

Master of Leadership, Minor in Understanding Leadership in World Religions

HBI University

Course Duration: 2 years

Credit Hours: 69 (including 15 credit hours for minor)



Program Description

The Master of Leadership at HBIU University is designed to equip students with advanced leadership skills, strategic decision-making abilities, and ethical frameworks to guide organizations effectively. This program focuses on transformational leadership, team development, and fostering innovation within organizations.

The Minor in Understanding Leadership in World Religions explores leadership principles derived from major world religions, examining ethical frameworks, governance models, and decision-making processes influenced by religious traditions. Students will analyze how spiritual perspectives impact leadership across cultural and historical contexts.

Admissions Requirements

- Bachelor's degree in Leadership, Business, or a related field
- Minimum GPA of 3.0
- GRE or GMAT scores (if applicable)
- Statement of Purpose (1,000-1,500 words) outlining research interests and career goals
- Three letters of recommendation
- Academic writing sample
- Curriculum Vitae (CV) or resume
- Interview with faculty (if required)

Foundational Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
LDR 201	Principles of Leadership and Management	3
LDR 202	Strategic Leadership and Decision-Making	3
LDR 203	Ethical Leadership in Organizations	3
LDR 204	Organizational Behavior and Leadership	3
LDR 205	Leadership Communication and Influence	3
LDR 206	Team Development and Motivation	3
LDR 207	Crisis Leadership and Change Management	3
LDR 208	Global Leadership and Cultural Intelligence	3
LDR 209	Leadership and Innovation in Organizations	3
LDR 210	Corporate Governance and Board Leadership	3

Core Courses (24 Credit Hours)

Course Code	Course Name	Credit Hours
LDR 601	Advanced Leadership Strategies	3
LDR 602	Transformational Leadership	3
LDR 603	Diversity, Equity, and Inclusion in Leadership	3
LDR 604	Servant Leadership and Ethical Governance	3
LDR 605	Public Policy and Leadership	3

LDR 606	Leadership Development and Coaching	3
LDR 607	Leadership in Faith-Based and Nonprofit Organizations	3
LDR 608	Capstone in Leadership Studies	3

Minor in Understanding Leadership in World Religions (15 Credit Hours)

Course Code	Course Name	Credit Hours
WRL 701	Leadership Models in World Religions	3
WRL 702	Moral and Ethical Leadership in Religious Traditions	3
WRL 703	Faith-Based Governance and Decision-Making	3
WRL 704	Interfaith Leadership and Diplomacy	3
WRL 705	Religion and Leadership in Social Movements	3

Program Outcomes

- Develop expertise in ethical leadership, decision-making, and strategic governance.
- Analyze leadership styles across religious traditions and their influence on governance.
- Lead organizations through ethical challenges using faith-based and cultural perspectives.
- Apply leadership theories in interfaith and multicultural contexts to foster inclusive leadership development.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
Leadership Development Consultant	\$85,000 - \$150,000
Corporate Ethics Officer	\$90,000 - \$160,000
Interfaith Community Leader	\$80,000 - \$135,000
Public Policy and Ethics Consultant	\$85,000 - \$140,000
Nonprofit Executive Director	\$75,000 - \$130,000

Practicum Requirement

The practicum for this program provides students with hands-on experience in leadership, ethical decision-making, and strategic governance. Students will work with businesses, nonprofit organizations, or interfaith initiatives to apply leadership principles in real-world settings.

Practicum Requirements:

- A minimum of 200 hours of supervised field experience.
- Submission of a comprehensive practicum report detailing experiences and learning outcomes.
- Participation in professional development workshops and seminars.
- Completion of a presentation summarizing fieldwork and key takeaways.

Master's Thesis Requirements

The Master's thesis is a critical component of the program, requiring students to conduct original research in leadership studies.

The thesis must demonstrate a thorough understanding of foundational principles, research methodologies, and ethical considerations.

Students must complete the following steps:

- Develop a research proposal approved by faculty advisors.
- Conduct an in-depth literature review relevant to their topic.
- Collect and analyze data using appropriate methodologies.
- Write a comprehensive thesis (minimum 50 pages) following academic guidelines.
- Successfully defend their thesis before a faculty committee.

Advocacy in Leadership Studies

Leaders play a critical role in advocating for ethical decision-making, interfaith collaboration, and responsible governance.

Graduates of this program will be equipped to promote inclusive leadership practices, influence public policy, and integrate faith-based leadership principles into leadership development.

Advocacy Goals:

- Promote ethical leadership and corporate responsibility in business and nonprofits.
- Advocate for interfaith dialogue and cross-cultural leadership collaboration.
- Support leadership initiatives that foster social justice and global ethics.
- Influence leadership policies that prioritize integrity, inclusivity, and sustainable governance.

Additional Elective Courses

Course Code	Course Name	Credit Hours
ELE 901	Transformational Leadership in a Changing World	3

ELE 902	Interfaith Leadership and Global Cooperation	3
ELE 903	Ethical Leadership and Social Justice	3
ELE 904	Leadership Strategies for Faith-Based Organizations	3
ELE 905	Crisis Leadership and Ethical Decision-Making	3