



Director of Development for Dechen Chöling

Overview

The DCL Council is seeking a full-time Director of Development to work in the context of an leadership team in DCL.

Job Description

The Development Director shares the vision of Shambhala with the staff of Dechen Chöling and makes sure it manifests on the land.

Her/his role consists in developing and supervising an expansion plan for DCL, including financial resilience and sustainability in a rapidly shifting European and global environment. In this position, she/he works in close collaboration with the DCL Council and the staff of DCL. She/he includes in the plan the projects and participation of the members of DCL and Shambhala Europe as well as their cohesiveness with Shambhala International.

She/he is the public spokesperson for DCL and ensures that the operations are in accord with French laws and regulations, and through regular consultations with legal advisers, crafts new avenues for the legal situation.

In the context of a rapidly transforming mandala of interconnected and collaborating networks, the function calls for creativity, collaboration and adaptation in the process of setting priorities and adapting to what emerges.

Specific challenges

Working with the members of the Leadership Team, and in close collaboration with the Council of Dechen Chöling, the responsibilities of the position include:

1. Making sure that the values of Shambhala are properly presented to the different publics that come to DCL and in everything that is done in Dechen Chöling, with an inviting view.
2. Increasing the visibility of DCL in France and in Europe by expanding the links with other organisations, teachers and spiritual figures. Implementing a sustainable and regenerative view and practices that will impact all the beings living here and visiting DCL.

Essential skills:

We are seeking applicants who have significant experience as Shambhala practitioners, a commitment to the Shambhala lineage and are able to move to DCL for a duration of 3 years.

- Leadership skills:
 - Experience in building teams and successfully leading collaborative work efforts
 - An ability to lead by example with energy, kindness and patience
 - Fostering community engagement and ensuring that life in all its manifestations at Dechen Chöling functions harmoniously
 - Respects and is sensitive to cultural diversity
- Management skills:
 - Financial and legal management experience
 - Experience working with transitions
- Communication skills:
 - Excellent oral and written communication skills
 - **Fluency in English and in French**

Other Skills and Background:

- Experience in practices of deep listening and dialogue
- Facility in writing
- Proficiency with social media
- Facility using software such as google drive, microsoft office, zoom

Housing or a housing allowance will be provided for the Director. Salary will be in line with non-profit standards and be commensurate with experience.

Please write to us for more information, sending your curriculum and a letter of motivation to DCL Director <director@dechencholing.org>

Application deadline: **January 31st, 2023.**