

Business:

1. Next meeting is Dec. 5. However, we opted to a Diversity Holiday party instead
2. Did not have quorum to vote on previous meeting's minutes

Activism
Update:

Paul Roberts, Sustainable Belmont, IT Advisor

A Fix It Clinic. This is something Belmont and /or Sustainable Belmont can start similar to other places. People bring broken appliances, etc. and other volunteers a the fix it clinic will help you fix it. This reduces waste. Paul went to a library in jamaica plain to observe this fix it clinic idea

**Upcoming
Events**

December: Diversity Holiday Party at Linda's house

Presentations: 7: 05 P.M. First Guest: William Brownsberger, State Senator

1. Will celebrates MA voting Yes on Q3 and Belmont voting Yes on Q4.

With regard to mid-term election Democratic wins, Will feels it was a blue ripple and not a blue wave. In 2006, Democrats picked up 60 seats.

Will spoke about crime, judicial reform and incarceration rates for minor drug offenses vs violent criminals. And, some of the misconceptions especially as it applies to race and incarceration rates.

2. Belmont's community path will be from Waverley Square to Belmont center/Brighton Street. The state has proved Belmont's Community Path as a project and Will hopes the state will approve funding. Phase 1A which is Alexander Ave.

8:00 P.M. Second Guest: Dovie King, BDTC's Diversity Officer

1. An affirmative Action/Diversity Officer position is part of State Chapter. Diversity entails: African American, latino, LGBTQ, Seniors, Disabled, Youth, Labor

1. Ethnic composition of Belmont: Asian 14%, hispanic 5%, blacks 2%

Languages: Chinese 1500 people, Spanish 1000 people, Armenian 780 people.

Belmont is 63% owner occupied

Over 200 nonprofits registered here.

3. Proposed a Diversity Holiday Party to invite and attract a diverse group of Belmontians to the Democratic party.

4. Discussed getting a table at the MLK Breakfast on 1/21/2019

Adjourned at 8:30 p.m.

Attendance:	Full (Elected)	Lifetime Members:	Associate Members:	Guests:
	Members:	Richard Madden	Suzanne Ville	
	Helen Bakeman	Lois Pines		
	Ted Dukas			
	Dovie King			
	Vera Iskandarian			
	Steve Klionsky			
	Linda Levin-Scherz			
	Michael McNamara			
	Jeanne Mooney			
	Kathy Quirk			
	Paul Roberts			
	Marc Sacks			
	Will Brownsberger			
	Richard Waring			