



Cornel Van Der Watt is a human resources (HR) director at Caterpillar Inc. with responsibility for the Building Construction Products Division. In this role she provides global leadership over the division's people organization and strategy, which includes HR, communications, and environmental health and safety.

Van Der Watt has more than 20 years of global HR experience, working in a variety of industries including petrochemical, construction, food manufacturing and cosmetics. Prior to her current role with Caterpillar, she served as HR vice president for a large cosmetics and personal care company where she was responsible for building culture, developing capabilities and ensuring a sustainable talent pipeline.

Van Der Watt has recognized success developing and implementing integrated talent strategies, driving employee engagement and ensuring organizational effectiveness. She also has deep expertise in employee relations, workforce planning and organizational design.

Originally from South Africa, Van Der Watt and her family relocated to the United States in 2013. Her experiences and culture have given her a unique global perspective and passion for leading through change while building strong diverse cultures that drive business results.

About Caterpillar

With 2020 sales and revenues of \$41.7 billion, Caterpillar Inc. is the world's leading manufacturer of construction and mining equipment, diesel and natural gas engines, industrial gas turbines, and diesel-electric locomotives. Since 1925, we've been driving sustainable progress and helping customers build a better world through innovative products and services. Throughout the product life cycle, we offer services built on cutting-edge technology and decades of product expertise. These products and services, backed by our global dealer network, provide exceptional value to help our customers succeed. We do business on every continent, principally operating through three primary segments – Construction Industries, Resource Industries, and Energy & Transportation – and providing financing and related services through our Financial Products segment. Visit us at caterpillar.com or join the conversation on our social media channels at caterpillar.com/social-media.