

**TCSRA BOARD POLICY
EVALUATION OF REFEREES
Revision 9/9/13**

1. Purpose

The purpose of this policy is to set forth the process for rating and ranking all referees who are members of TCSRA.

2. Rating Committee

- A. TCSRA shall establish and maintain a Referee Evaluation and Rating Committee. (RERC)
- B. The RERC shall be made up of:
 - 1. The assignor(s) who assign TSSAA and USSF matches that use TCSRA members;
 - 2. The certified assessors for USSF that are members of TCSRA;
 - 3. At least one member of the TCSRA Board of Directors appointed by the President of TCSRA.
 - 4. The person appointed by the President shall be the Chairperson of the RERC and will be responsible for the following:
 - a) Calling all RERC meetings;
 - b) Compilation and dissemination of all ratings lists;
 - c) Communicating with any referee who challenges their individual rating per Section 4 of this policy.

3. Responsibilities of the RERC

- A. The RERC shall have the following responsibilities:
 - 1. To meet at least 2 times per year, once before the spring season and once before the fall season. The RERC may meet at any other times they see fit or as called to meet by the assignor(s), the TCSRA President, or the RERC Chairperson.
 - 2. The RERC shall prepare a rating system to be used for rating each TCSRA member which shall be approved by the TCSRA Board. The RERC shall rate each TCSRA member at least once per year.
- B. The rating system used by the RERC shall take into consideration, but will not be limited to, the following factors:
 - 1. The age and experience of the referee;
 - 2. The fitness level of the referee as evidenced by the fitness results from the most recent TCSRA fitness test. The failure of a referee to take or complete a fitness test must be considered in rating that referee;
 - 3. The number of matches the referee worked in the proceeding calendar year;
 - 4. The USSF level achieved by the referee;
 - 5. The most recent assessment, if any, of the referee, and at their discretion,
 - 6. Referee evaluations from Arbiter from other referees and coaches.

4 Referee Challenges of Their Individual Ratings

- A. Any referee that is a member of TCSRA may request their rating from the RERC. Upon request, the RERC shall, via email, forward their rating of the requesting referee to the requesting referee.

B. Ratings Challenges:

1. If a referee disagrees with the RERC rating the referee may challenge the rating.
2. To challenge a rating the referee must do the following:
 - a. Set forth in writing the reasons for the challenge including addressing the factors set forth in Section 3.B.3 of this Policy.
 - b. Deliver the written challenge by regular mail or e-mail to the Chairperson of the RERC.
 - c. Set forth in the written challenge what the referee believes his or her rating should be and the reasons for their self-rating.
3. Upon receipt of a ratings challenge, the RERC shall consider the challenge and do one of the following:
 - a. Accept the self-rating of the challenging referee as that referees rating;
 - b. Change the RERC rating to reflect the challenging in whole or in part;
 - c. Decide not to change the rating;
 - d. Communicate in writing or by e-mail to the challenging referee the RERCs decision.
4. Upon receipt of the ratings challenge, the RERC shall address the challenge and respond to the challenging referee within 14 days from the receipt of the challenge.