

Jennifer L. Hughes

(Formerly Jennifer L. Lucas)

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EDUCATION

Ph.D. in Industrial/Organizational Psychology

Kansas State University (1997).

M.S. in Industrial/Organizational Psychology

Kansas State University (1995).

B.A. in Psychology, Minors in General Business and Management

Auburn University (1992).

ACADEMIC EMPLOYMENT

Agnes Scott College, Decatur, Georgia

- Charles A. Dana Professor of Psychology (2022–Present).
- Professor of Psychology (2012–Present).
- Charles Lorigans Professor of Psychology (2014–2017).
- Associate Professor of Psychology (2004–2012).
- Assistant Professor of Psychology (1998–2004).

University of West Florida, Pensacola, Florida

- Visiting Assistant Professor of Psychology (1997–1998).

RESEARCH

Publications

Peer-Reviewed Publications in Professional Journals

- **Hughes**, J. L., Cannon, B., Camden A. A., Treadwell, K. R. H., Thomas, J. G., & Perdue, B. M. (2023). Conquering APA style for the seventh edition: Advice from APA style experts. *Psi Chi Journal of Psychological Research*, 28(1), 2–13. <https://doi.org/10.24839/2325-7342.JN28.1.2>
- **Hughes**, J. L., Camden, A. A., Yangchen, T., Smith, G. P. A., Domenech Rodríguez, M. M., Rouse, S. V., McDonald, C. P., & Lopez, S. (2022). Guidance for researchers when using inclusive demographic questions for surveys: Improved and updated questions. *Psi Chi Journal of Psychological Research*, 27(4), 232–255. <https://doi.org/10.24839/2325-7342.JN27.4.232>
- Wright, R. R., Treadwell, K. R. H., & **Hughes**, J. L. (2022). Sharing effective models of student research mentoring: Stories from associate editors. *Psi Chi Journal of Psychological Research*, 27(3), 223–228. <https://doi.org/10.24839/2325-7342.JN27.3.223>
- **Hughes**, J. L., & Camden, A. A. (2020). Using Chapman's Five Love Languages Theory to predict love and relationship satisfaction. *Psi Chi Journal of Psychological Research*, 25(3), 234–244. <https://doi.org/10.24839/2325-7342.JN25.3.234>

- McKeon, J. W., Trumbull, K. M., & **Hughes**, J. L. (2020). Supervisors' gratitude and employees' feelings about their supervisor and organization. *Psi Chi Journal of Psychological Research*, 25(3), 272–277.
<https://doi.org/10.24839/2325-7342.JN25.3.272>
- Brannan, D., Cannon, B., Ayala, E. E., Zacchilli, T. L., **Hughes**, J. L., Ahlum, M. B., & Rouse, S. V. (2019). *Psi Chi Journal* practices that foster publishable student research articles. *Psi Chi Journal of Psychological Research*, 24(1), 15–17. <https://doi.org/10.24839/2325-7342.JN24.1.15>
- **Hughes**, J. L., Li, M., McDonnell, E. R., Engsberg, E. V., & Goss, C. S. (2019). Professors' research expectations for admission to psychology graduate programs. *Psi Chi Journal of Psychological Research*, 24(1), 2–11.
<http://doi.org/10.24839/2325-7342.JN24.1.2>
- Camden, A. A., & **Hughes**, J. L. (2018). Parental attachment predicting emotions and stress during positive life events. *Psi Chi Journal of Psychological Research*, 23(2), 119–131.
<https://doi.org/10.24839/2325-7342.JN23.2.119>
- **Hughes**, J. L., Brannan, D., Cannon, B., Camden, A. A., & Anthenien, A. M. (2017). Conquering APA style: Advice from APA style experts. *Psi Chi Journal of Psychological Research*, 22(3), 154–162.
<https://doi.org/10.24839/2325-7342.JN22.3.154>
- **Hughes**, J. L., Camden, A. A., & Yangchen, T. (2016). Rethinking and updating demographic questions: Guidance to improve descriptions of research samples. *Psi Chi Journal of Psychological Research*, 21(3), 138–151. <https://doi.org/10.24839/2164-8204.JN21.3.138>
- **Hughes**, J. L. (2014). A model for a research program that encourages undergraduate students to present and publish original research. *Psi Chi Journal of Psychological Research*, 19(4), 220–224.
<https://doi.org/10.24839/2164-8204.JN19.4.220>
- Jiang, Y., **Hughes**, J. L., & Pulice-Farrow, L. (2014). Colleagues and supervisors on Facebook? Effect of workplace friendship, trust, and gender. *Psi Chi Journal of Psychological Research*, 19(3), 144–153.
<https://doi.org/10.24839/2164-8204.JN19.3.144>
- Li, S., **Hughes**, J. L., & Thu, S. (2014). Parenting styles relationship to confidence in intelligence, achievement, and the Impostor Phenomenon. *Psi Chi Journal of Psychological Research*, 19(2), 50–57.
<https://doi.org/10.24839/2164-8204.JN19.2.50>
- Brashier, E., **Hughes**, J. L., & Cook, R. E. (2013). A comparison of women in lesbian and heterosexual dual-income couples: Communication, social support, work-family conflict, and family-work conflict. *Psi Chi Journal of Psychological Research*, 18(4), 171–175. <https://doi.org/10.24839/2164-8204.JN18.4.170>
- Cusack, C. E., **Hughes**, J. L., & Nuhu, N. (2013). Connecting college students' gender and mental health to Impostor Phenomenon feelings. *Psi Chi Journal of Psychological Research*, 18(2), 74–81.
<https://doi.org/10.24839/2164-8204.JN18.2.74>
- **Hughes**, J. L. (2013). Persisting problems with operationalizing dual-career couples: A proposal to use the term dual-income couples. *Marriage and Family Review*, 49(8), 694–716.
<https://doi.org/10.1080/01494929.2013.817366>
- Cusack, C. E., **Hughes**, J. L., & Cook, R. E. (2012). Components of love and relationship satisfaction: Lesbian and heterosexual women. *Psi Chi Journal of Psychological Research*, 17(4), 171–179.
<https://doi.org/10.24839/2164-8204.JN17.4.171>
- Brashier, E., & **Hughes**, J. L. (2012). Examining relationships: Communication and satisfaction in lesbian and heterosexual women. *Psi Chi Journal of Psychological Research*, 17(2), 80–85.
<https://doi.org/10.24839/2164-8204.JN17.2.80>
- **Hughes**, J. L. (2009, October 28). Supporting college students with Asperger syndrome: Possible strategies for academic advisers to use. *The Mentor: An Academic Advising Journal*.
<http://www.psu.edu/dus/mentor/091028jh.htm>
- Cooley, E. L., Garcia, A. L., & **Hughes**, J. L. (2008). Undergraduate research in psychology at liberal arts colleges: Reflections on collaboration and mutual benefits. *North American Journal of Psychology*, 10(3), 463–472.
http://www.commutingresearch.com/cv/research/professional_journals/04.UndergraduateResearch.2008.pdf

- Purdom, C. L., **Lucas**, J. L., & Miller, K. S. (2006). Marriage type, parental status, and the mediating impact of social support. *North American Journal of Psychology*, 8(1), 1–12.
http://www.commutingresearch.com/cv/research/professional_journals/03.CoupleType.2008.pdf
- Raley, A. B., & **Lucas**, J. L. (2006). Stereotype or success? Prime time television's portrayals of gay male, lesbian, and bisexual characters. *Journal of Homosexuality*, 51(2), 19–38. http://doi.org/10.1300/J082v51n02_02
- **Lucas**, J. L., Raley, A. B., Washington, C., & Blazek, M. A. (2005). Where are the less-traditional applied areas of psychology in introductory psychology textbooks? *North American Journal of Psychology*, 7(3), 379–388.
http://www.commutingresearch.com/cv/research/professional_journals/08.Applied.Areas.Textbook.2005.pdf
- **Lucas**, J. L., Blazek, M. A., Raley, A. B., & Washington, C. (2005). The lack of representation of educational and school psychology in introductory textbooks. *Educational Psychology*, 25(4), 347–351.
http://www.commutingresearch.com/cv/research/professional_journals/07.Educational.Psychology.2005.pdf
- Blazek, M. A., **Lucas**, J. L., Raley, A. B., & Washington, C. (2004). The coverage of community psychology in introductory psychology textbooks. *The Community Psychologist*, 37(2), 42–43.
http://www.commutingresearch.com/cv/research/professional_journals/09.CommunityPsychology.2004.pdf
- **Lucas**, J. L. (2003). Drivers' psychological and physical reactions after motor vehicle accidents. *Transportation Research Part F: Psychology and Behaviour*, 6(2), 135–145. [https://doi.org/10.1016/S1369-8478\(03\)00021-4](https://doi.org/10.1016/S1369-8478(03)00021-4)
- Raley, A. B., **Lucas**, J. L., & Blazek, M. A. (2003). Representation of industrial/organizational psychology in introductory psychology textbooks. *The Industrial–Organizational Psychologist*, 41(2), 62–68.
https://pdfs.semanticscholar.org/ffa2/f8396b8655d3ee956e594e60390bf2204177.pdf?_ga=2.137364144.1220538453.1583546036-685804192.1583546036
- **Lucas**, J. L., & Heady, R. B. (2002). Flextime commuters and their driver stress, feelings of time urgency, and commute satisfaction. *Journal of Business and Psychology*, 16(4), 565–571.
<https://doi.org/10.1023/A:1015402302281>
- Heady, R. B., & **Lucas**, J. L. (1997). PERMAP: An interactive program for making and testing perceptual maps. *Behavior Research Methods, Instrumentation, & Computers*, 29(3), 450–455.
<https://doi.org/10.3758/BF03200598>
- **Lucas**, J. L., Wanberg, C. R., & Zytowski, D. (1997). Development of a career task self-efficacy scale: The Kuder Task Self-Efficacy Scale. *Journal of Vocational Behavior*, 50, 432–459. <https://doi.org/10.1006/jvbe.1996.1548>
- **Lucas**, J. L., & Wanberg, C. R. (1995). Personality correlates of Jones' three-dimensional model. *Journal of Career Assessment*, 3(3), 315–330. <http://doi.org/10.1177/106907279500300405>

Faculty Reviewed Publications in Undergraduate Journals

- Duran, D. M., Neiditz, E. Q., Hillo, R. S., & **Hughes**, J. L. (2024). Predictors of automobile commuters' enjoyment during their commutes to and from work. *Journal of Psychological Inquiry*, 28(2), 32–41.
<https://www.psychinquiry.org/wp-content/uploads/2024/11/v28n2.pdf>
- Butler, T. J., & **Hughes**, J. L. (2024). Factors contributing to viewing automobile commuting as a waste of time. *Modern Psychological Studies*, 30(1), 1–21. <https://scholar.utc.edu/mps/vol30/iss1/3/>
- Tan, A. M., Minor, C. C., & **Hughes**, J. L. (2018). How positive psychology attributes influence organizational citizenship behavior. *The Onyx Review: An Undergraduate Research Journal*, 3(2), 122–132.
<http://onyxreview.agnesscott.org/how-positive-psychology-attributes-influence-organizational-citizenship-behavior-by-anna-m-tan/>
- Xiong, M., **Hughes**, J. L., & Alexander, C. T. (2016). Intellectual self-care, education, happiness, and life satisfaction among employed individuals. *The Onyx Review: An Undergraduate Research Journal*, 2(1), 44–53.
<http://onyxreview.agnesscott.org/intellectual-self-care-education-happiness-and-life-satisfaction-among-employed-individuals-by-meiqing-xiong-jennifer-l-hughes-and-chanice-t-alexander/>
- Alexander, C. T., **Hughes**, J. L., & Xiong, M. (2016). Emotional support from pets and owners' well-being, happiness, life satisfaction, and attachment. *The Onyx Review: An Undergraduate Research Journal*, 1(2), 1–23.
<http://onyxreview.agnesscott.org/2015-2016/pet-owners-emotional-support-well-being-mental-health-and-attachment-by-chanice-t-alexander-jennifer-l-hughes-and-meiqing-xiong/>

- Galioto, A. V., **Hughes**, J. L., & Zuo, C. (2014). An investigation of status posts and happiness of Facebook users. *Undergraduate Research Journal of Human Sciences*, 13, <http://www.kon.org/urc/v13/galioto.html>
- Cusack, C. E., & **Hughes**, J. L. (2014). Women with eating disorders and perceived social support. *Undergraduate Research Journal of Human Sciences*, 13, <http://www.kon.org/urc/v13/cusack.html>
- Bohnert, A. E., **Hughes**, J. L., & Pulice-Farrow, L. (2013). Motives that predict the usage and liking of Facebook. *Undergraduate Research Journal of Human Sciences*, 12, <http://www.kon.org/urc/v12/bohnert.html>
- Pulice-Farrow, L., **Hughes**, J. L., & Bohnert, A. E. (2013). Relationship satisfaction, confidence, and outness in lesbian identified Facebook users. *Undergraduate Research Journal of Human Sciences*, 12, <http://www.kon.org/urc/v12/pulice-farrow.html>
- Cook, R. E., **Hughes**, J. L., & Brashier, E. (2011). Gender differences in psychological impact of the dual-income lifestyle. *Psi Chi Journal of Undergraduate Research*, 16(3), 129–133. <https://doi.org/10.24839/1089-4136.JN16.3.129>
- Garwick, M. R., **Hughes**, J. L., & Ford, A. C. (2011). Impostor phenomenon and females' self-esteem, GPA, and relationship with mother. *Undergraduate Research Journal of Human Sciences*, 10, <http://www.kon.org/urc/v10/garwick.html>
- Bolton, J. M., **Hughes**, J. L., & Kessler, E. D. (2008). Comparing the psychological and physical health of ADHD and non-ADHD female college students. *Psi Chi Journal of Undergraduate Research*, 13(1), 14–19. <https://doi.org/10.24839/1089-4136.JN13.1.14>
- Entricht, T. L., **Hughes**, J. L., & Tovey, H. R. (2007). Relationships among work-family conflict, stress, and children in dual-income couples. *Psi Chi Undergraduate Journal of Research*, 12(3), 116–121. <https://doi.org/10.24839/1089-4136.JN12.3.116>
- Gallimore, S. A., **Hughes**, J. L., & Geldhauser, H. A. (2007). Marriage length, spousal support, and marital satisfaction in dual-income couples. *Modern Psychological Studies*, 12(1), 61–69. <https://scholar.utc.edu/mps/vol12/iss1/8>
- Entricht, T. L., **Hughes**, J. L., & Geldhauser, H. A. (2006). Work and family conflict, hours worked, gender, and division of household labor. *Psi Chi Undergraduate Journal of Research*, 11(3), 102–106. <https://doi.org/10.24839/1089-4136.JN11.3.102>
- Washington, C., & **Lucas**, J. L. (2004). Television commercials: The depiction and portrayal of elderly African Americans. *Psi Chi Undergraduate Journal of Research*, 9(2), 62–67. <https://doi.org/10.24839/1089-4136.JN9.2.62>
- Barden, K. L., & **Lucas**, J. L. (2004). Perceived commute strain, negative physical symptoms, and exhaustion in employees that commute. *Psi Chi Journal of Undergraduate Research*, 8(4), 149–152. <https://doi.org/10.24839/1089-4136.JN8.4.149>
- Wiergacz, K. J., & **Lucas**, J. L. (2003). Wonder women: The portrayal of females in television soap operas. *Psi Chi Journal of Undergraduate Research*, 8(2), 70–74. <https://doi.org/10.24839/1089-4136.JN8.2.70>
- Gray, A. D., & **Lucas**, J. L. (2001). The relationship between subjective impedance and the driver stress of commuters. *Psi Chi Journal of Undergraduate Research* 6(2), 79–83. https://cdn.ymaws.com/www.psichi.org/resource/resmgr/journal_2001/Summer01_Gray.pdf

Faculty-Reviewed Published Abstracts

- Miller, T. B., & **Lucas**, J. L. (2001). Commute predictability, work productivity, and driver stress of employees that commute. *Journal of Psychology and Behavioral Sciences*, 15. <http://alpha.fdu.edu/psychweb/IPBS2001-Vol.12.html>

Editor-Reviewed Academic Articles Published in Magazines

- Mason, R. S., Smith, G. P. A., **Hughes**, J. L., Domenech Rodríguez, M. M., & Gonzalez, B. L. (in press). The weight of words: Navigating the language used when crafting demographic surveys. *Eye on Psi Chi*.
- **Hughes**, J. L. (2019, Summer). Do you have the research experience necessary for a competitive graduate school application? *Eye on Psi Chi*, 8–11. <https://doi.org/10.24839/2164-9812.Eye23.4.8>

- **Hughes, J. L.** (2009, June 26). Catching up on accommodations: Higher education and Asperger Syndrome [Commentary]. *Chronicle of Higher Education*, A27.
http://www.commutingresearch.com/cv/research/non-peer_reviewed_publications/01.Asperger.Syndrome.2009.pdf
- **Hughes, J. L.** (2007, August 3). Study finds commuting has calming effect on some drivers. *The Urban Transportation Monitor*, 21(15), 4–5.
- **Lucas, J. L.** (2005, Fall). Sitting on America's interstates going nowhere. *Agnes Scott College Magazine*, 8–9.
http://www.commutingresearch.com/cv/research/non-peer_reviewed_publications/04.Commuting.2005.pdf
- Balazs, A., Cooley, E. L., **Lucas, J. L.**, Van Buren, A., & Carton, J. S. (2002). The tragic events of September 11th and their impact on college students. *Georgia Psychologist*, 56(4), 31.
- **Lucas, J. L.** (2003, Summer). Stay-at-home fathers: Overview of research. *Georgia Psychological Association Division F Quarterly Newsletter*, 10–11.
- Cooley, E. L., & **Lucas, J. L.** (2001). Know your audience: Student-based surveys to enhance teaching. *Georgia Psychologist*, 55(2), 32.
- **Lucas, J. L.**, & Heady, R. B. (1999). Commuters with flextime and their driver stress, feelings of time urgency and commute satisfaction. *Georgia Psychologist*, 53(4), 33.

