Group and the submission of a formal complaint. The contributions of the Member to the Interest Group shall also be rendered null and void.

Where a Member believes that they have been issued an official warning or expelled unfairly, they may apply for an appeal by writing to the Teacher-in-Charge at jovita\_tang@sst.edu.sg.