

Intro to Digital (ITD)

1. ITD can begin when:
 - a) 30% of latest graduated class are employed in technical roles.
 - b) 50% of previous graduated class are employed in technical roles

The steps are:

1. [Programming Hub](#) Fundamentals I & [IT Basics](#) NEW
2. Scrimba Projects
3. Build a [Personal Home Page](#)
4. Professional development research and reflect
5. [CEFR English](#) Placement
6. Write a cover letter NEW

ITD Graduation

1. Everyone who completes ITD graduates ITD
2. Expect roughly 1 in 10 to complete ITD
3. Schedule Fundamentals when you have reached 400 applicants or 40 completers

Eligibility Engine

Rainbird

1. The Rainbird decision engine advises the applicant on their suitability and eligibility for Fundamentals.
2. Everyone who is eligible and suitable will be invited to join Fundamentals
3. Around 9 in 10 completers are typically eligible

Fundamentals

1. Fundamentals can begin when these criteria are met:
 - a) Around 30 eligible candidates
 - b) At least 5 committed volunteers (cohort founders)
2. Either:
 - a) 50% of previous class employed in technical roles.
 - b) 50% of current class employed in technical roles.

Fundamentals Graduation

1. Fundamentals has concrete [graduation criteria](#)


2. Everyone who meets the graduation criteria can be invited to SDC - the volunteers decide who to invite *of the eligible candidates*
3. Interviews are not necessary - Fundamentals is the interview.

Current Fundamentals [graduation criteria](#) and [selection process](#)

Software Development Course (SDC) Application

1. Everyone who graduates Fundamentals can apply by submitting their C V
2. Volunteers will already know the applicant is suitable, eligible, and have worked with them for at least three weeks

Software Development Course (SDC) Graduation

1. Expect roughly 3 in 4 to complete SDC
 - a. Dropout rate below 25%
2. Different graduation paths can be taken  Graduation roles
3. SDC Graduation means *employable*

Org Goal: A *minimum* of 70% of SDC graduates to be in a good job in tech within 6 months