Manuals Published

- Heady, R. B., & **Lucas, J. L.** (2001). *PERMAP 8.0: Operation manual and MDS statistics* [Computer software and manual]. <http://www.newmdsx.com/permap/MDS%20Using%20Permap%2011.8.pdf>

Books Reviewed

- **Lucas, J. L.** (2003). Review of: The third career: Revisiting the home vs. work choice in middle age. *Journal of Women and Social Work*, 18(1), 89–90.

Peer-Reviewed Book Chapters

- **Hughes, J. L.**, & Eatmon, N. R. (accepted in 2020 but the book was not published due to the pandemic). The impact of workplace incivility and how to prevent it. *Routledge encyclopedia of psychology in the real world*. Routledge.
- **Hughes, J. L.**, & Engsberg, E. V. (accepted in 2020 but the book was not published due to the pandemic). Evaluating the benefits and challenges of telecommuting. *Routledge encyclopedia of psychology in the real world*. Routledge.

Research Conference Presentations

Peer-Reviewed Professional Conference Presentations

- **Hughes, J. L.**, Camden, A. A., Yangchen, T., Smith, G. P. A., Domenech Rodríguez, M. M., Rouse, S. V., McDonald, C. P., & Lopez, S. (2024, March 13–17). *Guidance for researchers when using inclusive demographic questions for surveys* [Conversation hour presentation]. Seventieth annual meeting of the Southeastern Psychological Association, Orlando, FL, United States.
- **Hughes, J. L.**, & Camden, A. A. (2018, March 6–9). *Chapman's five love languages theory: Predicting love and relationship satisfaction* [Conference presentation]. Sixty-fourth annual meeting of the Southeastern Psychological Association, Charleston, SC, United States.
- Henry, E. E., **Hughes, J. L.**, & Johansson, C. (2016, October 5–8). *One college's response to enrollment and retention pressure: A team-based advising model for integrative learning* [Conference presentation]. Fortieth annual conference of the NACADA: Global community for academic advising, Atlanta, GA, United States.
- **Hughes, J. L.** (2013, March 13–16). *Predictors of stressful morning commutes for automobile drivers* [Conference presentation]. Fifty-ninth annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.

- Nuhu, N., **Hughes**, J. L., & Youmans, B. (2013, March 13–16). *The mental health and relationships of mothers of ASD children* [Conference presentation]. Fifty-ninth annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- **Hughes**, J. L. (2009, February 18–21). *A preliminary study assessing the physiological and psychological stress of automobile commuters* [Conference presentation]. Fifty-fifth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- **Hughes**, J. L. (2009, February 18–21). *Keeping in touch with alumni: Going where they go* [Conference presentation]. Fifty-fifth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- **Hughes**, J. L. (2009, February 18–21). *Supporting college students with Asperger Syndrome: Reviewing and synthesizing accommodations* [Conference presentation]. Fifty-fifth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- **Hughes**, J. L., Cooley, E. L., & Garcia, A. L. (2009, February 18–21). *Usefulness of psychological research: Perspectives of undergraduates vs. alumni* [Conference presentation]. Fifty-fifth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- **Hughes**, J. L. (2007, February 21–24). Health implications of commuting to work. In S. Kass, *the Southeastern Industrial/Organizational Psychological Association occupational health forum* [Conference presentation]. Fifty-third annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Cooley, E. L., Garcia, A. L., & **Lucas**, J. L. (2006, March 16–19). *Undergraduate research in psychology: Reflections on collaboration* [Panel discussion]. Fifty-second annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Purdom, C. L., **Lucas**, J. L., & Gaynor, K. B. (2006, March 16–19). *The differential predictive power of partner support between lesbian and heterosexual couples* [Conference presentation]. Fifty-second annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- **Lucas**, J. L., Barden, K. L., & Gray, A. D. (2000, April 20–22). *Job involvement of men and women in dual-career couples and their job satisfaction, marital satisfaction, and work-family conflict* [Conference presentation]. Ninety-second annual meeting of the Southern Society of Philosophy and Psychology, Atlanta, GA, United States.
- **Lucas**, J. L., & Knight, P. A. (1999, March 10–13). *An investigation of dual-career couples based on the constructs of Hall and Hall's dual-career couple typology* [Conference presentation]. Forty-fifth annual meeting of the Southeastern Psychological Association, Savannah, GA United States.

Invited Conference Presentations

- **Hughes**, J. L. (2016, March 30–April 2). *The history of Agnes Scott College* [Conference presentation]. Sixty-second annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- **Hughes**, J. L. (2016, March 30–April 2). *Positive psychology: Current research and applications* [Conference presentation]. Sixty-second annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.

Peer-Reviewed Conference Panel Discussions and Workshop Speakers

- **Hughes**, J. L., & Tusher, C. (2025, November 1). *Mentorship and teaching in psychology* [Workshop speaker]. Third annual meeting for Better Together: Atlanta Psychology Research Day, Atlanta, GA, United States.
- **Hughes**, J. L., Migó, M., & Kim, E. (2024, November 2). *Maximizing time as a psychology undergraduate student* [Panel discussion]. Second annual meeting for Better Together: Atlanta Psychology Research Day, Decatur, GA, United States.
- **Hughes**, J. L. (2021, March 17–20). In M. M. Robbins, *Big obstacles, bigger triumphs: First-generation and nontraditional college student reflections* [Discussant for panel discussion]. Sixty-seventh annual meeting of the Southeastern Psychological Association, Orlando, FL, United States.
- **Hughes**, J. L. (2015, March 18–21). In S. A. Nida, J. Keely, A. Garcia., M. M. Broth, & C. A. Brown, *American Psychological Association: Joining academia workshop* [Discussant for panel discussion]. Sixty-first annual meeting of the Southeastern Psychological Association, Hilton Head, SC, United States.

- **Lucas, J. L.** (2004, April 1–4). Conducting research with undergraduate students using elective senior-level research courses. In J. L. Lucas, *Faculty strategies that help undergraduates gain research experience* [Panel discussion]. Twentieth annual meeting of the Society of Industrial and Organizational Psychology, Chicago, IL, United States.

Faculty-Reviewed Undergraduate Conference Presentations

- Engsberg, E. V., Li, M., Goss, C. S., McDonnell, E. R., & **Hughes, J. L.** (2019, March 20–23). *Examining how research affects acceptance into graduate social/developmental psychology programs* [Undergraduate conference presentation]. Sixty-fifth annual meeting of the Southeastern Psychological Association, Jacksonville, FL, United States.
- Tan, A. M., Minor, C. C., & **Hughes, J. L.** (2018, March 6–9). *How positive psychology attributes influence organizational citizenship behavior* [Undergraduate conference presentation]. Sixty-fourth annual meeting of the Southeastern Psychological Association, Charleston, SC, United States.
- Pulice-Farrow, L., **Hughes, J. L.**, Jiang, Y., & Thu, S. (2013, April 6). *Privacy, image, and outness: An investigation into gay social media users* [Undergraduate conference presentation]. Eleventh annual Georgia Undergraduate Research Conference in Psychology, Kennesaw, GA, United States.
- Cusack, C. E., & **Hughes, J. L.** (2012, April 12). *Passion, sexual satisfaction, and relationship confidence of women in lesbian relationships* [Undergraduate conference presentation]. Tenth annual Georgia Undergraduate Research Conference in Psychology, Kennesaw, GA, United States.
- Li, S., **Hughes, J. L.**, & Thu, S. (2012, April 13). *Parenting styles relationship to confidence in intelligence, achievement, and the Impostor Phenomenon* [Undergraduate conference presentation]. Tenth annual Georgia Undergraduate Research Conference in Psychology, Kennesaw, GA, United States.
- Brashier, E., **Hughes, J. L.**, & Cook, R. E. (2011, April 2). *Relationship satisfaction of women in lesbian and heterosexual dual-income couples* [Undergraduate conference presentation]. Ninth annual Georgia Undergraduate Research Conference in Psychology, Kennesaw, GA, United States.
- Cook, R. E., **Hughes, J. L.**, & Brashier, E. (2011, April 2). *Gender differences in psychological impact of the dual-income lifestyle* [Undergraduate conference presentation]. Ninth annual Georgia Undergraduate Research Conference in Psychology, Kennesaw, GA, United States.
- Barden, K. L., & **Lucas, J. L.** (2000, April 1). *Perceived commute strain, negative physical symptoms, and exhaustion in employees that commute* [Undergraduate conference presentation]. Twenty-third annual Psi Chi Undergraduate Research Conference for the Behavioral Sciences, Athens, GA, United States.
- Gray, A. D., & **Lucas, J. L.** (2000, April 1). *The relationship between subjective impedance to the driver stress of commuters* [Undergraduate conference presentation]. Twenty-third annual Psi Chi Undergraduate Research Conference for the Behavioral Sciences, Athens, GA, United States.
- Miller, T. B., & **Lucas, J. L.** (2000, April 1). *Commute predictability, work productivity, and driver stress of employees that commute* [Undergraduate conference presentation]. Twenty-third annual Psi Chi Undergraduate Research Conference for the Behavioral Sciences, Athens, GA, United States.
- Dovel, K. J., Wanberg, C. R., & **Lucas, J. L.** (1995, March 11). *Unemployed men and women: An eight-month follow-up* [Undergraduate conference presentation]. Fiftieth annual meeting of the Great Plains Student Psychology Convention, Emporia, KS, United States.

Non-Peer Reviewed Conference Presentations

- **Lucas, J. L.** (2003, April 23). *Is your commute getting to you? A review of my research explaining why* [Conference presentation]. Twelfth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- **Lucas, J. L.** (2003, April 23). *Psychological consequences of being in a motor vehicle accident: Confirming previous research and establishing new findings* [Conference presentation]. Twelfth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.

Non-Reviewed Undergraduate Conference Video Presentations and Panel Discussions at Agnes Scott College

- Blaise, L., Trinh, L. R., Barnes, R. E., Lomeli, S., & **Hughes**, J. L. (2021, April 27). *Ghosted friends' feelings of distress, confusion, and lack of closure* [Undergraduate conference virtual panel video presentation and panel discussion on ghosting]. Thirtieth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Deutsch, C. H., Azani, M. Y., Rao, J. L., & **Hughes**, J. L. (2021, April 27). *Parents: Responding positively to your adult child's positive experiences matter* [Undergraduate conference virtual panel video presentation and panel discussion on capitalization]. Thirtieth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Hupp, M. R., Rosas, M., Butler, T. J., Agbogu, L. A., & **Hughes**, J. L. (2021, April 27). *Emotional response after intentionally and unintentionally ghosting friends* [Undergraduate conference virtual panel video presentation and panel discussion on ghosting]. Thirtieth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Reeves, R., & **Hughes**, J. H. (2021, April 27). *ADHD in Female College Students* [Undergraduate conference virtual panel video presentation and panel discussion]. Thirtieth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Siddiqui, D. A., Zheng, S., Lott, N. K., D.Pollack, T. E., Oul, S., & **Hughes**, J. L. (2021, April 27). *Ghosting job applicants and the resulting impact on organizations* [Undergraduate conference virtual panel video presentation and panel discussion on ghosting]. Thirtieth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Trinh, L. R., Sanford-Williams, S. L., D'Amato, K. M., & **Hughes**, J. L. (2021, April 27). *Happy for you: A study of capitalization in friendships* [Undergraduate conference virtual panel video presentation and panel discussion on capitalization]. Thirtieth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Velarde, B. M., Skeen, A. A., Varner, A. L., & **Hughes**, J. L. (2021, April 27). *How capitalization can improve the quality of employee/supervisor relationships* [Undergraduate conference virtual panel video presentation and panel discussion on capitalization]. Thirtieth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.

Non-Reviewed Undergraduate Conference Presentations at Agnes Scott College

- Ley, I. A., & **Hughes**, J. L. (2025, April 29). *Psychological mechanisms behind successful relationships* [Undergraduate conference presentation]. Thirty-fifth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Xiong, M., **Hughes**, J. L., & Alexander, C. T. (2015, April 28). *Engaging in intellectual self-care and happiness, life satisfaction, and education* [Undergraduate conference presentation]. Twenty-fifth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Bronner, A. M., **Hughes**, J. L., Hodge, S. (2014, April 24). *The effect of Facebook addiction on employees* [Undergraduate conference presentation]. Twenty-fourth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Cusack, C. E., **Hughes**, J. L., & Luttery, A. (2013, April 25). *Effects of eating disorder symptoms and body image on romantic relationships*. [Undergraduate conference presentation]. Twenty-third Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Pulice-Farrow, L., **Hughes**, J. L., & Bohnert, A. E. (2013, April 25). *Relationship satisfaction, confidence, and outness in lesbian identified Facebook users* [Undergraduate conference presentation]. Twenty-third Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Pulice-Farrow, L., **Hughes**, J. L., Jiang, Y., & Thu, S. (2013, April 25). *Privacy, image, and outness: An investigation into gay social media users* [Undergraduate conference presentation]. Twenty-third Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Cusack, C. E., **Hughes**, J. L., & Nuhu, N. (2012, April 26). *Connecting college students' gender and mental health to Impostor Phenomenon feelings* [Undergraduate conference presentation]. Twenty-second Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.

- Garwick, M., & **Hughes**, J. L. (2011, April 28). *The real school counselors of Atlanta* [Undergraduate conference presentation]. Twenty-first Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Bodine, E., & **Hughes**, J. L. (2010, April 21). *Factors of first sexual experiences as predictors of current risky behavior and condom attitudes* [Undergraduate conference presentation]. Twentieth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Reynolds, L. N., & **Hughes**, J. L. (2009, April 22). *Five main issues, which affect college students with Asperger Syndrome* [Undergraduate conference presentation]. Nineteenth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Reynolds, L. N., & **Hughes**, J. L. (2009, April 22). *Solutions and suggestions to support Asperger's college students* [Undergraduate conference presentation]. Nineteenth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Cobourne, L. S. P., & **Hughes**, J. L. (2007, April). *Intersex persons: An insight that society's categories are not sufficient* [Undergraduate conference presentation]. Seventeenth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Ekanemesang, I., Alexander, M. A., Cochran, T., Ledent, G., Overton, K., & **Hughes**, J. L. (2007, April 26). *I don't want to talk about it: An aid to increasing sexual self-disclosure* [Undergraduate conference presentation]. Seventeenth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- van Bekkum, A. E., Morillas, C., Tuttle, L., Bolton, J., Tate, A., & **Hughes**, J. L. (2007, April 26). *What you need to know to get the most out of academic conferences* [Undergraduate conference presentation]. Seventeenth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Dafeamekpor, D., & **Lucas**, J. L. (2006, April 26). *A thing called poverty: Ghana as a case study* [Undergraduate conference presentation]. Sixteenth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Githoria, L. N., & **Lucas**, J. L. (2005, April 26). *Female genital mutilation in Kenya* [Undergraduate conference presentation]. Fifteenth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Marijam, L., Blatchley, B., Goldman, G., & **Lucas**, J. L. (2005, April 26). *A study of sexual orientation, attitudes and behaviors* [Undergraduate conference presentation]. Fifteenth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Gaynor, K. B., Geldhauser, H. A., **Lucas**, J. L., Holcomb, C., & Lucy, J. (2004, November 14). *Perception and use of cigarettes and alcohol in depressed versus non-depressed female college students* [Undergraduate conference presentation]. First Student Undergraduate Research in Psychology Autumn Symposium, Agnes Scott College, Decatur, GA, United States.
- Geldhauser, H. A., Gaynor, K. B., **Lucas**, J. L., Holcomb, C., & Lucy, J. (2004, November 14). *Agnes Scott College: A safe haven?* [Undergraduate conference presentation]. First Student Undergraduate Research in Psychology Autumn Symposium, Agnes Scott College, Decatur, GA, United States.
- Challenger, C. D., **Lucas**, J. L., & Graybill, E. (2001, April 19). *Wise or suffering? Gender portrayal in over the counter and prescription drug commercials* [Undergraduate conference presentation]. Eleventh Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Stevens, J. K., & **Lucas**, J. L. (2001, April 19). *Recruitment of employees at high-tech companies* [Undergraduate conference presentation]. Eleventh Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Stevens, J. K., & **Lucas**, J. L. (2001, April 19). *Sex acts, pregnancy, and alcohol use on soap operas* [Undergraduate conference presentation]. Eleventh Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Wiergacz, K. J., & **Lucas**, J. L. (2001, April 19). *Wonder women: The portrayal of females in television soap operas* [Undergraduate conference presentation]. Eleventh Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Wright, K. L., & **Lucas**, J. L. (2001, April 19). *The ugly truth: African Americans vs. Caucasians in television sitcoms* [Undergraduate conference presentation]. Eleventh Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.

