

'ADVERTISEMENT'

APPOINTMENT OF SENIOR RESIDENTS/TUTOR SPECIALISTS IN VARIOUS DEPARTMENTS OF Dr. RPGMC, KANGRA AT TANDA:

In compliance with the provisions contained in the new 'Resident Doctor Policy' notified by the Govt. vide Notification No: HFW-B(B)1-10/2018-VOL-III dated 24.12.2021 & 3.1.23 & further directions received from DME&R, HP vide letter No: HFW(DME)(B)2-191/2020-425-430 dated 16.4.2022 & 24.08.2023, application(s) for the posts of Senior Residents/Tutor Specialist are invited from the desirous candidates fulfilling the requisite qualifications and other eligibility conditions on the prescribed application form as per **Appendix 'A'**. The details of availability of vacancies are provided at **Appendix-'B'** of this Notification. However, these recruitments & appointments shall be subject to the associated/ongoing cases in the Hon'ble Courts of Law and any directions/clarification received from the Government time to time.

Date for starting to apply for the post of SR/ Tutor specialist – 26.08.23

Last Date for submission of application form – 11.09.2023

Date of Displaying of tentative merit list – 10.10.2023

Date of objection by the candidates (if any) – 12.10.2023 to 13.10.2023

Date of remove of objection – 17.10.2023 to 18.10.2023

Date of showing final merit list – 21.10.2023

Date of counseling – 27.10.2023

The application should reach in the office of **Principal, Dr. RPGMC, Tanda complete in all respects along with requisite application fee (Rs. 1500/- for General Category and Rs. 1000/- for reserved category SC/ST/OBC etc. is 11.09.2023 up to 5:00 PM beyond which no application shall be entertained.** Email of the application & documents will not be entertained/downloaded. The specialty-wise details of availability of vacancies are provided /detailed in "**Appendix-B'**". Further changes, if any, in the interview as well as vacancies of Sr. Residents/Tutor Specialists will only be intimated through website of the Institute <http://rpgmc.ac.in> and <http://www.hp.gov.in/hpdmer/> All the candidates are advised to remain in touch with the website for further information.

1. CLASSIFICATION : CLASS-I(GAZETTED) TENURE POST

2. ESSENTIAL QUALIFICATION(S) / ELIGIBILITY :

For Clinical Subjects:

Post Graduate (MD/MS/MDS) or DNB in the concerned specialty from a University/ Institution recognized/ permitted by the NMC/ Dental Council of India (DCI); failing which the PG Diploma (MD/MS/MDS) in the concerned specialty recognized/ permitted by the NMC/ DCI.

For non-clinical subjects:

(a) Recognized MD/MS/DNB in the concerned specialty or qualifications as prescribed in the concerned specialty by the Himachal Pradesh Medical Education Service Rules notified by the State Government from time to time. Provided that the percentage of tutor specialists in non clinical subjects from non medical backgrounds shall not exceed the limit prescribed as per the norms fixed by the NMC.

(b) Further provided that GDOs/Direct Candidates who have furnished bond to serve the State after Post Graduation in lieu of sponsorship/stipend shall be required to serve a period of minimum one year in field posting or any such period which may be prescribed by the PG/SS policy as notified from time to time before being eligible for Senior Residency in Dr. RPGMC, Tanda.

3. PAY & ALLOWANCES:

GDOs shall continue to draw the emoluments and pay admissible to him/her with due allowances and increments during the period of Senior Residency. The direct candidates who join as Senior Resident/Tutor Specialist in any of the Government Medical Colleges after completion of prescribed mandatory period of field posting as per policy notified vide letter No.: HFW-B(F)4-9/2017-II dated 27-02-2019 or any other policy notified in its supersession, shall be eligible to draw the pay as prescribed for a Senior Resident.

Similarly, the candidates who join directly as Senior Resident/Tutor Specialist shall draw the pay as prescribed for a Senior Resident as under :-

1 st year	Rs.60, 000/- fixed per month.
2 nd year	Rs.62,500/- fixed per month.
3 rd years	Rs.65,000/- fixed per month.

