

GREAT RIVER HUMAN RESOURCE ASSOCIATION
IGNITEHR CONFERENCE
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Allison K. Wright



Ms. Wright is a partner and shareholder of Wright Law Offices, P.C. – where she has worked with HR and management clients for just shy of two decades. With a love for the law and a passion for helping people – Ms. Wright’s practice is tailored to providing both short and long term solutions to the myriad of employment issues that arise in the workplace.

Her everyday practice focuses on management labor and employment law and civil litigation, handbooks, employment policies, employee discipline, workplace accommodations, leave, wage and hour issues, employment agreements, executive and corporate governance, workplace investigations, discrimination, harassment and retaliation claims, and many other matters.

Ms. Wright regularly conducts workplace trainings for employees, supervisors and governing bodies or boards and dedicates a large portion of her practice to conducting workplace investigations related to claims of misconduct, discrimination, harassment and retaliation.

Ms. Wright also spends a lot of time in court- managing various labor and employment law claims, including defending clients at the administrative level before the Illinois Department of Human Rights, the Iowa Civil Rights Commission, the EEOC, the Department of Labor and in state and federal courts in both Iowa and Illinois – up and through trial. She represents management clients in arbitrations, drafts and negotiates collective bargaining agreements and leads clients through union efforts and elections.

Ms. Wright advises clients daily on compliance issues, managing their workforce and addressing all of the employment-related questions necessary to strategize, respond and manage operations, finances and other corporate matters while limiting legal exposure. She is a day-to-day advisor accessible to her clients as she helps them plan for the expected and address the unexpected.