

Birrer Group Scholar Individual Development Plan

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Name of Research Scholar:

Implementation Date:

Graduate Program or Department:

An Individual Development Plan (IDP) details a one-year action plan for advancing a scholar's research and career development agenda. Discussion of the IDP with a scholar's faculty advisor/supervisor and/or trusted mentors can be beneficial. Ideally, scholars should review, revise and update their IDP annually.

CAREER

What type of career are you currently interested in pursuing next (short term)? What type of career are you interested in long-term?

When do you anticipate starting your next job search?

What steps will you take this year to advance your career development toward this goal? Try to be concrete and give yourself a deadline.

1.

2.

SKILLS

What key skills do you want to focus on strengthening this year to advance your research and career?

What steps will you take this year to strengthen these skills? Try to be concrete and give yourself a deadline.

1.

2.

RESEARCH

What are the primary research projects you will undertake this year?

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What grants or fellowship proposals will you develop this year?

What conferences or meetings do you want to attend this year?

Current students you are mentoring/supervising:

What are your top research goals for this year? (make them Specific, Measureable, Action-oriented, Realistic, Time-bound)

1.

2.

3.

What additional professional development activities or opportunities would you like to undertake this year and how could you find these opportunities? (teaching? public exhibition? journal or grant review? conference organization? grant administration?)

1.

2.

Name of Research Scholar

Name of Faculty Advisor/Supervisor

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Signature of Research Scholar

Signature of Faculty Advisor/Supervisor