Nazarene Safe Confidentiality Agreement

For Staff, Ministry Leaders and Board Members

In light of the fact that Church Board Members, Ministry Leaders and Church Staff Members may all be involved with handling confidential or sensitive information through the implementation of this policy, these people will be required to sign the following statement pledging to preserve confidentiality and privacy both while they hold these positions and for all time afterward:

I recognize that in the course of my participation in business and activities related to The Name of Church, I will be provided with and will have access to certain information, documentation and records about ministry workers and others in the church, which information is all non-public, confidential, privileged and proprietary in nature. That information is collectively referred to as the "Confidential Information".

1. **I hereby acknowledge that in consideration of receiving an invitation to participate in business and activities related to Name of Church, I will:**
    a. **keep the Confidential Information confidential and not release the Confidential Information to any other person;**
    b. **not use the Confidential Information in any way detrimental to Name of Church or its members or use it in any way in which I will profit or benefit;**
    c. **not publicize, use or release the Confidential Information to any individual, organization or company.**
2. **I agree to indemnify and save Name of Church harmless for all loss, costs or damages that it may sustain and for all liability to which it may be subject in the event that I disclose Confidential Information.**
3. **I also acknowledge that the agreements I have made herein will survive beyond my involvement with the business and activities related to Name of Church.**

Signed:

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Date:

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