

Job Title:	Senior Technician – Lighting
Salary:	£27,103.44
Hours:	42 hours per week
Reporting to:	Technical Manager and CEO
Responsible for:	Theatre Technicians, Junior Technician, and work placement students in coordination with TM.
Location:	Swan Theatre, Huntingdon Hall, Worcester (occasionally at other venues as required in and around Worcester)

The perfect candidate for the position:

Worcester Theatres is looking to appoint a committed, efficient, proactive, and creative Theatre Technician. The successful candidate will be a great team player with strong lighting skills, competence in sound, and the ability to stay focused under pressure.

Purpose of the post:

The position of the Senior Technician is to support and deputise for the Technical Manager as required, assisting in leading the Technical Theatre team and its operation across the Worcester Theatres venues, to ensure all productions within the venues, are delivered at the highest, professional standard.

The Senior Technician will provide expertise and astute technical knowledge to the department and have the desire to enhance the department's operation, its procedures, and its future, supporting, deputising and leading on technical development projects as required.

The position offers opportunities for creative lighting design work with the Worcester Repertory Company in both main houses, the Swan Studio and at external locations.

MAIN DUTIES AND RESPONSIBILITIES**ALL DUTIES WILL BE CARRIED OUT UNDER THE DIRECTION OF THE TECHNICAL MANAGER**

- Alongside the Technical Manager take responsibility for leading the technical team in providing the best service to incoming companies, working within a safe and well-managed environment.

Worcester Theatres, Huntingdon Hall, Crowngate, Worcester WR1 3LD

Box Office/Huntingdon Hall: 01905 611427

Swan Theatre Admin line: 01905 726969

worcestertheatres.co.uk

Registered charity number: 701310

- To support and deputise for the Technical Manager in managing and training other members of the technical team including technical apprentices, technical placements, and work experience students.
- Performing production duties, including installing and rigging lighting, sound, AV equipment and stage sets as required.
- Programming and operating lighting, sound and AV equipment for shows across the venues as required.
- Support the lighting and sound set-up, as required, to all visiting professional companies and hirers of the Swan Theatre and Huntingdon Hall.
- To act as Duty Technician at the Swan Theatre to a vast range of visiting shows, hirers, amateur shows, and Worcester Rep shows across the year providing Health & Safety advice to companies when required, liaising with the duty House Manager to ensure the performances are delivered in a timely manner.
- Ensure the correct procedures are followed with accidents and injuries on site – act as a company first aider (training will be provided).
- Ability to guide /advise and manage incoming amateur societies in good theatre practice, including leading the health & safety briefing and ‘tool box’ talk.
- Assist the Technical Manager in ensuring venue compliance with all Health and Safety legislation, risk management and fire safety audits, completing any delegated risk management tasks in a timely and efficient manner.
- Assisting with safe pre-rigs and de-rigs to maintain the good and proper running of the Swan Theatre, Huntingdon Hall and Swan Studio.
- Running safe get-ins, fit ups, strikes and get outs.
- To ensure that all visiting companies and theatre users receive appropriate technical support throughout their production.
- Carry out Fire Alarm testing at the Swan Theatre, Huntingdon Hall and Swan Studio.
- Lead on PAT testing and ensure up-to-date records/annual recording is carried out.
- Assist with technical and housekeeping matters for all performances, rehearsals, backstage and workshop areas of the Swan Theatre, Swan Studio and Huntingdon Hall.
- Maintain and implement repair schedules for all technical equipment at the Swan Theatre & Huntingdon Hall
- Carry out general maintenance at all Worcester Theatres Charitable Trust Ltd venues.

Production

- Attend production meetings, rehearsals, performances, get-ins and get-outs as required.
- Liaise with the creative team of Worcester Theatres to help realise their vision within a set budget and set timescale.
- Prepare lighting and sound equipment for use in productions.

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- Act as the Lead lighting designer for selected Worcester Rep productions, delegating/handing over responsibilities for operation to other members of staff with appropriate training in operation.
- Provide technical support, operation and crew to Worcester Repertory Company production as required.

General

- To carry out administrative work generated by the activities listed in the job description.
- To support the Technical Manager in the day-to-day administration tasks of the Technical department, including checking the needs of incoming companies via their tech specs, and liaising with the companies to agree hire charges.
- Following safety guidelines and fire procedures such as evacuating the building where necessary.
- Liaison with all other Worcester Theatre departments internally
- Adherence to all company Health & Safety at Work procedures, to minimise the risk of injury and accidents, personal and to others.
- To attend appropriate training courses, in the interests of maintaining their awareness of current developments and trends.
- Any other related duties and responsibilities as may reasonably, from time to time, be required by senior members of the team.

Requirements:**You must have:**

- A strong lighting background with advanced skills in operating and programming lighting consoles.
- A proven track record of working in a theatre environment.
- The ability to develop positive working relationships with touring companies and ensure excellent customer service.
- Experience of working with digital sound desks and multimedia software (Qlab).
- Knowledge of AV equipment.
- A good working knowledge and experience of rigging techniques.
- Ability to understand and interpret technical drawings, plans, models and other theatre documentation.
- Awareness of best practice, including Health & Safety and effective working methods.
- Excellent communication skills.
- The ability to build trust and confidence with a wide variety of people.
- Availability to work scheduled evenings and weekends.

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It would be great if you had:

- Experience of operating and programming ETC Lighting Consoles & Allen and Heath sound Desks.
- Experience of Lighting Design.
- A formal recognised qualification in technical theatre.
- Experience of leading or managing teams.
- Experience of working with community groups.
- Knowledge and/or training in Health and Safety, including First Aid, Manual Handling, working at Height etc.
- PAT Testing Qualification.
- Knowledge of Microsoft computer packages including 365
- Full clean driving licence.

Remuneration, Terms and Benefits:

This is a full-time post, (42 hours per week), with a salary of £27,103.44

The post has an annual leave entitlement of 22 days holiday per annum, plus an additional birthday holiday and the 8 statutory bank holidays. Staff are automatically enrolled in the company pension scheme.

Due to the nature of the business, the post may require some hours to be worked outside normal working hours. Time off in lieu will be accrued on these occasions to be taken during quieter times as agreed by the Technical Manager.

Additionally, the Worcester Theatres team are entitled to discounted food and drinks and complimentary and discounted tickets for shows.

Worcester Theatres Technical team members are supplied with free branded T-shirts and sweatshirts.

To Apply:

Please send a CV and cover letter to Gareth Morgan (Technical Manager) - gareth@worcestertheatres.co.uk

Deadline for applications: **Monday 31st March 2025**