

## **The Oak Ridge Way Revisit 2021**

### **Affirmed**

- All points were affirmed as norms we should value

### **Suggestions**

- Combine 7 & 8
  - 7. We listen. We sometimes disagree. We are open to compromise.
  - 8. We speak our minds but support team decisions once they are made.
- We had several comments about the need to live by the norm and not just have it written on paper.

### **New Ideas**

1. We make decisions based on data and input from all
2. We assume the best about each other and treat each other as professionals
3. We understand and celebrate each others differences and individuality