Research Conference Poster Presentations

Peer-Reviewed Professional Conference Posters

- **Hughes, J. L.** (2023, April 5-8). *Factors that predict anxious drivers during commuting* [Conference poster presentation submitted]. Sixty-ninth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- **Hughes, J. L.** (2023, April 5-8). *Two types of automobile commuters: Content and frustrated commuters.* [Conference poster presentation submitted]. Sixty-ninth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Blaise, L., Trinh, L. R., Barnes, R. E., Lomeli, S., & **Hughes, J. L.** (2021, March 17–20). *Ghosted friends' feelings of distress, confusion, and lack of closure* [Virtual conference poster presentation]. Sixty-seventh annual meeting of the Southeastern Psychological Association, Orlando, FL, United States.
- Deutsch, C. H., Azani, M. Y., Rao, J. L., & **Hughes, J. L.** (2021, March 17–20). *Parents: Responding positively to your adult child's positive experiences matter* [Virtual conference poster presentation]. Sixty-seventh annual meeting of the Southeastern Psychological Association, Orlando, FL, United States.
- Hupp, M. R., Rosas, M., Butler, T. J., Agbogu, L. A., & **Hughes, J. L.** (2021, March 17–20). *Emotional response after intentionally and unintentionally ghosting friends* [Virtual conference poster presentation]. Sixty-seventh annual meeting of the Southeastern Psychological Association, Orlando, FL, United States.
- Siddiqui, D. A., Zheng, S., Lott, N. K., D.Pollack, T. E., Oul, S., & **Hughes, J. L.** (2021, March 17–20). *Ghosting job applicants and the resulting impact on organizations* [Virtual conference poster presentation]. Sixty-seventh annual meeting of the Southeastern Psychological Association, Orlando, FL, United States.
- Trinh, L. R., Sanford-Williams, S. L., D'Amato, K. M., & **Hughes, J. L.** (2021, March 17–20). *Happy for you: A study of capitalization in friendships* [Virtual conference poster presentation]. Sixty-seventh annual meeting of the Southeastern Psychological Association, Orlando, FL, United States.
- Velarde, B. M., Skeen, A. A., Varner, A. L., & **Hughes, J. L.** (2021, March 17–20). *How capitalization can improve the quality of employee/supervisor relationships* [Virtual conference poster presentation]. Sixty-seventh annual meeting of the Southeastern Psychological Association, Orlando, FL, United States.
- Hargis, S. S., & **Hughes, J. L.** (2020, April. 1–4). *Evaluating faculty and their expectations for applicant research experience* [Virtual conference poster presentation]. Sixty-sixth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Joines, S., M., Li, M., Lomeli, S., & **Hughes, J. L.** (2019, March 20–23). *How appreciation impacts components of romantic relationships for partners* [Conference poster presentation]. Sixty-fifth annual meeting of the Southeastern Psychological Association, Jacksonville, FL, United States.
- McKeon, J. W., Trumbull, K. M., Durak, E., & **Hughes, J. L.** (2019, March 20–23). *Supervisors' gratitude and employees' feelings about their supervisor and organization* [Conference poster presentation]. Sixty-fifth annual meeting of the Southeastern Psychological Association, Jacksonville, FL, United States.
- **Hughes, J. L.**, Camden, A. A., Hu, M. J., & McDonnell, E. R. (2018, March 6–9). *Predicting work effort and organizational citizenship behavior using positive psychology* [Conference poster presentation]. Sixty-fourth annual meeting of the Southeastern Psychological Association, Charleston, SC, United States.
- **Hughes, J. L.**, Espinoza, G. C., Smith, A. N., Wang, W., & Hu, M. J. (2017, March 8–11). *Employees expressing gratitude, happiness, and positivity have stronger workplace friendships* [Conference poster presentation]. Sixty-third annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- **Hughes, J. L.**, Yangchen, T., Alexander, C. T., Pugh, B., & Stone-Cribb, E. (2017, March 8–11). *An investigation of Chapman's (1992) Five Love Languages theory: Predicting love and relationship satisfaction* [Conference poster presentation]. Sixty-third annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- **Hughes, J. L.**, & Cusack, C. E. (2015, March 18–21). *Predictors of bingeing of allergy-safe desserts by women* [Conference poster presentation]. Sixty-first annual meeting of the Southeastern Psychological Association, Hilton Head, SC, United States.

- **Hughes, J. L., & Pereira, N. M.** (2015, March 18–21). *Predictors of role overload for parents in dual-income couples* [Conference poster presentation]. Sixty-first annual meeting of the Southeastern Psychological Association, Hilton Head, SC, United States.
- Youmans, B., & **Hughes, J. L.** (2015, March 18–21). *Self-care and leisure activities for parents with and without autistic children* [Conference poster presentation]. Sixty-first annual meeting of the Southeastern Psychological Association, Hilton Head, SC, United States.
- **Hughes, J. L.** (2014, March 5–8). *The morning commute to work: Feelings of time urgency for automobile commuters* [Conference poster presentation]. Sixtieth annual meeting of the Southeastern Psychological Association, Nashville, TN, United States.
- Brashier, E., & **Hughes, J. L.** (2012, February 15–18). *Examining relationships: Communication and satisfaction in lesbian and heterosexual women* [Conference poster presentation]. Fifty-eighth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Cusack, C., **Hughes, J. L.**, & Cook, R. E. (2012, February 15–18). *Components of love and relationship satisfaction: Lesbian and heterosexual women* [Conference poster presentation]. Fifty-eighth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- **Hughes, J. L.**, & Brashier, E. (2012, February 15–18). *Communication through love languages and male and females' relationship satisfaction* [Conference poster presentation]. Fifty-eighth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- **Hughes, J. L.**, Brashier, E., Cusack, C., Cook, R. E., & Garwick, M. R. (2012, February 15–18). *One partner's love and the other partner's feelings about their relationship* [Conference poster presentation]. Fifty-eighth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- **Hughes, J. L.** (2011, March 2–5). *Driver reluctance and feeling vulnerable after a motor vehicle accident* [Conference poster presentation]. Fifty-seventh annual meeting of the Southeastern Psychological Association, Jacksonville, FL, United States.
- Clark, J. L. **Hughes, J. L.**, Toliver, A. D., & Sigmund, H. R. (2009, February 18–21). *Commuting effects of stress on job satisfaction, job productivity, and job involvement* [Conference poster presentation]. Fifty-fifth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Haggerty, A., & **Hughes, J. L.** (2009, February 18–21). *Interactions between high-sex drive women with vulvodynia and depression* [Conference poster presentation]. Fifty-fifth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Toliver, A. D., **Hughes, J. L.**, Sigmund, H. R., & Clark, J. L. (2009, February 18–21). *Job satisfaction: Linking commuter stress, gender, and education level* [Conference poster presentation]. Fifty-fifth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Bolton, J. M., **Hughes, J. L.**, & Kessler, E. D. (2008, March 16–19). *Stress and health of ADHD and non-ADHD female college students* [Conference poster presentation]. Fifty-fourth annual meeting of the Southeastern Psychological Association, Charlotte, NC, United States.
- **Hughes, J. L.** (2008, March 16–19). *Individuals' feelings about commuting after a motor vehicle accident* [Conference poster presentation]. Fifty-fourth annual meeting of the Southeastern Psychological Association, Charlotte, NC, United States.
- **Hughes, J. L.**, & Jaynes, R. M. (2008, March 16–19). *Comparing morning and evening commutes: Stress, symptoms, moods, and time-urgency* [Conference poster presentation]. Fifty-fourth annual meeting of the Southeastern Psychological Association, Charlotte, NC, United States.
- **Hughes, J. L.**, Crawford, J., Izaguirre, M., & Turner, E. E. (2007, February 21–24). *Content analysis of images in music videos from four networks* [Interactive conference poster presentation]. Fifty-third annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Gaynor, K. B., **Lucas, J. L.**, & Purdom, C. L. (2006, March 16–19). *Appreciation of spouse: An influential variable for labor division, perceived fairness, and marital satisfaction in dual-income couples* [Conference poster presentation]. Fifty-second annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.

- Geldhauser, H. A., **Lucas**, J. L., Entricht, T. L., & Gallimore, S. A. (2006, March 16–19). *Equity formation in dual-income couples: An examination of occupation and domestic responsibilities* [Conference poster presentation]. Fifty-second annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Raley, A. B., **Lucas**, J. L., Blazek, M. A., & Washington, C. (2005, September 26–30). *Representation of engineering, ergonomics, and human factors psychology in introductory psychology textbooks* [Conference poster presentation]. Forty-ninth annual meeting of the Human Factors and Ergonomics Society, Houston, TX, United States.
- **Lucas**, J. L., Raley, A. B., Washington, C., & Blazek, M. A. (2005, April 7–10). *Where are the less-traditional applied areas of psychology in introductory psychology textbooks?* [Conference poster presentation]. Fifty-first annual meeting of the Southeastern Psychological Association, Nashville, TN, United States.
- Raley, A. B., **Lucas**, J. L., Blazek, M. A., & Washington, C. (2005, April 7–10). *Analyzing introductory psychology textbooks for sport psychology content* [Conference poster presentation]. Fifty-first annual meeting of the Southeastern Psychological Association, Nashville, TN, United States.
- Washington, C., **Lucas**, J. L., Raley, A. B., & Blazek, M. A. (2005, April 7–10). *Analyzing introductory psychology textbooks: The textbooks with the most health psychology content* [Conference poster presentation]. Fifty-first annual meeting of the Southeastern Psychological Association, Nashville, TN, United States.
- **Lucas**, J. L., Washington, C., & Richman, E. L. (2004, March 10–13). *Females' self-esteem, body-esteem, and sexual attractiveness by weight and race* [Conference poster presentation]. Fiftieth annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Raley, A. B., **Lucas**, J. L., & Crawford, J. (2004, March 10–13). *Job satisfaction and commute dissatisfaction after a corporate relocation* [Conference poster presentation]. Fiftieth annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Washington, C., **Lucas**, J. L., Raley, A. B., & Blazek, M. A. (2004, March 10–13). *Representation of forensic psychology in introductory psychology textbooks* [Conference poster presentation]. Fiftieth annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Raley, A. B., **Lucas**, J. L., & Blazek, M. A. (2003, March 26–29). *Representation of industrial/organizational psychology in general psychology textbooks* [Conference poster presentation]. Forty-ninth annual meeting of the Southeastern Psychological Association, New Orleans, United States.
- **Lucas**, J. L., Raley, A. B., & Challender, C. D. (2003, March 26–29). *The psychological effects of automobile accidents on drivers and passengers* [Conference poster presentation]. Forty-ninth annual meeting of the Southeastern Psychological Association, New Orleans, United States.
- Balazs, A., Cooley, E. L., **Lucas**, J. L., Van Buren, A., & Carton, J. S. (2003, March 26–29). *The tragic events of September 11th and their impact on college students* [Conference poster presentation]. Forty-ninth annual meeting of the Southeastern Psychological Association, New Orleans, United States.
- Gray, A. D., **Lucas**, J. L., & Barden, K. L. (2001, March 21–24). *A comparison of stay-at-home mothers and mothers with careers* [Conference poster presentation]. Forty-seventh annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- **Lucas**, J. L., Patrick, M. N., Williams, M. C., & Raley, A. B. (2001, March 21–24). *Women's wisdom about their work-family expectations and the reality* [Conference poster presentation]. Forty-seventh annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- **Lucas**, J. L., Brazile, D. L., & Stanley, A. N. (2000, April 5–8). *A comparison of men and women in dual-career couples* [Conference poster presentation]. Forty-sixth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Patrick, M. N., Williams, M. C., & **Lucas**, J. L. (2000, April 5–8). *A comparison of Greek and non-Greek college students* [Conference poster presentation]. Forty-sixth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Williams, M. C., Patrick, M. N., & **Lucas**, J. L. (2000, April 5–8). *Self-esteem in female freshman athletes and non-athletes* [Conference poster presentation]. Forty-sixth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.

- Payne, H. S., **Lucas**, J. L., & Chirinco, K. E. (1999, March 10–13). *Stress, role overload, and work-family conflict of dual-earner men* [Conference poster presentation]. Forty-fifth annual meeting of the Southeastern Psychological Association, Savannah, GA, United States.
- Wanberg, C. R., Gavin, M. B., & **Lucas**, J. L. (1997, April 11–13). *Latack's process model of coping with unemployment: A partial test* [Conference poster presentation]. Twelfth annual meeting of the Society of Industrial and Organizational Psychology, St. Louis, MO, United States.

Faculty-Reviewed Undergraduate Conference Posters

* Equal authorship

- Camp, I. E.*, Weigel, V. D.*, & **Hughes**, J. L. (2026, March 25–28). *Flexible work start times and feelings about the commute* [Undergraduate conference poster presentation]. Seventieth-second annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Ley, I. A., Ajatta I. A., & **Hughes**, J. L. (2026, March 25–28). *Unreliable commutes: Buffer time seen as a waste of time* [Undergraduate conference poster presentation presentation]. Seventieth-second annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Ley, I. A.*, Bell, C. V.*, & **Hughes**, J. L. (2026, March 25–28). *Use of buffer time during commuting as a coping mechanism* [Undergraduate conference poster presentation]. Seventieth-second annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Rich, A., Cox, K. E., & **Hughes**, J. L. (2026, March 25–28). *Social consequences for employees with long automobile commutes* [Undergraduate conference poster presentation]. Seventieth-second annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Cox, K. E.*, Mendenhall, R. E. L.*, & **Hughes**, J. L. (2025, April 9–12). *Using a gratitude longitudinal study to assess satisfaction with college* [Undergraduate conference poster presentation]. Seventieth-first annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Ley, I. A.*, Scafidi, M. L.*, Cox, K. E., & **Hughes**, J. L. (2025, April 9–12). *Assessing college students' gratitude and their feelings about college* [Undergraduate conference poster presentation]. Seventieth-first annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Ley, I. A.*, Scafidi, M. L.*, Smith, A. N.*, & **Hughes**, J. L. (2025, April 9–12). *Examining school connectedness after gratitude interventions: A longitudinal study* [Undergraduate conference poster presentation]. Seventieth-first annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Mendenhall, R. E. L., Patricio, E., Smith, A. N., Muschette, A. K., & **Hughes**, J. L. (2025, April 9–12). *Predicting students' long-term intentions for a relationship with their college* [Undergraduate conference poster presentation]. Seventieth-first annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Muschette, A. K.*, Patricio, E.*, & **Hughes**, J. L. (2025, April 9–12). *Evaluating college students' retention and commitment after completing gratitude interventions* [Undergraduate conference poster presentation]. Seventieth-first annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Hall, C M., Baggett, T. V., & **Hughes**, J. L. (2024, March 13–17). *Employees with ambivalent supervisors: Perceived support and job satisfaction* [Undergraduate conference poster presentation]. Seventieth annual meeting of the Southeastern Psychological Association, Orlando, FL, United States.
- Hernandez-Salinas, T. A., Ley, I. A., & **Hughes**, J. L. (2024, March 13–17). *Employees' engagement, commitment, and organizational citizenship behaviors with ambivalent supervisors* [Undergraduate conference poster presentation]. Seventieth annual meeting of the Southeastern Psychological Association, Orlando, FL, United States.
- Kuperminc, M. E., Cox, K. E., & **Hughes**, J. L. (2024, March 13–17). *Feelings of anxiety, discomfort, and unsupportiveness resulting from ambivalent roommates* [Undergraduate conference poster presentation]. Seventieth annual meeting of the Southeastern Psychological Association, Orlando, FL, United States.

