

Bachelor of Arts in Project Management and Leadership - Minor in Spiritual Formation

HBI University

Course Duration: 3 years

Credit Hours: 135 (including minor)



Program Description

The Bachelor of Arts in Project Management and Leadership at HBI University prepares students to manage complex projects while developing strong leadership capabilities. This program emphasizes interpersonal skills, ethical decision-making, and communication strategies essential for leading teams and managing diverse projects effectively.

Students will learn project management methodologies, organizational leadership, risk management, and strategic planning. The curriculum integrates case studies and real-world applications, ensuring graduates are equipped to handle leadership challenges in corporate, nonprofit, and faith-based sectors.

The Minor in Spiritual Formation provides students with a foundation in spiritual growth, ethical leadership, and pastoral care. This minor prepares students to integrate faith into leadership roles by exploring Christian disciplines, personal spiritual development, and discipleship principles.

Admissions Requirements

- High school diploma or equivalent
 - Minimum GPA of 2.5
 - Personal statement outlining career goals and interest in project management and spiritual leadership
 - Two letters of recommendation
 - Resume (if applicable)
 - SAT/ACT scores (if applicable)
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General Education Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
GEN 101	English Composition I	3
GEN 102	English Composition II	3
GEN 103	College Algebra	3
GEN 104	Introduction to Philosophy	3
GEN 105	Introduction to World Religions	3
GEN 106	Public Speaking and Communication	3
GEN 107	Ethics and Critical Thinking	3
GEN 108	Research Methods	3
GEN 109	Leadership and Team Development	3
GEN 110	Business Communication	3

Core Project Management and Leadership Courses (45 Credit Hours)

Course Code	Course Name	Credit Hours
PML 201	Foundations of Leadership	3
PML 202	Organizational Behavior and Team Dynamics	3
PML 203	Strategic Project Planning	3
PML 204	Risk and Crisis Management	3
PML 205	Change Management and Leadership	3
PML 206	Budgeting and Financial Management	3
PML 207	Stakeholder Communication Strategies	3
PML 208	Ethical Leadership and Decision-Making	3
PML 209	Leadership in Nonprofit and Faith-Based Organizations	3
PML 210	Servant Leadership and Team Building	3
PML 211	Innovation and Problem-Solving in Leadership	3
PML 212	Leadership Coaching and Personal Development	3
PML 213	Managing Remote and Global Teams	3
PML 214	Negotiation and Conflict Resolution	3
PML 215	Practical Applications in Leadership	3

Elective Courses (15 Credit Hours)

Course Code	Course Name	Credit Hours
PML 301	Digital Leadership and Communication	3
PML 302	Coaching and Mentoring for Leaders	3
PML 303	Emotional Intelligence in Leadership	3
PML 304	Global Leadership and Cultural Awareness	3
PML 305	Entrepreneurship and Social Impact	3

Minor in Spiritual Formation (15 Credit Hours)

Course Code	Course Name	Credit Hours
SPF 401	Foundations of Spiritual Formation	3
SPF 402	Biblical Discipleship and Leadership	3
SPF 403	Christian Ethics and Spiritual Growth	3
SPF 404	Prayer and Personal Spiritual Development	3
SPF 405	Theology of Worship and Ministry	3

Capstone Project (15 Credit Hours)

The capstone project allows students to integrate their leadership and project management skills into real-world applications. Students will:

- Develop a leadership strategy for a business or faith-based organization.
 - Conduct an in-depth case study on ethical leadership challenges.
 - Integrate spiritual formation principles into leadership development.
 - Present findings through a formal research paper and presentation.
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Program Outcomes

Graduates of this program will:

- Master leadership strategies, ethical decision-making, and project planning.
 - Utilize interpersonal and team management skills in leadership roles.
 - Integrate faith-based principles into leadership and organizational development.
 - Lead and manage projects within corporate, nonprofit, and ministry settings.
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Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
Project Manager	\$75,000 - \$130,000
Organizational Leadership Consultant	\$80,000 - \$140,000
Nonprofit Program Manager	\$60,000 - \$110,000
Church Administrator	\$55,000 - \$105,000
Leadership Development Coach	\$70,000 - \$125,000
