

Agenda – School Board Meeting
Penn Manor School District
Monday, January 4, 2021
At Conclusion of the Committee of the Whole
Live video stream: <https://www.youtube.com/user/pennmanorschools/>

CALL TO ORDER:

MOMENT OF SILENCE: Mr. Rintz

FLAG SALUTE: Mr. Rintz

NEXT MEETING: The next scheduled meeting of the Penn Manor School Board will be held on **Tuesday, January 19, 2021** following the Committee of the Whole meeting.

ANNOUNCEMENT: An Executive Session was held prior to the Committee of the Whole meeting for the purpose of discussing Personnel and a Student Matter as detailed on the Committee of the Whole agenda.

ROLL CALL:

CITIZEN’S COMMENTS: Comments should be sent to the board secretary’s email cindy.rhodes@pennmanor.net prior to noon on Monday, January 4, 2021 to be shared with the board.

APPROVAL OF MINUTES: December 7, 2020
<http://www.pennmanor.net/board/minutes/>

SUPERINTENDENT’S REPORT:

TREASURER’S REPORT: November 2020

PAYMENT OF BILLS: November 2020
<http://www.pennmanor.net/blog/category/tr/>

General Fund \$ 3,722,483.30

Food Service Fund	\$	80,276.97
PMSD Capital Reserve Fund	\$	86,370.00
PSDLA Capital Reserve	\$	63,167.47
2018 Construction Fund	\$	5,403,692.80

Item 1. **Review of School Board Meeting Agenda** – Mr. Rintz

Item 2. **Consent Agenda for the Committee of the Whole Meeting** – The committee is recommending approval of the following: (ROLL CALL)

- A. Lancaster County Career & Technology Center Representatives - appoint Chris Straub as representative to the Lancaster County Career & Technology Center and Joe Fullerton as alternate.
- B. Lancaster County Academy Representatives - appoint Donna Wert as representative to the Lancaster County Academy Joint Operating committee and Dell Jackson as alternate.
- C. Lancaster County Tax Collection Bureau Representative – election of Christopher L. Johnston and Judy Duke (alternate) as representatives to the Lancaster County Tax Collection Bureau.
- D. First Reading of Revised School Board Policies - [103](#), [218.3](#), [709](#), [832](#)

Item 3. **Consent Agenda for Administrative Actions** – The administrative staff is recommending approval of the following: (ROLL CALL)

- A. Tuition-Free Senior for the second semester of the 2020-2021 school year
Lillie Ford
Matthew Hammaker

Explanation: In accordance with Board Policy #202

- B. Approval of [Communication Essentials, LLC](#) for interpreting and translation services.
- C. [Procurement Card Authorized User Listing](#)
- D. Approval of the 2020-2021 ESSER School Health and Safety Grant.
- E. Special Education legal agreement with a family
- F. Job Description - [Audio Visual Services Coordinator](#)

Item 4. **Consent Agenda for Personnel** – The administrative staff is recommending approval of the following: (ROLL CALL)

- A. [Professional Staff](#) and [Support Staff](#) Employment and Change in Status of the individuals listed per the effective date for the 2020-2021 school year.

- B. Leave to the individuals according to the terms listed:
- Professional Employees:**
Employee K26 - Family Medical Leave - January 4, 2021-March 26, 2021
Employee K27 - Family Medical Leave - December 1, 2020-February 15, 2021
- Classified Employees**
Employee K28 - Family Medical Leave - November 14, 2020-February 8, 2021
Employee K29 - Paid Leave of Absence - November 10, 2020-November 29, 2020
Employee K30 - Family Medical Leave - December 18, 2020-January 18, 2021
Employee K31 - Intermittent Family Medical Leave - Dec. 22, 2020-December 21, 2022
- C. Resignation of the individuals listed per the effective date:
 Betty Nissley, Title I Assistant, Central Manor, effective 1/15/21
 Jessica Cortes, Ready to Learn, Level 1 Aide, Eshleman, effective 10/2/20
- D. [Volunteer Listing for 2020-2021](#)
- E. [Mentors for 2020-2021 School Year](#)
- Explanation: All new teachers and teachers changing positions are assigned a mentor. This is required by the Pennsylvania Department of Education. It is also required as part of the New Teacher Induction Plan in the Comprehensive Plan.*
- F. Appointment of Dustin Hornberger as head boys' volleyball coach for 2020-2021
- G. Spring Musical Co-curricular positions to the individuals listed for the 2020-2021 school year:
- | | | |
|----------------------------------|--------------------|----------|
| Musical Director | John Matussek | \$ 3,090 |
| Musical Assistant Director | Melissa Mintzer | \$ 3,000 |
| Musical Vocal Director | Lauren Ciemiewicz | \$ 3,000 |
| Pit Orchestra Director | Andrew Johnson | \$ 2,000 |
| Assistant Pit Orchestra Director | Skip Reddig | \$ 1,000 |
| Technical Director | Nicholas Bonsell | \$ 1,000 |
| Assistant Technical Director | Andrew Himmelrich | \$ 1,000 |
| Musical Sets (Painting & Design) | Sydney Yeoman | \$ 500 |
| Musical Choreographer | Travis Love | \$ 500 |
| Musical Costume Coordinator | Patricia Detter | \$ 1,000 |
| Musical Assist Vocal/Accompanist | Zachary Smith | \$ 2,000 |
| Musical Production Director | Madison Beatty | \$ 500 |
| Musical Video Editing | Jonathan Zimmerman | \$ 2,000 |

ADJOURNMENT

School District Vision:

A better community ... one student at a time.

School District Mission Statement:

The Penn Manor community will work collaboratively to help students define and achieve their academic and life goals.

SCHEDULING AN APPEARANCE ON THE AGENDA

Any district resident or taxpayer wishing to address the Board of School Directors may do so at each meeting during the agenda item titled Citizen's Comments. At this time the President will ask if any district resident or taxpayer wishes to address the Board of School Directors. If so, the following procedures shall be followed:

- The resident or taxpayer wishing to speak will be recognized by the chair and then state his/her name and address.
- The speaker may choose to speak at that time or request a delay until specific agenda item is before the Board of School Directors for consideration.
- Comments shall be limited to no more than five minutes.
- The chair may limit repetitive comments.
- The right to comment is for the purpose of addressing the Board of School Directors, not for asking questions of the directors or persons employed by the Penn Manor School District.
- Vulgar, abusive, obscene, profane language, defamatory remarks will not be permitted.

Any public comments emailed to the Board Secretary prior to the meeting that pertain to Board agenda items or ongoing matters of the Board will be posted for public viewing on the agenda. Public comments that do not pertain to current Board business will be reviewed by the Board and/or appropriate District administrator.