- Pinsker, J. E., Narcisse, J. M., & **Hughes**, J. L. (2024, March 13–17). *Ambivalent roommates in college/university and academic outcomes* [Undergraduate conference poster presentation]. Seventieth annual meeting of the Southeastern Psychological Association, Orlando, FL, United States.
- Do, M. H., Harris, S. N., & **Hughes**, J. L. (2023, April 5–8). *An investigation of how different gender identities experience couple privilege* [Undergraduate conference poster presentation]. Sixty-ninth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Mays, M. J., Clarke, K. R., & **Hughes**, J. L. (2023, April 5–8). *The perception of couple privilege among racial groups* [Undergraduate conference poster presentation]. Sixty-ninth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Vellon, J. M., Carr, K. N., & **Hughes**, J. L. (2023, April 5–8). *How different age groups perceive couple privilege* [Undergraduate conference poster presentation]. Sixty-ninth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Williams, S. L., Riley, K. A., & **Hughes**, J. L. (2023, April 5–8). *Perceptions of couple privilege in heterosexual and queer individuals* [Undergraduate conference poster presentation]. Sixty-ninth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Butler, T. J., Agee, M. G., & **Hughes**, J. L. (2022, March 23–26). *Factors contributing to viewing commuting as a waste of time* [Undergraduate conference poster presentation]. Sixty-eighth annual meeting of the Southeastern Psychological Association, Hilton Head, SC, United States.
- Deutsch, C. H., Vellon, J. M., & **Hughes**, J. L. (2022, March 23–26). *Enjoying the drive: Differences between commutes to and from work* [Undergraduate conference poster presentation]. Sixty-eighth annual meeting of the Southeastern Psychological Association, Hilton Head, SC, United States.
- Duran, D. M., Neiditz, E. Q., Hillo, R. S., & **Hughes**, J. L. (2022, March 23–26). *An evaluation of commute demands and enjoyment of the commute* [Undergraduate conference poster presentation]. Sixty-eighth annual meeting of the Southeastern Psychological Association, Hilton Head, SC, United States.
- Reeves, R. R., Levan, S., & **Hughes**, J. L. (2022, March 23–26). *Negative commute attributes and the resulting stress in automobile commuters* [Undergraduate conference poster presentation]. Sixty-eighth annual meeting of the Southeastern Psychological Association, Hilton Head, SC, United States.
- Eatmon, N. R., Miller, A. N., Harda, H., & **Hughes**, J. L. (2020, April 1–4). *Predicting feelings of gratitude and intention to quit at work* [Undergraduate conference virtual poster presentation]. Sixty-sixth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Goss, C. S., McDonnell, E. R., Li, M., Engsberg, E. V., & **Hughes**, J. L. (2019, March 20–23). *The importance of research for acceptance to PhD clinical programs* [Undergraduate conference poster presentation]. Sixty-fifth annual meeting of the Southeastern Psychological Association, Jacksonville, FL, United States.
- Li, M., Engsberg, E. V., McDonnell, E. R., Goss, C. S., & **Hughes**, J. L. (2019, March 20–23). *Research expectations for clinical vs. industrial/organizational and human factors programs* [Undergraduate conference poster presentation]. Sixty-fifth annual meeting of the Southeastern Psychological Association, Jacksonville, FL, United States.
- McDonnell, E. R., Goss, C. S., Engsberg, E. V., Li, M., & **Hughes**, J. L. (2019, March 20–23). *A comparison of clinical and counseling-related graduate applicants program expectations* [Undergraduate conference poster presentation]. Sixty-fifth annual meeting of the Southeastern Psychological Association, Jacksonville, FL, United States.
- Bedol, H. F., Simms, L. G., & **Hughes**, J. L. (2017, March 8–11). *Impediments to academic flow: Role overload, perfection, and fatigue* [Undergraduate conference poster presentation]. Sixty-third annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Camden, A. A., McKenzie, M. E., & **Hughes**, J. L. (2017, March 8–11). *Parental attachment and emotions felt during positive life events* [Undergraduate conference poster presentation]. Sixty-third annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.

- Fan, B., Shen, R., & **Hughes**, J. L. (2017, March 8–11). *Examining work flow with life satisfaction, flourishing, well-being, and happiness* [Undergraduate conference poster presentation]. Sixty-third annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- McKenzie, M. E., Camden, A. A., & **Hughes**, J. L. (2017, March 8–11). *Academic flow: The pathway to satisfaction for men and women* [Undergraduate conference poster presentation]. Sixty-third annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Minor, C. C., Tan, A. M., & **Hughes**, J. L. (2017, March 8–11). *Factors that impact flow in the academic context* [Undergraduate conference poster presentation]. Sixty-third annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Shen, R., Fan, B., & **Hughes**, J. L. (2017, March 8–11). *An investigation of positive psychology and work effort* [Undergraduate conference poster presentation]. Sixty-third annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Simms, L. G., Bedol, H. F., & **Hughes**, J. L. (2017, March 8–11). *Academic flow in courses: Impact on enjoyment, meaning, and happiness* [Undergraduate conference poster presentation]. Sixty-third annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Espinoza, G. C., **Hughes**, J. L., & Berry, S. (2016, April 16). *Are we there yet? Commuting and its effects on mental health* [Undergraduate conference poster presentation]. Fourteenth annual Georgia Undergraduate Research Conference in Psychology, Kennesaw, GA, United States.
- Alexander, C. T., Camden, A., & **Hughes**, J. L. (2016, March 30–April 2). *Investigating time urgency as a moderator of stress during commuting* [Undergraduate conference poster presentation]. Sixty-second annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Kiesling, A. K., Alexander, D. N., & **Hughes**, J. L. (2016, March 30–April 2). *Predicting role overload: Work hours, work stress, job involvement, workload, and children* [Undergraduate conference poster presentation]. Sixty-second annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Yangchen, T., Yu, M., Higdon, L. B., & **Hughes**, J. L. (2016, March 30–April 2). *An examination of control as a moderator of commute stress* [Undergraduate conference poster presentation]. Sixty-second annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Dodson, S. A., **Hughes**, J. L., Higdon, L. B. (2015, April 18). *The effect of role overload on sleep, eating, and physical self-care* [Undergraduate conference poster presentation]. Thirteenth annual Georgia Undergraduate Research Conference in Psychology, Kennesaw, GA, United States.
- Higdon, L. B., **Hughes**, J. L., & Dodson, S. A. (2015, April 18). *Examining leisure activities, role overload, well-being, happiness, and life satisfaction* [Undergraduate conference poster presentation]. Thirteenth annual Georgia Undergraduate Research Conference in Psychology, Kennesaw, GA, United States.
- Xiong, M., **Hughes**, J. L., & Alexander, C. T. (2015, April 18). *Engaging in intellectual self-care and happiness, life satisfaction, and education* [Undergraduate conference poster presentation]. Thirteenth annual Georgia Undergraduate Research Conference in Psychology, Kennesaw, GA, United States.
- Alexander, C. T., **Hughes**, J. L., & Xiong, M. (2015, March 18–21). *Emotional support from pets and owners' well-being, happiness, life satisfaction, and attachment* [Undergraduate conference poster presentation]. Sixty-first annual meeting of the Southeastern Psychological Association, Hilton Head, SC, United States.
- Alexander, D. N., **Hughes**, J. L., & Kiesling, A. K. (2015, March 18–21). *Investigating job satisfaction with work hours, workloads, and work stress* [Undergraduate conference poster presentation]. Sixty-first annual meeting of the Southeastern Psychological Association, Hilton Head, SC, United States.
- Bronner, A. M., **Hughes**, J. L., Hodge, S. (2014, April 13). *The effect of Facebook addiction on employees* [Undergraduate conference poster presentation]. Twelfth annual Georgia Undergraduate Research Conference in Psychology, Kennesaw, GA, United States.
- Hodge, S., **Hughes**, J. L., & Bronner, A. M. (2014, April 13). *Impulsivity and regret: Analyzing Facebook users posts and pictures* [Undergraduate conference poster presentation]. Twelfth annual Georgia Undergraduate Research Conference in Psychology, Kennesaw, GA, United States.

- Kicha, M. A., **Hughes**, J. L., & Kim, B. (2014, April 13). *Facebook fatigue: Is overexposure to social media tiring us out?* [Undergraduate conference poster presentation]. Twelfth annual Georgia Undergraduate Research Conference in Psychology, Kennesaw, GA, United States.
- Kim, B., **Hughes**, J. L., & Kicha, M. A. (2014, April 13). *Effect of approval motivation on regret among Facebook users* [Undergraduate conference poster presentation]. Twelfth annual Georgia Undergraduate Research Conference in Psychology, Kennesaw, GA, United States.
- Anderson, C. M., **Hughes**, J. L., & Pereira, N. M. (2014, March 5–8). *Influence of work on boredom and Facebook usage* [Undergraduate conference poster presentation]. Sixtieth annual meeting of the Southeastern Psychological Association, Nashville, TN, United States.
- Galioto, A. V., **Hughes**, J. L., & Zuo, C. (2014, March 5–8). *An investigation of status posts and happiness of Facebook users* [Undergraduate conference poster presentation]. Sixtieth annual meeting of the Southeastern Psychological Association, Nashville, TN, United States.
- Jiang, Y., & **Hughes**, J. L. (2014, March 5–8). *Does education make a difference for work-family conflict?* [Undergraduate conference poster presentation]. Sixtieth annual meeting of the Southeastern Psychological Association, Nashville, TN, United States.
- Pereira, N. M., **Hughes**, J. L., & Anderson, C. M. (2014, March 5–8). *Workplace friendships and friending coworkers on Facebook* [Undergraduate conference poster presentation]. Sixtieth annual meeting of the Southeastern Psychological Association, Nashville, TN, United States.
- Pulice-Farrow, L., & **Hughes**, J. L. (2014, March 5–8). *Outness as a factor of lesbian relationship satisfaction and confidence* [Undergraduate conference poster presentation]. Sixtieth annual meeting of the Southeastern Psychological Association, Nashville, TN, United States.
- Zuo, C., **Hughes**, J. L., & Galioto, A. V. (2014, March 5–8). *Women vs. men: An investigation of engagement with Facebook* [Undergraduate conference poster presentation]. Sixtieth annual meeting of the Southeastern Psychological Association, Nashville, TN, United States.
- Adams, E., **Hughes**, J. L., & Sotelo, B. (2013, March 13–16). *Addicted to Facebook: Age, usage, and gender effects of perceived intrusiveness* [Undergraduate conference poster presentation]. Fifty-ninth annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Cusack, C. E., & **Hughes**, J. L. (2013, March 13–16). *Women with eating disorders and romantic relationships* [Undergraduate conference poster presentation]. Fifty-ninth annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Cusack, C. E., **Hughes**, J. L., & Luttery, A. (2013, March 13–16). *Women with eating disorders and perceived social support* [Undergraduate conference poster presentation]. Fifty-ninth annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Green, G., **Hughes**, J. L., & Bohnert, A. E. (2013, March 13–16). *Facebook use and breakup distress in 18-30 year olds* [Undergraduate conference poster presentation]. Fifty-ninth annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Jiang, Y., **Hughes**, J. L., Thu, S., & Pulice-Farrow, L. (2013, March 13–16). *Colleagues and supervisors on Facebook? Effect of workplace friendship, trust and gender* [Undergraduate conference poster presentation]. Fifty-ninth annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Sotelo, B., **Hughes**, J. L., & Adams, E. R. (2013, March 13–16). *Facebook users friending parents: Honesty about sharing, self-presentation, and image* [Undergraduate conference poster presentation]. Fifty-ninth annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Sullivan, B. P., **Hughes**, J. L., & Ha, U. T. (2013, March 13–16). *Linked Facebook profiles: Measures of confidence, satisfaction, and jealousy in linked-partner profiles* [Undergraduate conference poster presentation]. Fifty-ninth annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Thu, S., **Hughes**, J. L., Pulice-Farrow, L., & Jiang, Y. (2013, March 13–16). *Gender and racial identities in people's motives for Facebooking* [Undergraduate conference poster presentation]. Fifty-ninth annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.

- Youmans, B., **Hughes**, J. L., & Nuhu, N. (2013, March 13–16). *The effects of stress, fatigue, mental health, and satisfaction on families with autistic children* [Undergraduate conference poster presentation]. Fifty-ninth annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Brown, C. A., **Hughes**, J. L., & Gutierrez, C. I. (2012, April 13). *Comparing working mothers and non-mothers who commute using private and public transportation* [Undergraduate conference poster presentation]. Tenth annual Georgia Undergraduate Research Conference in Psychology, Kennesaw, GA, United States.
- Cusack, C. E., **Hughes**, J. L., & Nuhu, N. (2012, April 13). *Connecting college students' gender and mental health to Impostor Phenomenon feelings* [Undergraduate conference poster presentation]. Tenth annual Georgia Undergraduate Research Conference in Psychology, Kennesaw, GA, United States.
- Gutierrez, C. I., **Hughes**, J. L., & Brown, C. A. (2012, April 13). *Listening to music while commuting to work and levels of commute stress* [Undergraduate conference poster presentation]. Tenth annual Georgia Undergraduate Research Conference in Psychology, Kennesaw, GA, United States.
- Nuhu, N., **Hughes**, J. L., & Cusack, C. E. (2012, April 13). *The Impostor Phenomenon in college women majoring in math and science* [Undergraduate conference poster presentation]. Tenth annual Georgia Undergraduate Research Conference in Psychology, Kennesaw, GA, United States.
- Thu, S., **Hughes**, J. L., & Li, S. (2012, April 13). *College students' achievement goals and their Impostor Phenomenon feelings* [Undergraduate conference poster presentation]. Tenth annual Georgia Undergraduate Research Conference in Psychology, Kennesaw, GA, United States.
- Vega, M. M., **Hughes**, J. L., & Craigmile, A. G. (2012, April 13). *The investigation of age and length of commute on commute stress levels* [Undergraduate conference poster presentation]. Tenth annual Georgia Undergraduate Research Conference in Psychology, Kennesaw, GA, United States.
- Brown, C. A., **Hughes**, J. L., Sullivan, B. P., & Jiang, Y. (2012, February 15–18). *Passionate versus companionate love: Confidence in and satisfaction with relationships* [Undergraduate conference poster presentation]. Fifty-eighth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Cook, R. E., **Hughes**, J. L., & Cusack, C. (2012, February 15–18). *Attachment style and relationship qualities in adult couples* [Undergraduate conference poster presentation]. Fifty-eighth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Gutierrez, C. I., **Hughes**, J. L., Craigmile, A. G., & Pulice-Farrow, L. (2012, February 15–18). *Gay and heterosexual males' intimacy, passion, and commitment in relationships* [Undergraduate conference poster presentation]. Fifty-eighth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Nuhu, N., **Hughes**, J. L., Li, S., & Rodriguez, R. (2012, February 15–18). *Evaluating passion: Investigating length of time together and children* [Undergraduate conference poster presentation]. Fifty-eighth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Brashier, E., **Hughes**, J. L., Ogletree, T. B., & Garwick, M. R. (2011, March 2–5). *The impostor phenomenon in women and their academics and psychological health* [Undergraduate conference poster presentation]. Fifty-seventh annual meeting of the Southeastern Psychological Association, Jacksonville, FL, United States.
- Bowen, S. M., **Hughes**, J. L., Young, A. K., & Wright-Hulett, H. R. (2011, March 2–5). *Commute type, length, and gender in relation to time urgency* [Undergraduate conference poster presentation]. Fifty-seventh annual meeting of the Southeastern Psychological Association, Jacksonville, FL, United States.
- Cook, R. E., **Hughes**, J. L., Brashier, E., & Ogletree, T. B. (2011, March 2–5). *Relation of college students' self-esteem to academic and personal factors* [Undergraduate conference poster presentation]. Fifty-seventh annual meeting of the Southeastern Psychological Association, Jacksonville, FL, United States.
- Ford, A. C., **Hughes**, J. L., Cook, R. E., & Brashier, E. (2011, March 2–5). *Predicting the impostor phenomenon in undergraduate and graduate students* [Undergraduate conference poster presentation]. Fifty-seventh annual meeting of the Southeastern Psychological Association, Jacksonville, FL, United States.
- Garwick, M. R., **Hughes**, J. L., Ford, A. C., & Cook, R. E. (2011, March 2–5). *Impostor phenomenon and females' self-esteem, GPA, and relationship with mother* [Undergraduate conference poster presentation]. Fifty-seventh annual meeting of the Southeastern Psychological Association, Jacksonville, FL, United States.

- Martinez, S. M., **Hughes**, J. L., Farrell, A. C., & Bowen, S. M. (2011, March 2–5). *Commuters' racial background and their perceptions of their commute* [Undergraduate conference poster presentation]. Fifty-seventh annual meeting of the Southeastern Psychological Association, Jacksonville, FL, United States.
- Noe, J. J., **Hughes**, J. L., Martinez, S. M., & Farrell, A. C. (2011, March 2–5). *Career as a factor in women's perception of commute stress* [Undergraduate conference poster presentation]. Fifty-seventh annual meeting of the Southeastern Psychological Association, Jacksonville, FL, United States.
- Ogletree, T. B., **Hughes**, J. L., Garwick, M. R., & Ford, A. C. (2011, March 2–5). *Impostor phenomenon: The relationship of race, gender, and academic ability* [Undergraduate conference poster presentation]. Fifty-seventh annual meeting of the Southeastern Psychological Association, Jacksonville, FL, United States.
- Young, A. K., **Hughes**, J. L., Wright-Hulett, H. R., & Noe, J. J. (2011, March 2–5). *Comfort levels of music-listening and non-listening automobile commuters* [Undergraduate conference poster presentation]. Fifty-seventh annual meeting of the Southeastern Psychological Association, Jacksonville, FL, United States.
- Young, A. K., & **Hughes**, J. L. (2011, March 2–5). *Age and gender differences in perceived control of automobile commuters* [Undergraduate conference poster presentation]. Fifty-seventh annual meeting of the Southeastern Psychological Association, Jacksonville, FL, United States.
- Bodine, E., & **Hughes**, J. L. (2010, March 10–13). *Sex education program participants and their current attitudes about sexuality* [Undergraduate conference poster presentation]. Fifty-sixth annual meeting of the Southeastern Psychological Association, Chattanooga, TN, United States.
- Baldwin, A. V., **Hughes**, J. L., & Shaver, L. P. (2009, February 18–21). *Commuting stress and time urgency in the African American community* [Undergraduate conference poster presentation]. Fifty-fifth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Brown, S. M., **Hughes**, J. L., & Gundemir, S. (2009, February 18–21). *Time urgency of commuters as influenced by age and gender* [Undergraduate conference poster presentation]. Fifty-fifth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Fanaian, K. R., **Hughes**, J. L., & Greenage, M. D. (2009, February 18–21). *An analysis of commuter stress in working and student mothers* [Undergraduate conference poster presentation]. Fifty-fifth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Greenage, M. D., **Hughes**, J. L., & Fanaian, K. R. (2009, February 18–21). *Personality, locus of control, and coping in those that commute* [Undergraduate conference poster presentation]. Fifty-fifth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Gundemir, S., **Hughes**, J. L., & Brown, S. M. (2009, February 18–21). *An investigation of commute characteristics and perceived commute stress* [Undergraduate conference poster presentation]. Fifty-fifth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Shaver, L. P., **Hughes**, J. L., & Baldwin, A. V. (2009, February 18–21). *Work-family conflict, frustration, and gender in public transit commuters* [Undergraduate conference poster presentation]. Fifty-fifth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Sigmund, H. R., **Hughes**, J. L., Clark, J. L., & Toliver, A. D. (2009, February 18–21). *Gender differences in commute stress, work-family conflict, and role overload* [Undergraduate conference poster presentation]. Fifty-fifth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Adams, J. E., **Hughes**, J. L., & Toliver, A. D. (2008, March 16–19). *An investigation of demographic characteristics in relation to driver stress* [Undergraduate conference poster presentation]. Fifty-fourth annual meeting of the Southeastern Psychological Association, Charlotte, NC, United States.
- Boddie, N. M., **Hughes**, J. L., & Clark, J. L. (2008, March 16–19). *Driver stress: An analysis of time, control, commuting, and children* [Undergraduate conference poster presentation]. Fifty-fourth annual meeting of the Southeastern Psychological Association, Charlotte, NC, United States.
- Clark, J. L., **Hughes**, J. L., & McDonald, C. P. (2008, March 16–19). *An investigation of time urgency and aggression in morning commuting* [Undergraduate conference poster presentation]. Fifty-fourth annual meeting of the Southeastern Psychological Association, Charlotte, NC, United States.

