Nondiscrimination Statement

The School District does not discriminate on the basis of race, religious creed, color, national origin, disability, sex marital status, age and/or sexual orientation in its programs and activities.

In keeping with the requirements of federal and state law, the district strives to remove any vestige of discrimination in educational opportunities and services offered students, in their assignment to schools and classes, in their discipline and in educational offerings and materials.

Title IX Statement

Title IX of the Educational Amendments of 1972, 20 U.S.C.§§ 1691 et seq., prohibits discrimination on the basis of sex in educational programs or activities receiving federal funds, including discrimination in employment and student admissions. All SAU 23 Public Schools students, applicants and employees are covered by this law. All employees and contracted service providers are mandated reporters of any possible sexual harassment or sexual assault.

Compliance Officers

The following individuals have been designated by the School District to coordinate the District's efforts to comply with the District's above-stated Non-Discrimination policy and state and federal law. Any person having inquiries or complaints concerning the School District's compliance with the District's Non-Discrimination policy or state or federal law concerning discrimination is directed to contact the following:

Students who have questions or concerns regarding compliance with the school division's nondiscrimination policy(including protection under IDEA, ADA, Section 504, and Title IX) should contact:

Ms. Jennifer Carbonneau

Haverhill Middle School Principal

175 Morrill Drive

North Haverhill, NH

603-787-2100

Employees who have questions or concerns regarding compliance with the school division's nondiscrimination policy (including protection under the Equal Opportunity Employment Act, ADA, Section 504, and Title IX) should contact:

Laurie Melanson

SAU 23 Superintendent

2975 Dartmouth College Highway North Haverhill, NH 03774 (603) 787-2113 (Phone) (603) 787-2118 (Fax)