4. Age Limit:

45 Years and below.

- (a) Provided that the upper age limit will not be applicable to the candidate already in service of the Government including those who have been appointed on ad-hoc or on contract basis by the Government. However, in-service candidates must have atleast five years of service left at the time of appointment as Senior Resident/ Tutor Specialist.
- (b) Provided further that upper age limit is relaxable for Scheduled Castes/ Scheduled Tribes/ Other categories of persons to the extent permissible under the general or special order(s) of the Government of Himachal Pradesh.
- (c) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) are advertised for inviting application.

5. METHOD OF RECRUITMENT:

In order to recruit candidates for the posts of Sr. Residents/Tutor Specialists, the Principal, Dr. RPGMC, Tanda shall draw specialty wise merit list based on the documents submitted at the time of making application keeping the following manner : -

The distribution of marks for drawing up of merit shall be as under:-

Sr. No.	Detail	Marks
1	MBBS Marks (Cumulative total marks of 1 st , 2 nd & 3 rd Professional examination)	Total marks obtained / maximum marks x 30
2	PG (MD/MS//DNB) Degree/ Diploma Marks (in concerned specialty)	Total marks obtained / maximum marks x 40
3	Period of service of State	As per Appendix-‘C’
4	Publication of papers in Indexed Journals as 1 st author, 2 nd author or corresponding author (Published papers or papers in respect of which letter of acceptance has been issued shall be counted)	2 marks for each published work subject to maximum of 20 marks

- (a) The candidates who have done MD/MS/DNB in a particular subject shall be higher in merit than the candidates who have done PG Diploma in that particular specialty, irrespective of the marks earned as per essential qualification prescribed in the new ‘Resident Doctor Policy’ at clause 7.1.
- (b) In case, the PG (MD/MS/DNB) marks are not available in respect of even one candidate in a particular specialty, the PG (MD/MS/DNB) marks shall not be taken into account while drawing up the merit of that particular specialty.
- (c) The physical appearance/counseling will be held on 27.10.2023 at Dr. RPGMC, Tanda. The candidates shall be required to be mandatorily present during the verification of documents, otherwise their candidature shall be deemed rejected. However, in case candidate

is unable to be present in the counseling in person due to unavoidable circumstances, then he/she may authorize any person to represent him/her along with his/her original educational/ academic and other supporting documents for verification.

- (d) After the verification of documents and after issuance of NOC by the Director Health Services, the Principal, Dr. RPGMC, Tanda shall allot the post of Senior Resident/ Tutor Specialist in order of merit in the concerned specialty/ department.
- (e) The Principal, Dr. RPGMC, Tanda shall forward the result/selection list along with waiting panel to the DME&R-HP within one week after completion of selection/ counseling process (in confidential manner). The DME&R-HP shall work out the entire result/ selection list of the college/ Institution and recommend the names of selected candidates to the Government for appointment to the post of Senior Resident/ Tutor Specialist; and on the basis of approval conveyed by the Government, the DME&R-HP will issue appointment orders in this regard accordingly.

6. Terms and conditions:

- (a) The appointment will be ordinarily for a period of three years subject to satisfactory yearly performance appraisals which shall be brought to the notice of the Principal by the concerned Head of Department (HOD). The Principal shall intimate the Government through DME&R- HP if the services of a Senior Resident/ Tutor Specialist need to be discontinued in view of non-satisfactory performance. The post occupied by the Senior Resident/ Tutor Specialist will fall vacant only if the tenure is completed or he/she tenders resignation or his/her services are terminated.