- Jaynes, R. M., **Hughes**, J. L., & Sigmund, H. R. (2008, March 16–19). *An investigation of driver stress in relation to commute time-urgency* [Undergraduate conference poster presentation]. Fifty-fourth annual meeting of the Southeastern Psychological Association, Charlotte, NC, United States.
- Kessler, E. D., **Hughes**, J. L., & Bolton, J. M. (2008, March 16–19). *Childhood experiences of female college students with and without ADHD* [Undergraduate conference poster presentation]. Fifty-fourth annual meeting of the Southeastern Psychological Association, Charlotte, NC, United States.
- McDonald, C. P., **Hughes**, J. L., & Boddie, N. (2008, March 16–19). *An analysis of perceived control, and predictability on commuting stress* [Undergraduate conference poster presentation]. Fifty-fourth annual meeting of the Southeastern Psychological Association, Charlotte, NC, United States.
- Sigmund, H. R., **Hughes**, J. L., & Jaynes, R. M. (2008, March 16–19). *Role overload: Commuting and its relationship with stress and wellbeing* [Undergraduate conference poster presentation]. Fifty-fourth annual meeting of the Southeastern Psychological Association, Charlotte, NC, United States.
- Toliver, A. D., **Hughes**, J. L., & Adams, J. E. (2008, March 16–19). *An investigation of physical and subjective impedance and commuter stress* [Undergraduate conference poster presentation]. Fifty-fourth annual meeting of the Southeastern Psychological Association, Charlotte, NC, United States.
- Cobourne, L. S. P., **Hughes**, J. L., & Reyes, J. K. (2007, February 21–24). *The consequences of children on mothers' commuting and life stress* [Undergraduate conference poster presentation]. Fifty-third annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Jordan, M. D., **Hughes**, J. L., & O'Brien, K. R. (2007, February 21–24). *Aggression and stress: Comparing younger and older female urban commuters* [Undergraduate conference poster presentation]. Fifty-third annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- O'Brien, K. R., **Hughes**, J. L., & Jordan, M. D. (2007, February 12–24). *In-car audio's relation to mood, resentment, and accidents among commuters* [Undergraduate conference poster presentation]. Fifty-third annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Reyes, J. K., **Hughes**, J. L., & Cobourne, L. S. P. (2007, February 21–24). *Resentfulness of commuting, job factors, and role overload among drivers* [Undergraduate conference poster presentation]. Fifty-third annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- Entricht, T. L., **Lucas**, J. L., & Tovey, H. R. (2006, March 16–19). *Relationships among work-family conflict, stress, and children in dual-income couples* [Undergraduate conference poster presentation]. Fifty-second annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Gallimore, S., **Lucas**, J. L., & Meng, S. E. (2006, March 16–19). *Work satisfaction and its predictors in dual and single-income couples* [Undergraduate conference poster presentation]. Fifty-second annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Gordon, S. R., **Lucas**, J. L., & Lee, T. C. (2006, March 16–19). *Faith matters: Religiosity's impact on social support, wellbeing, and marital satisfaction* [Undergraduate conference poster presentation]. Fifty-second annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Lee, T. C., **Lucas**, J. L., & Gordon, S. R. (2006, March 16–19). *Married with children: Can it result in more satisfying, stress-free marriages?* [Undergraduate conference poster presentation]. Fifty-second annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Marijam, L., **Lucas**, J. L., O'Brien, K. R. (2006, March 16–19). *Dual- vs. single-income couples: Benefits of equitable spousal roles* [Undergraduate conference poster presentation]. Fifty-second annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Meng, S. E., **Lucas**, J. L., & Gallimore, S. (2006, March 16–19). *Home-role attitude and fairness in dual-income lesbian and heterosexual couples* [Undergraduate conference poster presentation]. Fifty-second annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- O'Brien, K. R., **Lucas**, J. L., & Marijam, L. (2006, March 16–19). *The effects of gender and parenthood roles on family-work conflict* [Undergraduate conference poster presentation]. Fifty-second annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.

- Tovey, H. R., **Lucas**, J. L., & Entricht, T. L. (2006, March 16–19). *Work-family attitudes and job satisfaction among dual-income couples* [Undergraduate conference poster presentation]. Fifty-second annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Tovey, H. R., **Lucas**, J. L., & Meng, S. E. (2006, March 16–19). *Effect of family dynamics on job satisfaction and job involvement* [Undergraduate conference poster presentation]. Fifty-second annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Entricht, T. L., **Lucas**, J. L., & Geldhauser, H. A. (2005, May 19–22). *Work-family conflict, hours worked, gender, and division of household labor* [Undergraduate conference poster presentation]. Georgia Psychological Association annual meeting, Atlanta, GA, United States.
- Allen, T. J., **Lucas**, J. L., & Williams, S. (2005, April 7–10). *Satisfying the woman at work: Job involvement and satisfaction for dual-income women* [Undergraduate conference poster presentation]. Fifty-first annual meeting of the Southeastern Psychological Association, Nashville, TN, United States.
- Berg, M., **Lucas**, J. L., & Geldhauser, H. A. (2005, April 7–10). *Relationships between role overload, role satisfaction, and work-family conflict in dual-income couples* [Undergraduate conference poster presentation]. Fifty-first annual meeting of the Southeastern Psychological Association, Nashville, TN, United States.
- Castro, B., **Lucas**, J. L., & Meng, S. E. (2005, April 7–10). *Spousal support as a mediator when couples combine paid work and parenting* [Undergraduate conference poster presentation]. Fifty-first annual meeting of the Southeastern Psychological Association, Nashville, TN, United States.
- Geldhauser, H. A., **Lucas**, J. L., & Berg, M. (2005, April 7–10). *Occupation, income, and inequality: Conflicting roles when work marries family* [Undergraduate conference poster presentation]. Fifty-first annual meeting of the Southeastern Psychological Association, Nashville, TN, United States.
- Meng, S. E., **Lucas**, J. L., & Castro, B. (2005, April 7–10). *Hers and Hers: Equity in dual-income lesbian couples* [Undergraduate conference poster presentation]. Fifty-first annual meeting of the Southeastern Psychological Association, Nashville, TN, United States.
- Miller, K. S., **Lucas**, J. L., & Purdom, C. L. (2005, April 7–10). *Having it all: Determinants of work-family conflict and wellbeing in women* [Undergraduate conference poster presentation]. Fifty-first annual meeting of the Southeastern Psychological Association, Nashville, TN, United States.
- Purdom, C. L., **Lucas**, J. L., & Miller, K. S. (2005, April 7–10). *Marriage type, parental status, and the mediating impact of social support* [Undergraduate conference poster presentation]. Fifty-first annual meeting of the Southeastern Psychological Association, Nashville, TN, United States.
- Williams, S., **Lucas**, J. L., & Allen, T. J. (2005, April 7–10). *Patterns of job involvement and job satisfaction among African American and Caucasian couples* [Undergraduate conference poster presentation]. Fifty-first annual meeting of the Southeastern Psychological Association, Nashville, TN, United States.
- Beverley, A. D., **Lucas**, J. L., & Izaguirre, M. (2004, March 10–13). *Portrayal of weight and body size in music videos* [Undergraduate conference poster presentation]. Fiftieth annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Crawford, J., **Lucas**, J. L., & Turner, E. E. (2004, March 10–13). *Tobacco, drug, and alcohol usage in music videos* [Undergraduate conference poster presentation]. Fiftieth annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Turner, E. E., **Lucas**, J. L., & Crawford, J. (2004, March 10–13). *Sexual references and acts in music videos* [Undergraduate conference poster presentation]. Fiftieth annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Miller, T. B., & **Lucas**, J. L. (2001, March 21–24). *Female college students' differences in expectations regarding work-family issues* [Undergraduate conference poster presentation]. Forty-seventh annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- Wiergacz, K. J., & **Lucas**, J. L. (2001, March 21–24). *Wonder women: The portrayal of females in television soap operas* [Undergraduate conference poster presentation]. Forty-seventh annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.

Non-Reviewed Undergraduate Conference Posters at Agnes Scott College

Note: Another **135 of my posters** that were presented at SpARC also were presented at reviewed conferences, so they were not listed again in this section.

- Camden, A. A., & **Hughes**, J. L. (2018, April 24). *Interpersonal trauma and noninterpersonal trauma: A differential effect on romantic relationship functioning?* [Undergraduate conference poster presentation]. Twenty-eight Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Liang, Z., **Hughes**, J. L., & Smith, D. S. (2017, April 27). *Boredom at work: Relationships with flow, conflict, and counterproductive behavior* [Undergraduate conference poster presentation]. Twenty-seventh Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Bohnert, A. E., **Hughes**, J. L., & Green, G. (2013, April 25). *Self-presentation among Facebook users* [Undergraduate conference poster presentation]. Twenty-third Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Bohnert, A. E., **Hughes**, J. L., & Pulice-Farrow, L. (2013, April 25). *Motives that predict the usage and liking of Facebook* [Undergraduate conference poster presentation]. Twenty-third Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Ha, U. T., **Hughes**, J. L., & Sullivan, B. P. (2013, April 25). *To post or not to post: What Facebook pictures say* [Undergraduate conference poster presentation]. Twenty-third Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Craigmile, A. G., **Hughes**, J. L., & Vega, M. M. (2012, April 26). *The Impostor Phenomenon in students: Race, gender, and student level* [Undergraduate conference poster presentation]. Twenty-second Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Farrell, A. C., **Hughes**, J. L., Bowen, S. M., & Young, A. K. (2011, April 28). *Enjoyment of commute: Carpoolers as compared to single occupancy drivers* [Undergraduate conference poster presentation]. Twenty-first Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Wright-Hulett, H. R., **Hughes**, J. L., Noe, J. J., & Martinez, S. M. (2011, April 28). *Stress levels in low-income commuters that utilize public transportation* [Undergraduate conference poster presentation]. Twenty-first Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Bodine, E., & **Hughes**, J. L. (2010, April 21). *Lesbian and bisexual college-aged students' attitudes and frequency of protection against STIs* [Undergraduate conference poster presentation]. Twentieth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Jaynes, R., & **Hughes**, J. L. (2007, April 26). *The relationship between age, stress, and aggressive driving behaviors in female commuters* [Undergraduate conference poster presentation]. Seventeenth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Meng, S. E., **Lucas**, J. L., Tovey, H. R., & Cobourne, L. S. P. (2005, April 20). *Power suits and aprons: Work-family conflict in dual-income lesbian and heterosexual couples* [Undergraduate conference poster presentation]. Fifteenth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Boyd, K. P., Bell, C. R., Ziadie, A. C., & **Lucas**, J. L. (2003, April 23). *An investigation of female college students' comfort and confidence with contraceptive methods and their views on abortion, comfort with their own sexuality, and sexual knowledge* [Undergraduate conference poster presentation]. Thirteenth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Crosby, V. C., McQueen, K., Thomas, E. T., & **Lucas**, J. L. (2003, April 23). *An assessment of female college students that are virgins and not virgins and their sexual attitudes, reactions to sexual cues, and risk-taking behavior* [Undergraduate conference poster presentation]. Thirteenth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Davis, C., Raley, A. B., Jaffe, M. E., & **Lucas**, J. L. (2003, April 23). *Differences in sexual risks, menstruation attitudes, and sexual knowledge between heterosexual women and Lesbian or Bisexual women* [Undergraduate conference poster presentation]. Thirteenth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.

- Scarborough, B., Purvis, A. R., & **Lucas**, J. L. (2003, April 23). *Assessing the difference between Black and White female college students' sexuality* [Undergraduate conference poster presentation]. Thirteenth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Williams, A. A., Allen, T. J., Aiken, E., & **Lucas**, J. L. (2003, April 23). *Female college students dating behavior and their attitudes towards sexual risk-taking behaviors, contraceptive usage, and abortion* [Undergraduate conference poster presentation]. Thirteenth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Billings, D. R., Woods, K. M., & **Lucas**, J. L. (2002, April 17). *Society's ideal woman: A content analysis of the occurrence of weight stereotypes in prime-time television situation comedies* [Undergraduate conference poster presentation]. Twelfth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Challender, C. D., & **Lucas**, J. L. (2002, April 17). *Defying reality: Gender misrepresentations of older adults in television advertising* [Undergraduate conference poster presentation]. Twelfth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Raley, A. B., & **Lucas**, J. L. (2002, April 17). *Stereotype or success? Prime-time television's portrayals of Gays and Lesbians* [Undergraduate conference poster presentation]. Twelfth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Washington, C., & **Lucas**, J. L. (2002, April 17). *Television commercials: The depiction and portrayal of elderly African Americans* [Undergraduate conference poster presentation]. Twelfth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Woods, K. M., Billings, D. R., & **Lucas**, J. L. (2002, April 17). *Black and White television programming: Differences in actresses' size and negative comments* [Undergraduate conference poster presentation]. Twelfth Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.
- Jones, S., Ittayem, N., & **Lucas**, J. L. (2001, April 17). *Moral messages in television cartoons produced for children* [Undergraduate conference poster presentation]. Eleventh Spring Annual Research Conference, Agnes Scott College, Decatur, GA, United States.

Research Grants

- Holder Fund grant for \$480 (Awarded Spring 2021). Principal investigator: Jennifer Hughes. Title of project: *Not all commuters are the same: Determining the types of commuters.*
- Faculty partners Fund grant for \$604 (Awarded Spring 2014). Principal investigator: Jennifer Hughes. Title of project: *Self-care importance and use: Predicting well-being.*
- Wilder Fund grant for \$1,000 (Awarded Spring 2014). Principal investigator: Jennifer Hughes. Title of project: *Self-care importance and use: Predicting well-being.*
- Goizueta Foundation Collaborative Research grant for \$5,800, Goizueta Foundation (Awarded Spring 2007). Principal investigator: Jennifer Hughes. Title of project: *An investigation of stress from single-occupancy automobile, carpool, vanpool, and mass-transit commuting.*
- Psi Chi Research Advisor grant for \$1,982, Psi Chi International (Awarded Summer 2006). Principal investigator: Jennifer Hughes. Title of project: *Assessing the physiological and psychological stress of automobile commuters.*
- Professional Development Committee grant for \$3,000, Agnes Scott College (Awarded Spring 2006). Principal investigator: Jennifer Hughes. Title of project: *Testing a model of the psychological stress of commuters.*
- Professional Development Committee summer grant for \$3,000, Agnes Scott College (Awarded Spring 2001). Principal investigator: Jennifer Lucas. Title of project: *Automobile accident survivors.*
- Professional Development Committee summer grant for \$1,200, Agnes Scott College (Awarded Spring 2000). Principal investigator: Jennifer Lucas. Title of project: *The differences between dual-career and dual-earner couples.*
- Macmillan/McGraw Hill grant for \$6,000, Kansas State University (Awarded Fall 1993). Principal investigator: Jennifer Lucas. Title of project: *Developing the Kuder Task Self-Efficacy Scale.*

Grants Not Funded

- NSF S-STEM Track2 grant for \$1.99M (Applied Spring 2025). Principal investigators: Alan Koch, Srebrenka Robic, Jennifer L. Hughes, Yakini S. Brandy, and Hodari-Sadiki Hubbard-James. Title of project: STEMPower: STEM Partnerships Offering Women Education & Resources.
- NSF S-STEM Track2 grant for \$1.98M (Applied Spring 2024). Principal investigators: Alan Koch, Srebrenka Robic, Jenny Hughes, Stacey Dutton, Molly Embree, and Lora-Beth. Title of project: STEMPower: STEM Partnerships Offering Women Education & Resources.

