

## **EXHIBIT B**

|                                                                   | <b><u>FY25</u></b> | <b><u>FY26</u></b> | <b><u>FY27</u></b> |
|-------------------------------------------------------------------|--------------------|--------------------|--------------------|
| Head Coaches (Category I) *                                       | 5,052              | 5,204              | 5,360              |
| Lead Directors (Category I) **                                    | 5,052              | 5,204              | 5,360              |
| <b><u>Category I - Assistant Positions</u></b>                    |                    |                    |                    |
| Assistant Coaches (Category I) *                                  | 3,156              | 3,251              | 3,348              |
| Assistant Directors (Category I) **                               | 3,156              | 3,251              | 3,348              |
| <b><u>CATEGORY II</u></b>                                         |                    |                    |                    |
| Head Coaches (Category II) ** *                                   | 3,156              | 3,251              | 3,348              |
| <b><u>Category II - Assistant Positions</u></b>                   |                    |                    |                    |
| Assistant Coaches (Category II) ***                               | 1,970              | 2,030              | 2,090              |
| <b><u>CATEGORY III</u></b>                                        |                    |                    |                    |
| Project Sprout                                                    | 4,091              | 4,214              | 4,340              |
| WISE                                                              | 4,091              | 4,214              | 4,340              |
| <b><u>CATEGORY IV</u></b>                                         |                    |                    |                    |
| Best Buddies                                                      | 3,156              | 3,251              | 3,348              |
| Key Club                                                          | 3,156              | 3,251              | 3,348              |
| Newspaper (Maroon Reflections)                                    | 3,156              | 3,251              | 3,348              |
| Pathways                                                          | 3,156              | 3,251              | 3,348              |
| Quiz Team Advisor                                                 | 3,156              | 3,251              | 3,348              |
| Spartones                                                         | 3,156              | 3,251              | 3,348              |
| Student Government                                                | 3,156              | 3,251              | 3,348              |
| Yearbook, Business                                                | 3,156              | 3,251              | 3,348              |
| Yearbook, Literary                                                | 3,156              | 3,251              | 3,348              |
| <b><u>CATEGORY V</u></b>                                          |                    |                    |                    |
| After Prom Coordinator                                            | 1,262              | 1,300              | 1,339              |
| Advisor, Senior Class                                             | 1,515              | 1,561              | 1,607              |
| Advisor, Underclass                                               | 1,262              | 1,300              | 1,339              |
| Give To Give                                                      |                    |                    |                    |
| Mass Hysteria                                                     | 1,515              | 1,561              | 1,607              |
| National Honor Society                                            | 1,515              | 1,561              | 1,607              |
| School Store Manager                                              | 1,515              | 1,561              | 1,607              |
| Shakespeare Program Advisor                                       | 1,515              | 1,561              | 1,607              |
| <b><u>CATEGORY VI</u></b>                                         |                    |                    |                    |
| Musicians (4@ rate; paid by Booster Club)                         | 894                | 921                | 948                |
| <b><u>W.E.B. Du Bois Regional Middle School</u></b>               |                    |                    |                    |
| After School Activity Advisor                                     | 1,262              | 1,300              | 1,339              |
| <i>Stipended positions for short term 8 - 10 week activities.</i> |                    |                    |                    |
| <i>The stipened positions may, but need not include:</i>          |                    |                    |                    |
| Band Director                                                     | 1,515              | 1,561              | 1,607              |
| Drama Club/Musical Producer                                       | 3,156              | 3,251              | 3,348              |

|                            |       |       |       |
|----------------------------|-------|-------|-------|
| Musical Director           | 3,156 | 3,251 | 3,348 |
| Newspaper/Magazine Advisor | 3,156 | 3,251 | 3,348 |
| Student Government Advisor | 3,156 | 3,251 | 3,348 |
| Yearbook Advisor           | 3,156 | 3,251 | 3,348 |

#### **Muddy Brook Regional Elementary School**

|                                                                |       |       |       |
|----------------------------------------------------------------|-------|-------|-------|
| <i>Stipended positions, full-year programming equivalents.</i> | 2,525 | 2,600 | 2,678 |
| Student Leadership Team Coordinator                            | 2,464 | 2,538 | 2,614 |
| Recess Activities Coordinator                                  | 2,770 | 2,853 | 2,938 |

#### **Other**

|                                                                  |           |           |           |
|------------------------------------------------------------------|-----------|-----------|-----------|
| BCREB Internship Coordinator                                     | 1,845     | 1,900     | 1,957     |
| BCREB Job Coordinator                                            | 1,230     | 1,267     | 1,305     |
| BCREB Site Coordinator                                           | 615       | 633       | 652       |
| Extended School Day/Year Instructor                              |           |           |           |
| Certified/Discipline Professional                                | \$50/hour | \$50/hour | \$50/hour |
| Non-Certified                                                    |           |           |           |
| Mentor- Level 1                                                  | 1,330     | 1,370     | 1,411     |
| Mentor- Level 2                                                  | 666       | 686       | 707       |
| Mountainside Pre-K - extended day                                | 10,000    | 10,000    | 10,000    |
| Nurse Leader                                                     | 4,396     | 4,528     | 4,664     |
| Nurse Supervisor of LPN                                          | 5,000     | 5,000     | 5,000     |
| Project / Shared Leadership                                      | 2,770     | 2,853     | 2,938     |
| <b>Instructional Leads (ILs) / Social Emotional Leads (SELs)</b> | 5,000     |           |           |
| Professional Hourly Work                                         |           |           |           |
| Supervisor of SLPA                                               | 4,396     | 4,528     | 4,664     |
| Summer Fellowships                                               | 615       | 633       | 652       |
| Title I Coordinator                                              | 3,156     | 3,251     | 3,348     |
| Tutoring                                                         | \$50/hour | \$50/hour | \$50/hour |
| Webmaster - 3 positions                                          | 1,515     | 1,561     | 1,607     |
| ( 1 each: elementary, middle, high school)                       |           |           |           |
| Wellness Champion                                                | 1,845     | 1,900     | 1,957     |

#### **Stipends paid in accordance with the contract are:**

\* Head Coaches & Assistant Coaches

*Negotiated Sports Include:*

\*\* Lead Directors & Assistant Directors (Category I)

*Negotiated Activities Include:*

*Band, Spring Musical, Media Production.*

*Three (3) Assistant Musical Positions paid by District:*

*Spring Musical - Assistant Director, Music Director , Technical Director, Lighting Director, Choreography Director*  
\*\*\*Head Coaches & Assistant Coaches (Category II) –  
*Negotiated Sports Include:*  
*Golf, Skiing - Downhill, Cheerleading/Dance Team, Unified Coaches (at assistant coach rate)*

**Exhibit B: All stipends shall increase by 2% in each year of the contract.**

- 1. Stipends and/or positions can only be shared upon recommendation of the Building Principal and approval of the Superintendent and all paperwork has been completed.**
- 2. Compensation for summer work shall be paid after the start of the school year, after satisfactory completion of the work, upon request of the Building Principal.**
- 3. All compensation for extra-curricular positions that extend over a period in excess of one-half year shall be paid in two equal installments. One shall be at the conclusion of the period of service, the other shall be at a point approximately halfway through the period of service.**
- 4. Others shall be paid in full according to the following schedule (on or about): November 15   March 15   June 15**
- 5. All stipend payments are made after a request from the appropriate administrator and/or director.**
- 6. Stipends funded through operating and/or grant revenue sources will be negotiated with the Berkshire Hill<sup>1</sup>, Education Association consistent with contracted stipends.**