- (b) The GDOs shall continue to draw the emoluments and pay admissible to him/her with due allowances and increments during the period of Senior Residency. The direct candidates including GDO (contract) who join as Senior Resident/ Tutor Specialist in all the Government Medical Colleges/ Institutions shall be eligible to draw the pay as prescribed for a Senior Resident/ Tutor Specialist.
- (c) The salary of Senior Resident/ Tutor Specialist shall be drawn against the sanctioned post of Senior Resident/ Tutor Specialist in that Government Medical College/ Institution. The GDOs selected for Senior Residency will furnish their 'Last Pay Certificate' (LPC) duly issued by their last establishment for the purpose of drawing salary against the post of Senior Resident/ Tutor Specialist.
- (d) The GDOs/ Direct Candidates who have furnished bond to serve the State after Post Graduation in lieu of sponsorship shall be required to serve a period of minimum one year in field posting before being eligible for Senior Residency in Dr. RPGMC, Tanda and for this purpose the last date of submission of application by the candidate shall be taken as the cut-off date. The condition of mandatory one year of field posting (Post PG) shall be equally applicable to all the specialties in Dr. RPGMC, Tanda. However, this condition shall not be applicable to the direct candidates who have not availed sponsorship of the State while doing Post Graduation and who are not bound by conditions of any bond.
- (e) For the purpose of field posting under this policy, the post of Casualty Medical Officers in Medical Colleges/ Institutions shall not be included as field posting. Provided further that the service rendered in the offices of Chief Medical Officer, National Health Mission, Directorate of Health Services & State Health & Family Welfare Training Institutions

at Parimahal & Chheb (District Kangra) shall be counted for the purpose of field posting. Further, the services rendered by the Medical Officers/direct candidates after completion of their Post Graduation on account of their posting in new Government Medical Colleges/Institutions against the vacant posts of Senior Resident/ Tutor Specialist shall be counted for one year mandatory peripheral service required for the purpose of admission to Sr.Residency course as per clause 7.3.7 of the new 'Resident Doctor Policy'.

1. **LEAVE/VACATION:**

- (a) The Senior Residents/ Tutor Specialists shall be entitled to leave/vacation as may be notified by the Government vide notification No. Health-B(15)-1/97-Loose dated 04-12-2009 and its subsequent amendments or any other notifications notified in its supersession from time to time.
- (b) The candidate appointed as Senior Resident/Tutor Specialist will only be entitled for 30 days winter vacation and 7 days summer vacation + 15 Earned leave + 12 Casual leave in a calendar year. In case of Senior Residents/Tutor Specialists (direct Quota) the E.L. of 15 days beside casual leave shall lapse at the end of a calendar year if un availed. Provided that the concerned Senior Resident/Tutor Specialist will be entitled to get winter/summer vacation only after completing six months period of his/her Sr. Residency /Tutorship (Specialist) in the department. Any leave/vacation availed beyond vacations/leave as admissible to Sr. Residents/Tutor Specialists shall require extension of tenure to secure relevant teaching certification.

8. Repeat Tenure:

- (a) There will be no repeat tenure for any candidate as Senior Resident/ Tutor Specialist in any specialty in a particular Government Medical College/ Institution. However, candidate shall be allowed to repeat only one more tenure of Senior Residency for three years in his/her concerned specialty/ department in any of the other Government Medical College/ Institution.
- (b) A Sr. Resident/ Tutor Specialist who has completed his /her tenure in one specialty will however be eligible for Sr. Residency in the concerned super specialty department, provided that such candidate shall be placed below the fresh candidates while drawing up merit irrespective of the marks earned.

9. Teaching Experience:

- (a) Senior Residents/ Tutor Specialists will be issued “teaching experience certificate” by the concerned Principal, which will be valid for promotion and appointment as Assistant Professor in the respective faculty as per R&P Rules notified by the Government from time to time.
- (b) The candidates who have availed maternity/ paternity leave during the period of Senior Residency shall be entitled to grant of teaching experience for the period of maternity/paternity leave admissible as per rules.
- (c) Only those candidates shall be granted **“teaching experience”** who are appointed/ selected under the Senior Resident/ Resident Doctor Policy notified by the Government from time to time.

10. Inter-transferability:

- (a) No Senior Resident/ Tutor Specialist in any institution of the State will be allowed to shift to any other institution without formal resignation from the former institution.