Research Courses and Certificates

- Emory University's qualitative research analyses course and certificate (Spring 2022).
- Emory University's qualitative research methods course and certificate (Spring 2022).
- Stats Camp course for mediation and moderation analyses (Summer 2015).
- Council for Undergraduate Research grant writing course (Summer 2004).

Research Honors

- Research advisor for students winning Psi Chi student research fellowships for a research poster at the Southeastern Psychological Association conferences:
 - Izzy Ley and Chloe Bell (2026).
 - Izzy Ley, Meredith Scafidi, and Katherine Cox (2025).
 - J'Lynn Vellon and Katie Carr (2023).
 - Chloe Deutsch and J'Lynn Vellon (2022).
 - Drisana Duran, Qiu-ee Neiditz, and Ruth Hillo (2022).
 - Mengyao Li, Lizzy, Engsberg, Erika McDonnell, and Cheyenne Goss (2019).
 - Maya McKenzie and Abi Camden (2017).
 - Blair Youmans and Nadi Nuhu (2013).
 - Emily Kessler and Jessica Bolton (2008).
 - Katie O'Brien and Michelle Jordan (2007).
 - Terri Entricht and Heather Tovey (2006).
 - Heather Tovey and Sarah Meng (2006).
 - Heather Tovey and Terri Entricht (2006).
 - Erin Turner and Jelena Crawford (2004).
- Research advisor for students who were part of the *CEPO/Psi Chi Undergraduate Research Showcase Session* as 1 of 10 top undergraduate research posters at the Southeastern Psychological Association conference:
 - Izzy Ley and Chloe Bell (2026).
 - Chloe Hall and Trinitii Baggett (2024).
- Research advisor for poster selected as one of the top 10 posters at the Spring Annual Research conference and the poster was presented again at President Zak's inauguration.
 - Lizzy Engsberg, Olivia Chapman, and Hannah Hu (2019).
- Research advisor for students winning Psi Chi student research fellowships for 1 of the 4 top papers presented at the Southeastern Psychological Association conference:
 - Lizzy Engsberg, Mengyao Li, Cheyenne Goss, and Erika McDonnell (2019).
 - Anna Tan and Celeste Minor (2018).
- Research advisor for students winning CEPO student research fellowships at the Southeastern Psychological Association conferences:
 - Chanice Alexander and Meiqing Xiong (2015).
- *Mentor Award* for student research from the Southeastern Psychological Association (2014).

- Research advisor for a student who was awarded the top oral presentation fellowship at the Georgia Undergraduate Research in Psychology conference.
 - Liz Brashier (2011).
- Selected as writing 1 of the 5 outstanding conference papers [*A preliminary study assessing the physiological and psychological stress of automobile commuters*] at the Southeastern Psychological Association, New Orleans, LA (2009).
- Research advisor for students winning awards for conference papers about women or minorities at the Southeastern Psychological Association conference:
 - Cat Purdom and Kristen Gaynor – 1st place (2006).
- Dunlap Fellowship (Given to the outstanding industrial/organizational psychology graduate student at Kansas State University) (1996).
- Research advisor for a student who was awarded first place industrial/organizational psychology student presentation at the Great Plains Student Psychology convention:
 - Kayla Dovel (1995).

Research Lab Courses, Volunteer Labs, and Directed Research

These are the **start dates**, but typically we worked on the projects for a year. If a student published the research, it often involved 2 years of work.

Fall 2025

- *Volunteer research lab*: Automobile commuting to work and buffer time – Isabel Ajatta, Chloe Bell, Iz Camp, Katherine Cox, Izzy Ley, Audrey Rich, and Versailles Weigel.

Fall 2024

- *Volunteer research lab*: Comparing general and specific gratitude interventions to evaluate students' feelings about college – Katherine Cox, Izzy Ley, Reese Mendenhall, Aigner Muschette, Evelyn Patricio, Meredith Scafidi, and Amani Smith.

Fall 2023

- *Volunteer research lab*: Evaluating the SAD model using ambivalent work supervisors and college roommates – Trinitii Baggett, Katherine Cox, Chloe Hall, Tiffany Hernandez-Salinas, Alina Kuperminc, Izzy Ley, Jenesis Narcisse, and Jessica Pinsker.

Spring 2023

- *Directed research PSY 440*: Commute enjoyment and usefulness – Trishyne Butler and Qiu-ee Neiditz.

Fall 2022

- *Volunteer research lab*: Couple privilege – Ellie Carr, Kimberly Clarke, Kathy Do, Sophie Harris, Mahalia Mays, Kendall Riley, J'Lynn Vellon, and Shaniah Williams.

Fall 2021

- *Volunteer research lab*: Commuting to and from work – Grace Agee, Trishyne Butler, Drisana Duran, Chloe Deutsch, Ruth Hillo, Samantha Levan, Qiu-ee Neiditz, Rylee Reeves, and J'Lynn Vellon.

Spring 2021

- *Directed research PSY 440*: ADHD in college women – Rylee Reeves.

Fall 2020

- *Volunteer research lab*: Capitalization and friends – Kayla D'Amato, Shaniah Sanford-Williams, and Lee Trinh.

- *Volunteer research lab*: Capitalization and parents – Mia Azani, Chloe Deutsch, and Jessica Rao.
- *Volunteer research lab*: Capitalization and supervisors – Alexis Skeen, Alex Varner, and Bethany Velarde.

Spring 2020

- *Directed research PSY 440*: Gratitude in relationships – Lizzy Engsberg.
- *Volunteer research lab*: Being ghosted as a friend – Rachel Barnes, Lucie Blaise, Selena Lomeli, and Lee Trinh.
- *Volunteer research lab*: Intentional vs. unintentional ghosting of friends – Leila Agbogu, Trishyne Butler, McKenna Hupp, and Mayra Rosas.
- *Volunteer research lab*: Ghosting applicants with employment – Tara D.Pollack, NyJia Lott, Salav Oul, Deyana Siddiqui, and Samantha Zheng.

Summer 2019

- *Volunteer research lab*: Applied industrial/organizational psychology: Telecommuting/workplace incivility – Nicole Eatmon and Lizzy Engsberg.

Fall 2018

- *Volunteer research lab*: Gratitude in relationships – Olivia Chapman, Lizzy Engsberg, and Hannah Hu.
- *Volunteer research lab*: Gratitude at work – Nicole Eatmon, Hajar Harda, and Lane Miller.

Summer 2018

- *Volunteer research lab*: Research experience needed for graduate school admission – Lizzy Engsberg, Cheyenne Goss, Shayne Hargis (joined in the fall), Mengyao Li, and Erika McDonnell.

Spring 2018-Fall 2018

- *Senior thesis PSY 490*: Trust in automation – Mengyao Li.

Spring 2018

- *Directed research PSY 440*: Interpersonal trauma and romantic relationship satisfaction – Abi Camden.
- *Volunteer research lab*: Gratitude at work – Ege Su Durak, Joey McKeon, and Kayla Trumbull.
- *Volunteer research lab*: Gratitude in relationships – Sidney Joines, Mengyao Li, and Selena Lomeli.

Summer 2017

- *Volunteer research lab*: Organizational citizenship behavior – Abi Camden, May Hu, and Erika McDonnell.

Fall 2016

- *Course: Research in psychology*: Psychological flow – Hallie Bedol, Abigail Camden, Boxu Fan, Zheng Liang, Maya McKenzie, Celeste Minor, Ruoyuan Shen, Lyric Simms, Destiny Smith, and Anna Tan.
- *Directed research: PSY 440* - Relationship stress and attachment – Abi Camden.

Summer 2016

- *Volunteer research lab*: Positive psychology – Hallie Bedol, Abigail Camden, Boxu Fan, Tamron Hampton, Tauren Hampton, Zheng Liang, Maya McKenzie, Celeste Minor, Ruoyuan Shen, Lyric Simms, Destiny Smith, and Anna Tan.
- *Volunteer research lab*: Workplace friendships – Georgina Espinoza, May Hu, Alexis Smith, and Vera Wang.
- *Volunteer research lab*: Love languages – Chanice Alexander, Brittney Pugh, Eliza Stone-Cribb, and Tenzin Yangchen.

Spring 2016

- *Volunteer research lab*: Inclusive demographic questions in surveys – Abi Camden and Tenzin Yangchen.

Summer 2015

- *Volunteer research lab:* Commuting – Chanice Alexander, Stephanie Berry, Abi Camden, Shakirah Dodson, Georgina Espinoza, Bryn Higdon, Martha Vorder Bruegge, Ruth Vorder Bruegge, and Tenzin Yangchen.

Fall 2014

- *Course: Research in psychology:* Self-care and employment – Chanice Alexander, Daquanna Alexander, Shakirah Dodson, Bryn Higdon, Avery Kiesling, and Meiqing Xiong.
- *Volunteer research lab:* Self-care and employment – Nastacia Pereira and Blair Youmans.

Summer 2014

- *Volunteer research lab:* Self-care and employment – Chanice Alexander, Daquanna Alexander, Tempest Charles, Shakirah Dodson, Angela Galioto, Bryn Higdon, Avery Kiesling, Nastacia Pereira, Haley Richardson, Shelli Sherman, Blair Youmans, and Meiqing Xiong.

Fall 2014

- *Course: Research in psychology:* Facebook usage – Courtney Anderson, Amaris Bronner, Angela Galioto, Sparkle Hodge, Merry Kicha, Bomi Kim, Nastacia Pereira, and Chen Zuo.
- *Volunteer research lab:* Work-family conflict – Winnie Jiang.

Summer 2013

- *Volunteer research lab:* Facebook usage – Chanice Alexander, Daquanna Alexander, Courtney Anderson, Amaris Bronner, Claire Cusack, Kieran Flynn, Angela Galioto, Mariel Herrera, Sparkle Hodge, Winnie Jiang, Merry Kicha, Clara Kienzle, Bomi Kim, Katrina Parsons, Nastacia Pereira, Tiffany Pipkin, Lexi Pulice-Farrow, Sumbul Siddiqui, Dana Smith, Karla Umana, and Chen Zuo.

Spring 2013

- *Directed research PSY 440:* Facebook usage – Ashley Bohnert and Lexi Pulice-Farrow.

Fall 2012

- *Course: Research in psychology:* Facebook usage – Beth Adams, Ashley Bohnert, Gabrielle Green, Uyen Ha, Winnie Jiang, Lexi Pulice-Farrow, Becky Sotelo, Paige Sullivan, and Su Myat Thu.

Summer 2012

- *Volunteer research lab:* Eating disorders – Claire Cusack and Ashleigh Luttery.
- *Volunteer research lab:* Facebook usage – Courtney Anderson, Beth Adams, Ashley Bohnert, Courtney Brown, Leah Bryant, Tempest Charles, Rachel Cook, Claire Cusack, Nastassia Cummings, Shivani Ghodadra, Cristina Gutierrez, Mariel Herrera, Rachael Hornbostel, Wing Jiang, Clara Kienzle, Sijia Li, Jill Noe, Nadi Nuhu, Lexi Pulice-Farrow, Ravea Rodriguez, Milana Salieva, Dana Smith, Paige Sullivan, Su Myat Thu, Catherine Varner, Maria Vega, Wujing Wang, and Ashley Watts.

Spring 2012

- *Directed research PSY 440:* Autistic children – Nadi Nuhu and Blair Youmans.
- *Directed research PSY 440:* Lesbian dual-income couples – Claire Cusack.

Fall 2011

- *Course: Research in psychology:* Commuting – Annalee Craigmile, Courtney Brown, Cristina Gutierrez, and Maria Vega.
- *Course: Research in psychology:* Impostor phenomenon – Claire Cusack, Sijia Li, Nadi Nuhu, and Su Myat Thu.
- *Directed research PSY 440:* Lesbian dual-income couples – Liz Brashier.

- *Volunteer research lab*: Passionate love – Courtney Brown, Annalee Craigmile, Cristina Cutierrez, Winnie Jiang, Sijia Li, Nadi Nuhu, Lexi Pulice-Farrow, Ravea Rodriguez, and Paige Sullivan.

Summer 2011

- *Volunteer research lab*: Couples and attachment – Rachel Cook and Claire Cusack.
- *Volunteer research lab*: Love languages – Liz Brashier, Rachel Cook, Claire Cusack, Melissa Garwick, Cristina Gutierrez, Wing Jiang, Sijia Li, Katrina Parsons, Lexi Pulice-Farrow, Nadi Nuhu, Ravea Rodriguez, Paige Sullivan, and Su Myat Thu.

Spring 2011

- *Directed research PSY 440*: Dual-income couples – Rachel Cook.
- *Directed research PSY 440*: Love languages and couples – Liz Brashier.
- *Directed research PSY 440*: School counseling – Melissa Garwick.
- *Volunteer research lab*: Love and relationship satisfaction – Liz Brashier, Rachel Cook, Claire Cusack, and Melissa Garwick.

Fall 2010

- *Course: Research in psychology*: Commuting – Sarah Bowen, Susie Martinez, Jill Noe, Haifa Wright-Hulett, and Anna Young.
- *Course: Research in psychology*: Impostor phenomenon – Liz Brashier, Rachel Cook, Annalise Ford, Melissa Garwick, and Tesia Ogletree.

Spring 2010

- *Volunteer research lab*: Dual-income couples – Liz Brashier and Rachel Cook.

Fall 2009

- *Directed research PSY 440*: Human sexuality education – Evan Bodine.

Spring 2009

- *Directed research PSY 440*: College students and autism – Laura Reynolds.
- *Directed research PSY 440*: Education at women's colleges – Meredith Goodman.

Fall 2008

- *Course: Research in psychology*: Commuting – Am'Asa Baldwin, Shaina Brown, Katherin Fanaian, Marquia Greenage, Seval Gundemir, Laura Shaver, and Bria Washington.

Spring 2008

- *Directed research PSY 440*: Dual-income couples – Adria Toliver.
- *Volunteer research lab*: Commuting – Jonathan Clark, Heather Sigmund, and Adria Toliver.

Fall 2007

- *Volunteer research lab*: ADHD – Jessica Bolton and Emily Kessler.

Summer 2007

- *Volunteer research lab*: Commuting – Niki Boddie, Jonathan Clark, Heidi Jones, Heather Sigmund, Adria Tolliver, Lies van Bekkum, Heather Sigmund, and Peeper Warner.
- *Research scholar*: Commuting – Rebekah Jaynes.

Spring 2007

- *Directed research PSY 440*: Commuting – Rebekah Jaynes.
- *Directed research PSY 440*: Vulvadynia and depression – Amelia Haggerty.
- *Volunteer research lab*: Sexuality and college students – Alexis Alexander, Laura Coburne, Tiara Cochran, Tuggi Ekanemesang, Amelia Haggerty, Gerri Ledent, and Kaleah Overton.

Fall 2006

- *Course: Research in psychology*: Commuting – Laura Cobourne, Michelle Jordan, Katie O'Brien, and Janixia Reyes.

Spring 2006

- *Volunteer research lab*: Work-family issues – Terri Entricht and Heather Tovey.

Fall 2005

- *Course: Research in psychology*: Dual-income couples – Terri Entricht, Shaday Gallimore, Suzanne Gordon, Tiffany Lee, Lejla Marijam, Katie O'Brien, Sarah Meng, and Heather Tovey.
- *Directed research PSY 440*: Health and well-being of adolescents – Terri Entricht.

Spring 2005

- *Volunteer research lab*: Dual-income couples – Laura Cobourne, Terri Entricht, Shaday Gallimore, Kristen Gaynor, Holly Geldhauser, Sarah Meng, Cat Purdom, and Heather Tovey.

Fall 2004

- *Course: Research in psychology*: Dual-income couples – Toccara Allen, Michelle Berg, Bonnie Castro, Holly Geldhauser, Sarah Meng, Kristin Miller, Cat Purdom, and Staci Williams.
- *Directed research PSY 440*: Lesbian dual-income couples – Sarah Meng.

Spring 2004

- *Volunteer research lab*: Health behaviors of college students – Kristen Gaynor and Holly Geldhauser.

Fall 2003

- *Course: Research in psychology*: Music video content – Audrey Beverley, Jelena Crawford, Missy Izaguirre, and Erin Turner.
- *Volunteer research lab*: Commuting and job satisfaction – Jelena Crawford and Amber Raley.
- *Volunteer research lab*: Body esteem – Christi Washington (co-sponsored with Erin Richmond).

Spring 2003

- *Volunteer research lab*: Applied psychology content in introductory psychology textbooks – Melissa Blazek, Amber Raley, and Christi Washington.
- *Volunteer research lab*: Human sexuality and college students – Ekiko Aiken, Toccara Allen, Clarissa Bell, Kristen Boyd, Carrie Crosby, Curry Davis, Meghan Jaffe, Kelly McQueen, Alicia Purvis, Amber Raley, Brigid Scarbrough, Elizabeth Thomas, Aisha Williams, and Amelia Ziadie.

Fall 2002

- *Course: Research in psychology*: Industrial and organizational psychology content in introductory psychology textbooks – Deborah Billings, Melissa Blazek, Amber Raley, and Christi Washington.

Spring 2002

- *Volunteer research lab*: Automobile accident survivors – Cammy Challender and Amber Raley.

