

## **Upward Roots Afterschool Program Facilitator Honorarium**

We know that the afterschool program staff have deep relationships with their students in the afterschool program and the school community. We also know that these meaningful relationships provide an excellent starting point for young students to engage with our youth-led service learning program and result in a deeper impact all around. This is a recommended best-practice to achieve program success.

Considering the additional training and preparation necessary to lead our program, Upward Roots will provide one afterschool program line staff member, who facilitates our program for the year at their school site a \$400 honorarium to partner with Upward Roots and facilitate the program for the year.

For fall implementation, \$200 of the honorarium will be disbursed around December 15, 2023 upon successful completion of the following:

- Attend 3-hour in person training on August 26, 2023 from 10 am - 2 pm
- Fall program implementation from beginning to youth-led service project and reflection
- Program demographic data, student and facilitator surveys submitted to Upward Roots team before winter break

For spring implementation, \$200 of the honorarium will be disbursed around May 5, 2024, upon successful completion of the following.

- Attend January learning meeting with other Upward Roots program facilitators
- Spring program implementation from beginning to youth-led service project and reflection
- Program demographic data, student and facilitator surveys submitted to Upward Roots team by May 17, 2024

What else does Upward Roots provide to support program facilitators?

- Provide all supplies and materials necessary to implement the program, including:
  - Complete curriculum
  - Changemaker Kits for participants
  - All supplies and materials for team building, STEM, and other activities
- In-person visits during implementation, with optional co-facilitation support when possible
- Weekly check-ins in a way that works best for you
- We match service projects with community-based organizations and support you with all of the logistics, as appropriate and possible