

NEBRASKA WOMEN OF TODAY
FUTURE DIRECTIONS MEETING
FREMONT, NEBRASKA
NOVEMBER 1, 2025

Call to order-Maxine Turner, Chairman of the Board

Meeting was called to order at 10:16 am by COB, Maxine Turner

Secretary-Hillari Zweibohmer, President

Roll call- Maxine Turner, Fremont Area; Hillari Zweibohmer, Heartland; Jen Strohmeyer, Lincoln; Shellie Haun, Lincoln; Linda Lenser, Heartland; Kim Hermann, Lincoln; Robert Ogg, Kearney; Nicolette Amundson, Heartland; Cindy Urlacher, Heartland; Kelley Rosburg, Lincoln; Deb Van Metre, Kearney

Approval of April 25, 2025, minutes-S. Haun moved, K. Hermann seconded.

Additions to the agenda

- BMO Bank
- Fundraisers

Unfinished Business

- M. Turner asked for volunteers for the Strategic Committee- S. Haun, H. Zweibohmer volunteered.
- Outstanding Woman Competition forms have been reviewed and updated. It was moved and seconded to accept the Outstanding Woman Competition form with corrections of deleting marital status, spouse's name, and children (age and names) from the personal information-C. Urlacher moved, S. Haun second, motion carried.
- Past Presidents paying dues will be brought forward to Annual Convention in April 2026.
- Outstanding Local/Rookie President Form has been reviewed and updated. It was moved and seconded to accept the Nebraska Women of Today Outstanding Local/Rookie President Competition starting April 1, 2026. C. Urlacher moved, K. Rosburg second, motion carried.
- Outstanding State Personnel form has been reviewed and updated. It was moved and seconded to accept Outstanding State Personnel Competition revision starting April 1, 2026. M. Turner moved, N. Amundson second, motion carried.
- It was moved and seconded to change Standing Rule 18- Competition deadline due March 15, except for Outstanding Woman, Outstanding Local/Rookie President, and Outstanding Personnel will be March 1, starting April 1, 2026. M. Turner moved, N. Amundson second, motion carried.
- Committee Formation Standards-It was moved and seconded that Standing Rule 9, Section F 12 be added Chairman of the Board shall oversee certifications, competition, and bid forms and all forms shall be reviewed every three (3) years by approved committee. Committee shall be overseen by the Chairman of the Board. S. Haun moved, C. Urlacher second, motion carried.

- Limitations on holding multiple offices will be brought forward to Annual Convention in April 2026.

New Business

- Website issues discussed
 - o Needs to be professional can have completed Constitution, By-Laws, and Standing Rules.
 - o Nebraska State seal cannot be used without authorization; Nebraska Women of Today Logo needs to replace the Nebraska State Seal.
 - o Administrators for the Website are as follows: Webmaster, Webmaster Back-up Person, President, and Executive Director
 - o Webmaster needs a Standard of Procedure Manual
- Facebook issues discussed
 - o Need to be professional.
 - o Administrators for Facebook are as follows: Facebook Administrator, President, Webmaster
 - o Facebook password needs to be in Executive Director's File and Facebook Administrator-C. Urlacher
- By-Law No. 11-Hall of Fame-will vote on this By-Law at Annual in April 2026.
- By-Law No. 4, Section 1F-will vote on this By-Law at Annual in April 2026.
- Fall conference bid will be voted on at today's membership meeting.
- Annual Convention 2027 bid needs to be presented four (4) weeks prior to Annual Convention 2026.
- Fundraiser
 - o It was moved and seconded that we hold a silent auction at Annual convention in April 2026. N. Amundson moved, S. Haun second, motion carried.
- It was moved and seconded to move money from BMO to Pinnacle Bank with the following members on the account-Angela Moody and Terri Sherman as Past State Presidents, Maxine Turner-Executive Director, and Nicolette Amundson-State Treasurer. M. Turner moved, C. Urlacher second, motion carried.

Adjourn