Fall 2001

- *Course: Research in psychology:* Representation of minority groups on television – Deborah Billings, Cammy Challenger, Amy Elliot, Monifa Jordan, Amber Raley, Christi Washington, and Karen Woods.
- *Directed research PSY 440:* Automobile accident survivors – Amber Raley.

Spring 2001

- *Directed research PSY 440:* Psychology of television commercials – Cammy Challenger.
- *Directed research PSY 440:* Recruitment at corporations – Julie Stevens.
- *Research scholar:* Psychological effects of September 11th – Amanda Balazs (co-sponsored by Eileen Cooley).
- *Volunteer research lab:* Automobile accident survivors – Cammy Challenger, Mandy Gray, Angela Murphy, and Amber Raley.

Fall 2000

- *Course: Research in psychology:* Content analysis of television – Cammy Challenger, Emily Graybill, Nida Ittayem, Shanika Jones, Julie Stevens, Kara Wiergacz, and Kendra Wright.
- *Volunteer research lab:* Work-family conflict and age – Michelle Patrick, Amber Raley, and Margo Williams.

Spring 2000

- *Directed research PSY 440:* Future work-family issues – Tonia Miller.
- *Directed research PSY 440:* Stay-at-home mothers – Kira Barden.
- *Directed research PSY 440:* Stay-at-home fathers – Mandy Gray.

Fall 1999

- *Course: Research in psychology:* Work-family conflict – Dallas Brazile, Michelle Patrick, Amber Stanley, and Margo Williams.
- *Directed research PSY 440:* Employee services at corporations – Tonia Miller.
- *Volunteer research lab:* Self-esteem in college athletes and fraternity/sorority members – Michelle Patrick and Margo Williams.

Spring 1999

- *Directed research PSY 440:* Commuting – Aqua Faroqui.
- *Volunteer research lab:* Commuting – Kira Barden, Mandy Gray, Betsy Herrington, Reema Marks, Tonia Miller, Helene Sabel, Aleesia Tolliver, and Leigh Vance.

Fall 1998

- *Directed research PSY 440:* Working mothers – Jackie Hays.
- *Volunteer research lab:* Dual-income couples – Kristina Chirinco and Holly Payne.

Research Interviews

- I have been interviewed by **75+** newspaper writers and television reporters about my research on the psychological and physical effects of commuting (2000–2025).
- I developed a website to help with this process: www.commutingresearch.com
- I have also been interviewed about my research on the love languages, autism, writing inclusive demographic questions, involving undergraduates in research, and couples (2002–2024).

Podcast Interviews About Research

- Cannon, B. (Host). (2023, August 3). *Culturally sensitive language: From demographic questionnaires to everyday life: Interview with Jennifer L. Hughes and Melanie M. Domenech Rodríguez*. [Audio podcast]. PsychEverywhere. <https://www.psichi.org/page/podcast-culturally-sensitive-language>

Webinar About Research

- Brannon, D., **Hughes**, J. L., Zacchilli, T. L., & Cannon, B. (Hosts). (2020, February 21). *Make your first research publication count: Benefits of submitting to Psi Chi Journal of Psychological Research* [Webinar]. <https://www.psichi.org/page/Webinar02212020>

Employment Using Research Skills

Blue Valley School District

Consultant

Overland Park, Kansas

Summer 1997

- Analyzed data from standardized tests.
- Summarized the results from the standardized tests and wrote reports.
- Presented the results from the standardized tests to school administrators.
- Developed surveys for the teachers in the school district.
- Analyzed the data from surveys and presented the results of surveys to school administrators and teachers.

National Institute of Health Grant

Project Manager

Wichita and Manhattan, Kansas

1994–1996

- Developed a training manual for workers to interview unemployed men and women.
- Hired, trained, and supervised workers.
- Conducted the accounting and paperwork for the project.
- Entered and analyzed longitudinal data from the 2,400 unemployed men and women.

Army Corps of Engineers

Consultant

Fort Riley, Kansas

1992–1994

- Developed and administered surveys.
- Entered and analyzed data from 2,500+ soldiers.
- Interviewed soldiers and civilians about environmental issues.
- Inspected recycling sites.
- Designed environmental-awareness materials.
- Designed and conducted environmental training.
- Implemented recycling programs that increased recycling on post from 25% to 85%.
- Conducted job analyses of the recycling center workers.

Research Assistant for Dr. Richard Perlow

Auburn, Alabama

1990–1992

- In charge of scheduling for five other research assistants and research participants.
- Conducted research simulations and administered questionnaires.
- Scored questionnaires and entered data.

TEACHING

Grants Received

- Bevier public health grant for \$800, Agnes Scott College (Awarded May 2009). Principal investigator: Jennifer Hughes. Title of project: *Integrating occupational health psychology into Agnes Scott's Industrial/Organizational Psychology course*.
- Catherine Sims grant for \$177, Agnes Scott College (Awarded April 2009). Principal investigator: Jennifer Hughes. Title of project: *Psychology of Gender course development*.
- Center for Teaching and Learning grant for \$3,000, Agnes Scott College (Awarded Spring 2008). Principal investigator: Jennifer Hughes. Title of project: *Strategies to support female college students with Asperger Syndrome*.

Publications About Teaching

Peer-Reviewed Publications and Editorials in Professional Journals

- **Hughes, J. L., Treadwell, K. R. H., & Mendoza, A. T. O.** (2024). Using Psi Chi eBooks and *Eye on Psi Chi* articles as readings when teaching career exploration and professional development in psychology courses. *Psi Chi Journal of Psychological Research*, 29(1), 2–7. <https://doi.org/10.24839/2325-7342.JN29.1.2>
- **Hughes, J. L.** (2008). Going beyond lecturing by using student website presentations in a human sexuality course. *American Journal of Sexuality Education*, 3(4), 387–398. <http://doi.org/10.1080/15546120802372073>
- **Hughes, J. L.** (2008). Encouraging students to apply human sexuality material to themselves by using integration papers. *American Journal of Sexuality Education*, 3(3), 247–253. <https://doi.org/10.1080/15546120802147715>

Conference Presentations About Teaching

Peer-Reviewed Professional Conference Presentations

- **Hughes, J. L.** (2026, March 25–28). Using Psi Chi eBooks and *Eye on Psi Chi* articles as readings when teaching career exploration and professional development in psychology courses. [Conference presentation]. In J. L. Hughes, *Innovative class activities and assignments for undergraduate students*. Seventieth-second annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- **Hughes, J. L.** (2025, April 9–12). Using human sexuality flyers when teaching psychology of sexual behavior. In J. L. Hughes, *Keeping students engaged with innovative in-class activities and assignments* [Conference presentation]. Seventieth-first annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- **Hughes, J. L.** (2025, April 9–12). Introducing students to alumni: Using online psychology alumni career chats. In J. L. Hughes, *Keeping online students engaged with innovative class activities and assignments* [Conference presentation]. Seventieth-first annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- **Hughes, J. L.** (2024, March 13–17). “Introduction to self” video assignment. In J. L. Hughes, *Using innovative class activities and assignments to keep undergraduates engaged* [Conference presentation]. Seventieth annual meeting of the Southeastern Psychological Association, Orlando, FL, United States.
- **Hughes, J. L.** (2023, April 5–8). Using alum’s LinkedIn profiles to show students career paths. In J. L. Hughes, *Keeping undergraduate psychology students engaged by using innovative class activities* [Conference presentation]. Sixty-ninth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- **Hughes, J. L.** (2022, March 23–26). Using applied group assignments in introductory psychology classes. In J. L. Hughes, *Using innovative teaching techniques in undergraduate psychology courses* [Conference presentation]. Sixty-eighth annual meeting of the Southeastern Psychological Association, Hilton Head, SC, United States.
- **Hughes, J. L., Joseph, T. A., & Kreiner, D. S.** (2022, February 18–19). *What have we learned about teaching from a pandemic?* [Virtual conference presentation]. Twenty-eight annual meeting of the Southeastern Teaching of Psychology, Atlanta, GA, United States.
- **Hughes, J. L.** (2020, April 1–4). Using M&Ms to teach statistics and methods in introductory psychology. In J. L. Hughes, *Using in-class activities to engage students in undergraduate psychology courses* [Virtual conference presentation].

presentation]. Sixty-sixth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.

- **Hughes, J. L.** (2019, March 20–23). Using presentations to critique website material in human sexuality courses. In J. L. Hughes, *Enhancing undergraduate psychology courses: Using creative in-class activities* [Conference presentation]. Sixty-fifth annual meeting of the Southeastern Psychological Association, Jacksonville, FL, United States.
- **Hughes, J. L., & Camden, A. A.** (2018, March 6–9). Using grade insurance to cover recent research and promote attendance. In J. L. Hughes, *Class assignments, projects, and papers that enhance undergraduate psychology courses* [Conference presentation]. Sixty-fourth annual meeting of the Southeastern Psychological Association, Charleston, SC, United States.
- **Hughes, J. L.** (2017, March 8–11). Teaching APA style by making it into a game. In J. L. Hughes, *Keeping students' interest: Class activities for undergraduate psychology courses* [Conference presentation]. Sixty-third annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- **Hughes, J. L.** (2016, March 30–April 2). Creating cognitive maps of campus. In J. L. Hughes, *Using class activities in undergraduate psychology courses to engage students* [Conference presentation]. Sixty-second annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- **Hughes, J. L.** (2015, March 18–21). Practicing situational interviews in an industrial/organizational psychology course. In J. L. Hughes, *Using class activities to keep psychology students' interested* [Conference presentation]. Sixty-first annual meeting of the Southeastern Psychological Association, Hilton Head, SC, United States.
- **Hughes, J. L.** (2014, March 5–8). A work history game for an industrial/organizational psychology courses. In J. L. Hughes, *Engaging undergraduate psychology students with in-class activities* [Conference presentation]. Sixtieth annual meeting of the Southeastern Psychological Association, Nashville, TN, United States.
- **Hughes, J. L.** (2013, March 13–16). Interviewing paper and project assignment in industrial/organizational psychology courses. In J. L. Hughes, *Engaging our students: Teaching techniques for undergraduate courses in psychology* [Conference presentation]. Fifty-ninth annual meeting of the Southeastern Psychological Association, Atlanta, GA, United States.
- **Hughes, J. L.** (2012, February 15–18). Using applied projects in an introductory psychology course. In J. L. Hughes, *Undergraduate course ideas: Helping students to become engaged with psychology* [Conference presentation]. Fifty-eighth annual meeting of the Southeastern Psychological Association, New Orleans, LA, United States.
- **Hughes, J. L.** (2011, March 2–5). Teaching positive psychology in a psychology of women course. In J. L. Hughes, *Ideas for making undergraduate psychology classes more interactive* [Conference presentation]. Fifty-seventh annual meeting of the Southeastern Psychological Association, Jacksonville, FL, United States.
- **Hughes, J. L.** (2010, March 10–13). Engaging students in human sexuality courses by answering anonymous questions. In J. L. Hughes, *Making psychology classes more interactive by using in-class activities* [Conference presentation]. Fifty-sixth annual meeting of the Southeastern Psychological Association, Chattanooga, TN, United States.
- **Downey, R. G., & Hughes, J. L.** (2008, April 10–12). Developing and managing student internship activities. In J. L. Hughes, *Developing applied experiences for undergraduate and graduate I-O Psychology students* [Panel discussion]. Twenty-fourth annual meeting of the Society of Industrial and Organizational Psychology, San Francisco, CA, United States.
- **Hughes, J. L.** (2008, April 10–12). Two applied course assignments: Interviewing I-O Psychologists and managers/employees. In J. L. Hughes, *Developing applied experiences for undergraduate and graduate I-O psychology students* [Panel discussion]. Twenty-fourth annual meeting of the Society of Industrial and Organizational Psychology, San Francisco, CA, United States.
- **Hughes, J. L.** (2007, April 25–28). Assignments involving meeting I-O Psychologists, interviewing workers, and writing application cards. In J. L. Hughes, *Developing applied experiences for undergraduate/graduate students outside the classroom* [Panel discussion]. Twenty-third annual meeting of the Society of Industrial and Organizational Psychology New York, NY, United States.

Teaching Books

The Society of Teaching of Psychology Teaching Tip e-Book Series

- Associate Editor (2026–Present).

Teaching Honors

- Athletics *SAAC Award* at Agnes Scott College (2026).
- Athletics *Professor All Star Team Award* at Agnes Scott College (2015 and 2017).
- Athletics *Most Valuable Professor Award* at Agnes Scott College (2015 and 2016).
- Awarded an honorary Agnes Scott ring by alums (2014).
- Vulcan Materials Company *Teaching Excellence Award* at Agnes Scott College (2013).
- The National Society of Collegiate Scholars *Distinguished Faculty Member* at Agnes Scott College (2003).
- Commended by Golden Key Society for *Teaching Excellence* at Kansas State University (1996).
- Selected as a teaching assistant as an undergraduate student for Dr. William Hopkins at Auburn University (1991).

Courses Taught

- Applied professional skills in psychology
- Capstone in psychology: Planning
- Contemporary research
- Industrial/organizational psychology
- Introductory psychology
- Introductory psychology: Development, social behavior, and individual differences
- Practicum in psychology
- Psychological assessment
- Psychology of women
- Psychology of sexual behavior
- Research design and methods
- Research in psychology lab
 - Automobile accident survivors
 - Commuting to and from work
 - Content analysis of television
 - Content of introductory psychology textbooks
 - Dual-income couples
 - Facebook usage
 - Impostor phenomenon
 - Music video content
 - Psychological flow
 - Representation of minority groups on television
 - Self-care and employment
 - Work-family conflict
- Research statistics
- SCALE (Sophomore Class Atlanta Leadership Experience)
- Social psychology

Sponsored Directed Research Studies (see above “Research Lab Courses, Volunteer Labs, and Directed Research” for students and topics)

- I have sponsored 1 senior thesis for course credit at Agnes Scott College.

- I have sponsored **33** directed research studies for course credit at Agnes Scott College.

Sponsored Directed Readings

- I have sponsored **12** directed readings for course credit at Agnes Scott College.
 - Talent assessment and performance management
 - Evelyn Patricio (Fall 2025).
 - Love and relationships
 - Izzy Ley (Fall 2024).
 - Forensic psychology
 - Callie Greene (Fall 2017).
 - Curry Davis (Spring 2000).
 - Industrial and organizational psychology
 - Daquanna Alexander (Spring 2015).
 - Human factors and engineering psychology
 - Laura Schaeffer (Spring 2010).
 - Sport psychology
 - Milana Salieva (Spring 2014).
 - Nzinga Brooks (Spring 2004).
 - Intersexuality
 - Laura Cobourne (Spring 2005 and Spring 2007).
 - Audiology
 - Neda Tofangsazan (Fall 2002).
 - Genetic disorders and testing
 - Susan Jackson (Spring 1999).
 - Working mothers and stress
 - Jackie Hays (Fall 1998).
- I have sponsored **6** directed research studies for course credit at the University of West Florida.
 - Employed parents and childcare
 - Carol Allen (Spring 1998).
 - Household work of men and women
 - Kelly Rusin (Spring 1998).
 - Job and marital satisfaction of dual-career couples
 - Jennifer Petrilla (Spring 1998).
 - Minority couples' work-family issues
 - Gladys Brown (Spring 1998).
 - Mothers' and fathers' work-family conflict
 - Jill Doles (Spring 1998).
 - Workplace accommodations for parents
 - Keeva Gatlin (Spring 1998).

Sponsored Internships

- I have sponsored **127** credit and **45** non-credit internships (some placements require a sponsor even with no credit). Some placements lasted more than 1 semester. I have actively cultivated partnerships for internships for Agnes Scott students.
 - Agnes Scott College Admission
 - Chloe Deutsch (Fall 2021).

- Agnes Scott College Center for Global Diversity and Inclusion – Diversity programming
 - Andrekia Maha (Spring 2016).
- Agnes Scott College HR – Human resources
 - Nicole Eatmon (Spring 2019).
 - Celeste Minor (Fall 2017).Georgina Espinoza (Fall 2016).
 - Avery Kiesling (Spring 2016).
- A&M Psychometrics – Industrial/organizational psychology
 - Heather Tovey (Fall 2004).
- All About Developmental Disabilities – Client care
 - Karion Smith (Spring 2016).
- Also Out Youth – Gay youth
 - Lexi Pulice-Farrow (Fall 2013).
- Atlanta Victim’s Assistance – Forensic psychology and counseling
 - Dorothy Dumany (Spring 2016).
 - Carlette Jones (Spring 2016).
- Beyond Words – Social skills training
 - Taylor Hayes (Fall 2017).
- BioLab – Human resources
 - Ashley Bivens (Fall 2002).
 - Dallas Brazile (Spring 2001).
 - Jelena Crawford (Spring 2002).
 - Amber Raley (Fall 2000).
- Centers for Disease Control and Prevention – Public health
 - Daquanna Alexander (Summer 2014).
- Children’s Healthcare of Atlanta – Research on premature babies
 - India McCoy (Spring 2016).
- City of Decatur Human Resources – Human resources
 - Alexa Sobers (Fall 2017).
 - Jasmin Carter (Fall 2016).
 - Lissette Rodriguez (Fall 2011).
 - Su Myat Thu (Fall 2010).
- Comizia Care – Teen mothers
 - Keyona Hicks (Spring 2016).
- Conner Partners – Industrial/organizational psychology
 - Liz Brashier (Fall 2011).
 - Heather Sigmund (Fall 2007).
 - Sarah Meng (Spring 2006-Fall 2006).
- CoreStaff – Recruitment
 - Margo Williams (Fall 2000-Spring 2001).
 - Jessie Heath (Fall 1999).
- Corporate Insights and Development – Industrial/organizational psychology.
 - Carrie Crosby (Fall 2003).
 - Michelle Patrick (Fall 2000).
 - Amber Raley (Spring 2000).
 - Mandy Gray (Fall 1999).
- Cox Radio – Human resources
 - Kristin Miller (Fall 2003).