- (b) However, instances where inter-transferability is sought on couple case grounds may be given consideration subject to availability of departmental vacancy of Senior Resident/ Tutor Specialist in the institution to which transfer is being sought.
- (c) Provided further that the inter-transferability shall not be applicable after issuance of advertisement/ against the advertised post till the appointment of Senior Resident/ Tutor Specialist afresh.
- (d) Provided further that the Senior Resident/ Tutor Specialist shall not inter-transferable from new Government Medical College/ Institution to Dr. RPGMC, Tanda, who have not completed one year mandatory field posting as per provisions of the policy.
- (e) Provided further that the Senior Resident/ Tutor Specialist of Dr. RPGMC, Tanda, may be considered for inter-transferability to new Government Medical Colleges/ Institution subject to availability of departmental vacancy of Senior Resident/ Tutor Specialist in the institution to which transfer is being sought.
- (f) No other exception will be made to clause 7.6.1 of the policy. However, the State Government reserves the right to transfer/ depute a Senior Resident/ Tutor Specialist from one Government Medical College/ Institution to another, if the administrative exigencies demand so.

11. Removal/ Resignation from post of Senior Resident/ Tutor Specialist:

- (a) Once appointed, the incumbent can be removed from the post any time after joining in case of misconduct, misbehaviour, acts of commission/ omission, unbecoming of a public servant. The HOD will make a formal request in writing to the Principal of the concerned Government Medical College/Institution for removing the delinquent appointee. The Principal of the concerned Government Medical College/Institution will take decision in the matter after hearing both the parties. It will be necessary to give due opportunity to the concerned Senior Resident/ Tutor Specialist to explain his/ her position. The Principal shall forward his/her recommendations to the Government, and the final decision shall be taken at the level of Government, being the appointing authority.
- (b) Similarly, if the performance is non-satisfactory as reported by the Head of Department during annual performance appraisals, the Principal shall hear the parties and forward the case to the Government for discontinuation of services, if so required, along with his/her findings and recommendations.
- (c) Any Senior Resident/ Tutor Specialist shall have to give one month's notice or salary in lieu thereof to resign and the concerned Principal will accept the same.

12Reservation

The reservation roster shall be applied for all posts as per rules applicable in the State of Himachal Pradesh. However, if candidates of reserved category are not available in any category, then the post will be filled up from General category.

Provided further that the reservation roster shall be maintained strictly in fair manner by the Principal concerned of the Government Medical College accordingly.

13 NO OBJECTION CERTIFICATE:

The Principal Dr. RPGMC, Tanda shall send the list of all the candidates (including GDOs and Direct candidates) who have applied for the post(s) to the Director Health Services, Himachal Pradesh for issuance of No Objection Certificate with regard to the completion of the **mandatory peripheral service/one year Senior Residency in new Government Medical College/ Institution** and to scrutinize any discrepancy in status of a candidate with respect to being a GDO or a direct candidate.

Such information shall be furnished by the Director Health Services within a week of the issuance of demand letter by the Principal, RPGMC, Tanda. In case Director of Health Service, Himachal Pradesh does not issue the requisite NOC, the candidature of such candidates shall not be considered for the post of **Sr. Residents/Tutor Specialist**.

14 IMPORTANT INSTRUCTIONS:

1. Specialty once chosen will be final and if selected, the candidates will not be permitted to change the same at any stage during this period/tenure except as provided under rules.
2. Incomplete or wrongly addressed applications shall not be considered at all and shall be rejected out-rightly. **Principal RPGMC, Tanda / DME & Research, Himachal Pradesh** will not make further correspondence with the candidate in this matter.
3. The candidate should enclose the copies of the following certificates/documents (self attested) along with application form:

- a) Certificate of Matriculation or its equivalent examination (for verification of age)
- b) Detailed marks certificates/Degree/PG diploma of Professional examination of MBBS, MD/MS/ or DNB Degree/Diploma etc.
- c) Copies of publications of papers (as mentioned) at clause 5 (4) referred to above.
- d) Character certificate from the employer /Head of the institution last attended.
- e) Registration Certificate from Medical Council for MBBS & MD/MS/DNB or copy of receipt in respect of application submitted to medical council for registration thereof.
- f) Attempt certificates in respect of MBBS and MD/MS/DNB etc.
- g) Service certificate from the concerned **Chief Medical Officer/Principal of the Govt. Medical Colleges as well as Director Health Services, HP only** regarding serving in the peripheral/field health institutions after completion of his/her post graduation.
- h) The candidates have to submit an undertaking /self declaration that they have not applied for the said post in other medical colleges during this round.***
- i) Any other certificates.

