



GLENDIA COLÓN
Assistant Superintendent of
Teaching & Learning

JONATHAN THOMPSON
Superintendent of Schools

JEREMY ROCHE
Assistant Superintendent of
Finance & Operations

ALICIA BERROSPE
Director of Special Education

EVA KELLY
Director of English Learners

CARI FABALE
Director of Human Resources

Dear Families,

Following a recent meeting with the Department of Elementary and Secondary Education, we want to share resources and important information regarding the rights of all students and our commitment to our students and families.

Resources:

- [Emergency Planning Guide for Parents with Uncertain Immigration Status](#)
 - [Spanish](#)
 - [Portuguese](#)
 - [Haitian Creole](#)
- [K-12 Schools on Protecting Students and their Information](#)
 - [Spanish](#)
 - [Portuguese](#)
 - [Haitian Creole](#)
- [Civil Rights Division of the Office of the Attorney General](#) – (617) 963-2917
 - [Resources for Immigrants in Massachusetts](#) (preferred language can be selected on the website)
- [NewVue Immigrant Rights Trainings](#)
 - [Spanish](#)
 - [Portuguese](#)
- [National Immigration Legal Services Directory](#) (preferred language can be selected on the website)
- [Helping Children and Adolescents Cope with Traumatic Events](#)
- Luisa Fernandez, Family & Community Engagement Coordinator (978) 956-3140 or (978) 345-3200 ext:27507, fernandezl@fitchburg.k12.ma.us
- [Additional resources](#)

Important Information from the Attorney General's Office:

- [Guidance Regarding K-12 Schools' Obligations to Protect Students and their Information](#)
 - [Spanish](#)
 - [Portuguese](#)
 - [Haitian Creole](#)

We remain committed to ensuring all students feel welcome, safe, and supported. Please reach out with any questions or concerns.

Sincerely,

Jonathan Thompson
Superintendent, Fitchburg Public Schools

ADAPTABLE - COLLABORATIVE - GROWTH FOCUSED - TRUSTWORTHY - VULNERABLE

The School Committee's policy of nondiscrimination extends to students, employees, and the general public with whom it does business. Fitchburg Public Schools does not discriminate on the basis of race, color, religion, creed, national origin, gender, sexual orientation, gender identity, age or disability in admission to, access to, employment in, or equal treatment in its programs and/or activities in compliance with state and federal law. Questions related to this policy must be addressed to: The Human Resources Director/Grievance Officer, 376 South Street, Fitchburg, MA 01420, (978) 345-3213.

La política de no discriminación del Comité Escolar se extiende a los estudiantes, empleados y el público en general con los cuales hace negocios. Las Escuelas Públicas de Fitchburg no discriminan, por razones de raza, color, religión, credo, origen nacional, género, orientación sexual, identidad de género, edad o discapacidad en la admisión, en el acceso a, empleo en, o en la igualdad de trato en sus programas y/o actividades en cumplimiento de la ley estatal y federal.

Las preguntas relacionadas con esta política deben ser dirigidas a: El Director de Recursos Humanos/Oficial de Querellas, 376 South Street, Fitchburg, MA 01420, (978) 345-3213.

Tsib ntawv ceeb toom ntawm Non Kev Ntxub Ntxaug
Lub tsev kawm ntawv Committee txoj cai ntawm ntxub ntxaug neua mus rau cov tub kawm ntawv, neeg ua hauj lwj, thiab sawv daws nrog rau leej twg nws tsis ua lag luam. Fitchburg Public Schools tsis tau raws haiv neeg, (sos ngaij daim tawv, kev ntseeg, Creed, lub teb chaws, ntshais, kev sib deev xeeb, ntshais yog leejtwg, hnub nyooq los sis kev tsis taus nyob rau hauv nkag tau mus kawm rau, nkag rau, kev ua hauj lwj nyob rau hauv, los yog vaj huam sib luag txoj kev kho mob nyob rau hauv nws cov kev pab cuam thiab / los yog kev ua ub no nyob rau hauv raws li lub xeev thiab tsoom fivv teb chaws txoj cai.
Yog muaj lus nug txog txoj cai no yuav tsum tau nyob rau: Lub Human Resources Director / Tsis Txaus Siab Officer, 376 South Street, Fitchburg, MA 01420, (978) 345-3213.

376 South Street, Fitchburg, MA 01420, 978-345-3200