FAIRFIELD COMMUNITY SCHOOL DISTRICT
and
FAIRFIELD COMMUNITY EDUCATION ASSOCIATION
Agreement
Finalized on Monday, February 16th, 2026

**ARTICLE V. Extra-Curricular Activities**
2026-2027: $3,000.00 on the base New Base: 35,000
2027-2028: $3,000.00 on the base New Base: 38,000
2028-2029: $3,970.00 on the base New Base: 41,970
The District and FCEA agree that employees who have completed twelve (12) years of service in any Schedule B position within the District shall receive an additional one time $500 longevity stipend for the contracted year. Employees with multiple Schedule B contracts will only receive one longevity stipend per year.

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| **School Year: 2026-2027** | **Contract:$7,347.00** |
| **School Year: 2027-2028** | **Contract:$7,976.00** |
| **School Year: 2028-2029** | **Contract:$8,810.00** |
| Head HS Vocal Music<br>Head HS Wrestling<br>Head HS Instrumental Music<br>Head HS Baseball | Head HS Basketball<br>Head HS Football<br>Head HS Softball<br>Head HS Volleyball |
| **School Year: 2026-2027** | **Contract: $6,171.00** |
| **School Year: 2027-2028** | **Contract: $6,699.00** |
| **School Year: 2028-2029** | **Contract: $7,399.00** |
| Future Farmers of America<br>FBLA<br>HS Yearbook<br>Skills USA<br>Head HS Tennis<br>Head HS Bowling<br>H.S. Cheerleading (per season)<br>H.S. Dance & Drill | Head HS Drama<br>Head HS Speech<br>Head HS Track<br>Head HS Golf<br>Head HS Cross Country<br>Head HS Soccer<br>Head HS Esports<br>H.S. Student Council |
| **School Year: 2026-2027** | **Contract: $4,890.00** |
| **School Year: 2027-2028** | **Contract: $5,309.00** |
| **School Year: 2028-2029** | **Contract: $5,863.00** |
| Asst. HS Baseball<br>Asst. HS Softball<br>Asst. HS Vocal<br>Asst. HS Band | Asst. HS Basketball<br>Asst. HS Wrestling<br>Asst. HS Football<br>Asst. HS Volleyball |

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|---|---|
| **School Year: 2026-2027** | **Contract: $4,337.00** |
| **School Year: 2027-2028** | **Contract: $4,708.00** |
| **School Year: 2028-2029** | **Contract: $5,200.00** |
| Asst. HS Track<br>Asst. HS Speech<br>Asst. HS Drama/Light & Sound | HS Strength Coach<br>Asst. HS Soccer |
| **School Year: 2026-2027** | **Contract: $3,406.00** |
| **School Year: 2027-2028** | **Contract: $3,697.00** |
| **School Year: 2028-2029** | **Contract: $4,084.00** |
| Head 8th Football<br>Head 7th Football<br>Head MS Track<br>Head MS Wrestling<br>Head MS Vocal Music<br>Head 8th Girls Basketball<br>Head 8th Boys Basketball<br>Head MS Drama<br>Head MS Cross Country<br>M.S. Student Council | Head 8th Volleyball<br>Head 7th Volleyball<br>Head 7th Girls Basketball<br>Head 7th Boys Basketball<br>Head MS Baseball<br>Head MS Softball<br>Head MS Vocal Music<br>Head MS Instrumental Music<br>MS Cheerleading (per season) |
| **School Year: 2026-2027** | **Contract: $2,639.00** |
| **School Year: 2027-2028** | **Contract: $2,865.00** |
| **School Year: 2028-2029** | **Contract: $3,165.00** |
| Asst. 7th Basketball<br>Asst. 8th Basketball<br>Asst. 7th Football<br>Asst. 8th Football<br>Asst. MS Softball | Asst. MS Boys Wrestling<br>Asst. MS Girls Wrestling<br>Asst. 7th Volleyball<br>Asst. 8th Volleyball<br>Asst. 7th-8th Track<br>Asst. MS Baseball |
| **School Year: 2026-2027** | **Contract: $1,747.00** |
| **School Year: 2027-2028** | **Contract: $1,896.00** |
| **School Year: 2028-2029** | **Contract: $2,094.00** |
| M.S. Yearbook<br>M.S. Art<br>H.S. Art | National Honor Society<br>Elementary Band<br>Elementary Music<br>Elementary Art |

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| School Year | Combined Total | Total Percentage Increase |
|---|---|---|
| 2026-2027 | $363,150.00 | 9.3% |
| 2027-2028 | $394,218.00 | 8.5% |
| 2028-2029 | $435,431.00 | 10.4% |

Teacher Quality

1. 2026-2027: $931.00
2. 2027-2028: $1,011.00
3. 2028-2029: $1,116.00