The rest of the terms & conditions shall be applied the same as contained in the new 'Resident doctor policy; issued by the Government vide Notification No: HFW- B(B)1-10/2018-Vol-III- dated 24.12.2021.

Note:-

- i) **The vacancy/seat(s) is/are tentative, however, the Director Medical Education, HP/Principal Dr. RPGMC, Tanda reserves the right to either increase or decrease the post(s) according to administrative exigency.**
- ii) **The selection will be subject to the availability of vacancies in the particular department/ specialty.**
- iii) **The Govt./Director Medical Education, HP/ Principal, Dr. RPGMC, Tanda reserves the right to withdraw/cancel the aforesaid interview/recruitment of Sr. Resident (s)/Tutor Specialists at any time without assigning any reason.**
- iv) **The Govt. of HP reserves all rights and discretion to take decision regarding any change in terms & conditions.**
- v) **Fee for General Category is Rs. 1500/- and for other category is Rs. 1000/- (Demand draft in favour of Principal, Dr. RPGMC, Tanda/ A/C No. 65085107384, IFSC code SBIN0050917).**
- vi) **All recruitments & appointments shall be subject to the**

associated/ongoing cases in the Hon'ble Courts of Law.

- vii) The posts shall be filled up strictly in accordance with the new 'Resident Doctor Policy' notified by the Govt. vide Notification No: HFW-B(B)1- 10/2018-VOL-III, dated 24.12.2021 & addendum dated 3.1.23.**
- viii) Changes, if any, in the said interview/ Counseling as well as vacancies of Sr. Residents/Tutor Specialists will only be intimated through website of the Institute <http://rpgmc.ac.in> and <http://www.hp.gov.in/hpdmer/>

Principal
Dr. RPGMC, Tanda

Appendix-'A'

Application Form

Specialty applied for _____

1. Name of candidate in capital letters: _____

2. Father's/ Husband Name: _____

3. Date of Birth: _____

4. Education Qualification (Professional): _____

5. Permanent Home Address: _____

Please paste
self attested
passport size
photograph
here.

6. Correspondence address (if different, from permanent address: _____
_____);

Mobile No.: _____; email ID : _____

7. Category: General/ SC/ ST/ OBC etc.: _____

8. Whether GDO/ Direct Candidate : _____

9. Whether the candidate is in-service GDO/Ad-hoc/Contract/RKS appointees:

_____.

10. Details of Service (for GDOs only):

Adhoc/Contract/RKS basis: from _____ to _____

Regular basis: from _____ to _____

11. Detail of institutions served:

Name of Institution: from _____ to _____

from _____ to _____

from _____ to _____

from _____ to _____

12. Whether the candidate has worked as Senior Resident/ Tutor Specialist or Junior Resident/ Tutor General in the past. If yes, details thereof:

(i) Name of Medical College where served: _____

(ii) Name of Specialty/Department: _____

(iii) Period: _____ from _____ to _____

13. Details of certificates attached with application:

(i) _____ (ii) _____

(iii) _____ (iv) _____

(v) _____ (vi) _____

(vii) _____ (viii) _____
)

14. Medical College/ Institution applied for : _____

15. Details of marks obtained in MBBS degree:

Sr. No.	Exams	Maximum Marks	Marks Obtained
1	First Professional		
2	Second Professional		
3	Final Professional		
	Total Marks		

Note: Marks out of 30 = {Marks obtained in First, Second & Third Prof. ÷ Total marks x 30} _____

16. Details of marks obtained MD/MS/DNB/MDS or any other examination (as applicable):

Sr. No.	Exams	Maximum Marks	Marks Obtained
1			
2			
3			

Note: Marks out of 40 = {Total Marks obtained in MD/MS/DNB/MDS ÷ Total marks in MD/MS/DNB x 40}; _____

17. Details of Bond Condition as per PG/SS policy:- _____

18. Paper Publications (include only indexed journals and papers as first author, 2nd author or corresponding author):

(Attach detail separately with a copy of each paper)

19. Detail of application fee:

Bank draft/online transaction detail: _____

(Attach detail separately with a copy of proof).

