

“Hey {user first name},

This is [first name] from MPower Change. Im reaching out because we had to **delete/hide** one of your **posts/comments** today, and I wanted to let you know why.

Your **post/comment** violated our community guidelines around resilience and well-being:

- *As Muslims living in the U.S, we live in a world that is not invested in our safety. We know how that feels, and we won't allow our online spaces to recreate that experience for our members.*
- *We do not tolerate speech that is likely to harm other community members, regardless of intent.*
- *We do not tolerate triggering content or hateful activity* in our community.*

** Defined by Change The Terms: activities that incite or engage in violence, intimidation, harassment, threats, or defamation targeting an individual or group based on their actual or perceived race, color, religion, national origin, ethnicity, immigration status, gender, gender identity, sexual orientation, or disability.*

We are committed to keeping our online spaces safe for everyone, so that we can all learn and grow together. I hope that you understand our decision.

In solidarity,

[First name] and the MPower Change team

P.S: Here is another part of our community guidelines around accountability that I wanted to remind you of:

We hold ourselves accountable to the statements about Belonging and inclusive representation and Resilience by having rigorous moderation practices in place:

- *Comments and posts that violate our community guidelines will be removed.*
- *Members who*
 - 1) repeatedly violate our community agreements, or*
 - 2) engage with the content/other members with clearly harmful motives will be banned from our online communities*