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# **Article Title**

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Keywords: keywords contain three to five words/phrases separated with coma.

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The introduction contains the background, problem theoretical basis, identification, ideas/innovations/reviews that will be discussed as well as the objectives of the research/study/development in the form of a narrative without a special subtitle. The introduction is written using Times New Roman font, size 11, 1 space. The way the source is written in the text needs to clearly indicate the author's last name and year of publication. Example: (Darwis, 2015).

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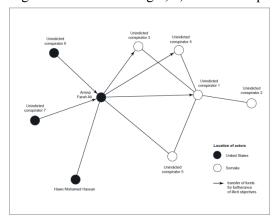


Figure 1. BPSDM DKI Jakarta

When inserting a table, the table title is placed above the table with the numbering 1, 2, 3 etc. Example:

Table 1. Training Alumni

No	Name	Organization

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- ~ Heading 1/Heading 1: section title, small capital letter at the beginning of the word, left aligned, bolded, Times New Roman 11 (1 pica), single spaced, Roman number followed by a period.
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## RESEARCH METHOD

The research method contains the type of research/study/development, time and place, targets/aims, research subjects, procedures, instruments and data analysis techniques as well as other matters related to the research method.

## RESULT AND DISCUSSION

Results are the main part of the research, containing: clean results without data analysis process, and hypothesis testing results. Results can be presented with tables or graphs, to clarify the results verbally

Discussion is the most important part of the entire content of a scientific paper. The discussion must include answering problems, interpreting findings, integrating findings from research into existing bodies of knowledge and developing new theories or modifying existing theories.

#### **CONCLUSION**

The conclusion can be a generalization of findings according to the research problem, and can also be a recommendation for next steps. Suggestions can be input for future researchers, and can also be implications of recommendations from research findings.

## ACKNOWLEDGEMENT

If there is, thanks are addressed to official institutions or individuals as funders or who have made other contributions to the research.

## REFERENCES

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