UNDERTAKING

I, hereby, declare that, the entries made by me in the Application Form are complete and true to the best of my knowledge and based on records. I, hereby, undertake to present the original documents on the designated date of personal appearance. I shall be solely responsible for any wrong information supplied by me. I shall abide by the relevant policy/instructions/notifications regarding the appointment.

Name & Signature of the applicant

Dated : _____

Place : _____

Appendix- 'B'

DISTRIBUTION OF SEATS OF SR.RESIDENT(S)/TUTOR SPECIALIST(S) IN THE FOLLOWING CLINICAL/NON-CLINICAL DEPARTMENTS AT DR R.P. GOVT. MEDICAL COLLEGE KANGRA AT TANDA: AS PER 13 POINTS RESERVATION ROSTER (Tentative vacancies upto 30.09.2023)

Sr. No.	Name of Specialty/ Deptt.	Total No. of Posts advertised	Category-wise distribution of seats.				
			Gen.	SC	ST	OBC	EWS
1.	Anatomy *	1	1	0	0	0	0
2.	Chest & TB / Pulmonary Medicine	4	4	0	0	0	0
3.	Forensic Medicine	3	3	0	0	0	0
4.	Medicine	3	3	0	0	0	0
5.	Psychiatry	2	2	0	0	0	0
6.	Pathology	2	2	0	0	0	0
7.	General Surgery	4	4	0	0	0	0
8.	Microbiology	2	2	0	0	0	0
9.	Physiology *	3	3	0	0	0	0
10.	Renal Transplant Surgery	3	3	0	0	0	0
11.	Pharmacology	1	1	0	0	0	0
12.	Radiology	3	3	0	0	0	0
13.	CTVS	2	2	0	0	0	0
14.	Emergency Medicine	8	6	1	0	1	0
15.	Pediatrics	1	1	0	0	0	0
16.	Ophthalmology	2	2	0	0	0	0
	G. Total:	44	42	1	0	1	0

*** One post of Tutor specialist each in the Dept. of Anatomy, Pharmacology & Physiology is available for Non medical candidates if Medical person is not available.**

Note :-

1. Number of posts can be increased or decreased according to any administrative exigency.
2. **All recruitments & appointments shall be subject to the associated/ongoing cases in the Hon'ble Courts of Law and any directions/clarification received from the Government time to time.**
3. **The selection will be done strictly on merit-cum-eligibility basis.**
4. **13 point reservation roster (specialty-wise) will be applied as prescribed by the department of Personnel vide letter No: PER(AP)-C- B(12)-1/2019- dated 11.6.2019 and its subsequent amendment (if any) from time to time.**
5. **If candidates of reserved category are not available in any category, then the post will be filled from General Category.**

Principal
Dr. RPGMC, Tanda

Appendix-‘C’

Distribution of marks for Senior Resident/ Tutor Specialist in terms of period of service of State for GDOs:

- (a) A maximum of 10 marks will be awarded for service rendered by the candidate as Medical Officer/ GDOs after Post Graduation.
- (b) 2 marks will be awarded for each completed year of service in teaching/ non- teaching institutions/field postings including the mandatory period prescribed for eligibility. The incentive marks, beyond the mandatory field posting, shall be awarded as pro-rata basis. However, it is clarified that the pro-rata shall be admissible only after attaining the eligibility to the post of Senior Resident/ Tutor Specialist for all purposes including the mandatory period of field posting.
- (c) For the purpose of calculating the completed years of service, the cut-off date shall be taken as the date of submission of application.
- (d) Certificate issued by the concerned Chief Medical Officer/ Principal Government Medical College/Institution certifying the service in his/her district/institution in respect of particular candidate shall be submitted by the candidates by the time of making applications.

PRINCIPAL

DR.RPGMC, TANDA