- Day League – Rape crisis center
 - Rachel Shower (Fall 2017).
- Decatur Education Foundation – Educational psychology
 - Jaania Raj (Fall 2020).
- Decatur Hand and Physical Therapy – Occupational therapy
 - Lauren Alexander (Fall 2017).
- Decatur Law Firm – Forensic law
 - Meredith Clark (Fall 2010).
- Dekalb County Medical Examiner's Office – Forensic psychology
 - Callie Greene (Fall 2016).
- Dekalb County Mentally Disabled Persons Unit – Counseling
 - Carol Wheeler (Spring 2000).
- Development Dimensions International (DDI) – Industrial/organizational psychology
 - Avery Kiesling (Fall 2014).
 - Cydnee Barrow (Spring 2014).
 - Courtney Anderson (Fall 2013).
 - Merry Kicha (Fall 2013).
 - Maria Vega (Spring 2013).
 - Winnie Jiang (Fall 2012).
 - Chen Zuo (Summer 2012).
 - Sijia Li (Summer 2012).
 - Cristina Gutierrez (Fall 2011-Spring 2012).
 - Jill Noe (Fall 2011).
 - Tesia Ogletree (Fall 2011).
 - Beth Adams (Spring 2011).
 - Sarah Bowen (Fall 2010).
 - Susie Martinez (Fall 2010).
 - Liz Brashier (Spring 2010).
 - Anna Young (Fall 2009).
 - Am'Asa Baldwin (Summer 2009).
 - Lindsey Burdette (Spring 2009).
 - Laura Shaver (Fall 2008).
 - Meredith Goodman (Fall 2008).
 - Jasmine Adams (Spring 2008).
 - Niki Bodie (Fall 2007).
 - Peeper McDonald (Fall 2007).
 - Janixia Reyes (Fall 2007).
 - Heidi Jones (Spring 2007).
 - Heather Sigmund (Fall 2006).
 - Julia DeBlasio (Fall 2006).
 - Michelle Jordan (Summer 2006).
 - Emily Nowacki (Spring 2006).
 - Sarah Clark (Spring 2006).
 - Julia Alexander (Fall 2005).
 - Tiffany Lee (Fall 2005).
 - Sarah Meng (Fall 2005).
 - Katie O'Brien (Spring 2005).

- Heather Tovey (Spring 2005).
- Sineeporn Chattrakulpong (Spring 2005).
- Holly Geldhauser (Fall 2004).
- Susan Lee (Fall 2004).
- Kristin Miller (Summer 2004).
- April Hathcock (Spring 2004).
- Courtney Sotherland (Spring 2004).
- Jordan Jones (Fall 2003).
- Carrie Crosby (Spring 2003).
- Nekia Weber (Spring 2003).
- Jelena Crawford (Fall 2002).
- Amber Raley (Fall 2001).
- Karen Woods (Fall 2001).
- Cammy Challender (Spring 2001).
- Dallas Brazile (Spring 2000).
- Kira Barden (Fall 1999).
- Mandy Gray (Spring 1999).
- Tonia Miller (Spring 1999).
- DHR International – Human resources
 - Angela Murphy (Fall 2000).
 - Jessie Heath (Spring 2000).
- Dr. Glenda Corwin – Research on lesbian couples
 - Liz Brashier (Spring 2012).
 - Sarah Meng (Spring 2006).
- Drug Enforcement Agency – Forensic psychology
 - Callie Greene (Fall 2017).
- Georgia Department of Labor – Human resources
 - Su Myat Thu (Fall 2011).
- Georgia Power – Industrial/organizational psychology
 - Tonia Miller (Spring 2000).
- Georgia State Cognitive Neuroscience Lab – Research with neural imaging and Parkinson’s disease
 - Laniqua Collins (Fall 2017).
- Georgia State Neuropsychology and Behavioral Neuroscience Lab – Research on the neural correlates of social cognition and behavior
 - Ashley Park (Fall 2017).
- Georgia Tech Engineering Psychology Lab – Research on human factors and aging
 - Wanyuan Wang (Spring 2016).
- Georgia Tech Industrial/Organizational Psychology Lab – Research on work knowledge and skills
 - Julia Chowdhury (Summer 2014).
 - Chen Zuo (Spring 2014).
- Georgia Tech Linguistics Lab – Research on Japanese language and culture
 - Kylene Alexander (Fall 2017).
- Golden Key Honor Society – Human resources
 - Lauren Myers (Spring 2001).
- Grady Hospital Trauma Unit – Patient clinical assessment
 - Sydney McClure (Fall 2016).
- HD Supply – Human resources

- Winnie Jiang (Summer 2012).
 - Courtney Brown (Spring 2012).
 - Liz Brashier (Summer 2011).
- Hirsch Academy – Occupational therapy
 - Blair Youmans (Spring 2013).
- Hirsch Academy – Autism
 - Sidney Joines (Fall 2017).
 - Herin Kim (Fall 2016).
 - Aishwarya Murthy (Spring 2016).
 - Tyra Turner (Spring 2016).
- HRCatalyst – industrial/organizational psychology (Students interned for one to four years)
 - Liz Brashier (Spring 2010).
 - Sarah Bowen (Spring 2009).
 - Katie O'Brien (Spring 2007).
 - Heather Tovey (Fall 2005).
 - Kristin Miller (Spring 2004).
 - Sarah Meng (Spring 2003).
 - Mandy Gray (Spring 2000).
- Human Services Outcomes – Human resources
 - Shanika Jones (Fall 2000).
- International Women's House – Domestic abuse
 - Brenda Parra (Fall 2016).
- Kate's Club – Trauma
 - Abi Camden (Fall 2016).
- Kroger Corporate – Human resources
 - Rachel Cook (Fall 2010).
- Kucinich for President Campaign – Political psychology
 - Cammy Challenger (Spring 2004).
- Marcus Autism Center – Teaching autistic children
 - Te'Aria Martin (Spring 2016).
- McKinsey Management Consulting – Management
 - Reema Marks (Fall 1998-Spring 1999).
- Neighborhood Development Project – Non-for-profit management
 - Stephanie Smith (Fall 2001).
- Neiner and Associates – Industrial/organizational psychology
 - Amber Raley (Fall 2003).
- New Family Wellness Lab – Research assistant
 - Joey McKeon (Spring 2019).
- Nia Project at Grady Hospital – Chronic pain support
 - Taylor Hayes (Fall 2016).
- Our House – School counseling
 - Nastassia Cummings (Spring 2013).
- Public Broadcasting of Atlanta – Human resources
 - Jessie Heath (Spring 1999).
- Radiant Systems – Human resources
 - Julie Stevens (Fall 2000-Spring 2001).
- Refugee Family Services – Client services

- Helene Ali-Sairany (Fall 2003).
- Regional Youth Detention Center – Forensic psychology
 - Yasmine Green (Spring 2019).
 - Stephanie Rosario (Spring 2016).
 - Curry Davis (Fall 2000).
 - Monica Gissentanner (Spring 2000).
- Renfro Middle School and Avondale Elementary – School counseling
 - Melissa Garwick (Fall 2011).
- Resilience Alliance – Industrial/organizational psychology
 - Liz Brashier (Fall 2011).
 - Cristina Gutierrez (Spring 2011).
 - Sarah Meng (Fall 2004).
 - Heather Sigmund (Spring 2006).
- Ronald McDonald House – Human resources
 - Carol King (Spring 2001).
- Service Over Self – Counseling
 - Ebony Greene (Fall 2003).
- Skyland Trail – Horticultural and recreational therapy
 - Leah Bryant (Spring 2012).
 - Annalee Craigmile (Fall 2011).
 - Michelle Haddad (Spring 2011).
- Skyland Trail – Human resource management
 - Byrn Higdon (Fall 2016).
 - Xian Tang (Spring 2016).
 - Anastasia Carter (Fall 2015).
 - Shakirah Dodson (Summer 2015).
- Skyland Trail – Vocational counseling
 - Braden Sims (Spring 2015).
 - Destiny Smith (Fall 2016).
 - Lizzie Booher (Spring 2015).
 - Keiran Flynn (Spring 2013).
- Southwestern State Hospital – Counseling
 - Ginger Langford (Fall 2000).
- Tagged ENT – Hospitality management
 - Tempest Charles (Fall 2011).
- TalentQuest – Industrial/organizational psychology (Students interned for a year or longer)
 - Lizzy Engsberg (Fall 2019).
 - Winnie Jiang (Spring 2013).
 - Sijia Li (Summer 2012).
 - Su Myat Thu (Spring 2011).
 - Lejla Marijam (Fall 2006).
- Washington Mystics Basketball Team – Sports psychology
 - Margo Williams (Fall 1999).
- WestRock – Industrial/organizational psychology
 - Evelyn Patrico (Fall 2024).
 - Amani Smith (Fall 2024).
 - Tiffany Hernandez-Salinas (Spring 2024).

- Reese Mendenhall (Fall 2023).
 - Trishyne Butler (Summer 2023).
 - Qiu-ee Neiditz (Spring 2023).
- Women's Feminist Health Center – Counseling
 - Evan Bodine (Spring 2009).
 - Laura Louise Ingkatanuwat (Fall 2009).
 - Holly Geldhauser (Spring 2004).
 - Rene James (Spring 2000).
- Young Life – Youth development
 - Miller Lansing (Fall 2016).

Women's Bridge to Business program at Georgia Tech

- Taught human resource management each summer (2012–2025).
- Taught how to select a good place to work and strategies for being selected by that place (2011).

Guest Lectures for Agnes Scott Courses

- Agnes Scott women, gender, and sexuality studies intersectional research methods course
 - Research methodology for surveys and inclusive demographic questions (2023).
- Agnes Scott introductory psychology course – this included covering the entire week of class both semesters of each year
 - Industrial/organizational psychology (1999, 2001, 2002, 2003, 2004, 2006, 2007, 2008, 2009, 2010, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019).
- Georgia Gwinnett College psychology careers course
 - Industrial/organizational psychology and careers in the field (2017).
- Agnes Scott practicum course
 - My leadership journey (2015).
- Agnes Scott topics in women's health: Biology and beyond course
 - Female sexual health (2006, 2008, 2009, 2010, 2011, 2012).
- Agnes Scott social psychology
 - Group processes (2005).
- Kennesaw State University human sexuality course
 - Sexuality and the law (2003).
- Agnes Scott environmental biology course
 - Survey methodology (2001).
- Agnes Scott psychology of women course
 - Women in the workforce (2000).

Hubert Scholars

- I have sponsored **8** Hubert Scholars at Agnes Scott College.
 - Beyond Words
 - Srinidhi Panchapakesan (2021).
 - Hinds' Feet Farm
 - Laura Cain (2021).
 - Our House, working with preschool aged children of Atlanta families experiencing homelessness
 - Devyn Wittmeyer (2019).
 - Banglar Pathshala Foundation's Shakti Bidyalaya
 - Maisha Era (2017).
 - Psychological health of deaf children in Burma

- Su Myat Thu (2012).
- Reach the Children program in Ghana
 - Dinah Dafaemekpor (2005).
- Female genital mutilation in Kenya
 - Linda Githioria (2004).
- My House boarder babies in Atlanta
 - Zachanta Floyd (2003).

Memberships, Training, and Conferences Attended for Teaching

- Society for the Teaching of Psychology member (2003–Present).
- Southeastern Teaching of Psychology conference, virtual (Spring 2022).
- APA Educational and Leadership conference, Washington DC (Fall 2015).
- SREB Institute of Teaching and Mentoring, Atlanta, GA (Fall 2014).
- Attended Best Practices in Teaching Introductory Psychology conference in Atlanta, GA (Fall 2003).
- Project Kaleidoscope (Leaders in Undergraduate Teaching) conference in Washington DC (Fall 2002).
- Agnes Scott's teaching and learning group (1998–2006).
- Kansas State University Teaching Excellence program (1995–1997).

Attendance at Workshops About Teaching

- Online webinar: *Reckoning with relevance: 2024 higher ed state of the sector* [EAB Web-conferences] – Participant (Spring 2024).
- Online workshop: *Putting APA Style into practice: Tips for integrating style into your curriculum* (American Psychological Association) – Participant (Spring 2023).
- Online workshop: *Burnout resilience in challenging times* (Dr. Rebecca Pope-Ruark and CTL) – Participant (Spring 2023).
- Online workshop: *Opportunities for anti-racism in introductory psychology* (Dr. Laura King, McGraw Hill) – Participant (Spring 2022).
- Online workshop: *5 informal assessment strategies for meaningful formative insight* (Tianna Tagami and Dr. Elaine Tan, Pearson Education) – Participant (Fall 2021).
- Online workshop: *A discussion on equity considerations for staffing in challenging times*. (Think Live Engage Monthly Roundtable, Center for Center for Global Diversity and Inclusion) – Participant (Spring 2021).
- Online workshop: *Aimi Hamraie: Inclusive pedagogy* (Accessible Education) – Participant (Spring 2021).
- Online workshop: *Back to school: Supporting higher education students' mental health in the COVID-19 era* (Drs. Victoria Kress and Nicole Stargel, Pearson Education) – Participant (Fall 2021).
- Online workshop: *Preparing for the underprepared: Leveraging education technology for equitable and inclusive education* (Dr. Drew Berrett, Pearson Education) – Participant (Fall 2021).
- Online workshop: *Teaching psychology in an era of racial violence and societal chaos* (Drs. Lisa Shin and Sam Sommers, Pearson Education) – Participant (Fall 2021).
- Online workshop: *Where we go from here* (Drs. Brian Rickard and Roneet Merkin, Pearson Education) – Participant (Fall 2021).
- Online workshop: *Integrating academic, major, and career advising to drive post-graduate success* (OICD, Academic Advising, Summit, CTL) – Participant (Spring 2021).
- Online workshop: *Online learning in the pandemic: What students want faculty to know* (CTL)– Participant (Spring 2021).
- Online workshop: *Unconscious social categorization and stereotypes* (Think Live Engage Monthly Roundtable, Center for Center for Global Diversity and Inclusion) – Participant (Spring 2021).
- Online workshop: *Virtual lunch and learn: New updates, features, and tips in Canvas* (ITS) – Participant (Spring 2021).

- Online workshop: *Addressing the invisible labor and cultural taxation of employees of color* (Think Live Engage Monthly Roundtable, Center for Center for Global Diversity and Inclusion) – Participant (Fall 2020).
- Online workshop: *City of Decatur Anti-Racism Speaker Series-Tim Wise* (City of Decatur) – Participant (Fall 2020).
- Online workshop: *Exploring the concept of "Rose Colored ASC": Identifying and addressing blind spots* (Think Live Engage Monthly Roundtable, Center for Center for Global Diversity and Inclusion) – Participant (Fall 2020).
- Online workshop: *How to do anti-racist work when you have limited training* (Think Live Engage Monthly Roundtable, Center for Center for Global Diversity and Inclusion) – Participant (Fall 2020).
- Online workshop: *How to manage racially-charged moments in class discussions* (Think Live Engage Monthly Roundtable, Center for Center for Global Diversity and Inclusion) – Participant (Fall 2020).
- Online workshop: *Interrupting implicit bias: A practice session* (CTL) – Participant (Fall 2020).
- Online workshop: *Zoom Workshop new updates, features, and tips!* (ITS) – Participant (Spring 2021).
- Online multi-day workshop: *REMOTE: The connected faculty summit* (Arizona State University)– Participant (Summer 2020).
- Online workshop: *Accessibility solutions and resources* (Accessible Education) – Participant (Summer 2020).
- Online workshop: *Anti-racist work begins at home: A community courageous conversation & a teach-in for allies* (Center for Center for Global Diversity and Inclusion)– Participant (Summer 2020).
- Online workshop: *Best practices for recording and sharing lectures* (ITS and CTL) – Participant (Summer 2020).
- Online workshop: *Canvas assignments & grading* (ITS and CTL) – Participant (Summer 2020).
- Online workshop: *Canvas quizzes & discussions* (ITS and CTL) – Participant (Summer 2020).
- Online workshop: *Canvas features for remote learning* (ITS and CTL) – Participant (Summer 2020).
- Online workshop: *Design with accessibility in mind* (Accessible Education) – Participant (Summer 2020).
- Online workshop: *Developing materials, activities, and assessments* (ITS and CTL) – Participant (Summer 2020).
- Online workshop: *Essential zoom features for remote learning* (ITS and CTL) – Participant (Summer 2020).
- Online workshop: *Faculty and counting: A university embraces the NACE competencies* (NACE) – Participant (Summer 2020).
- Online workshop: *Inclusive remote pedagogies: Leveling inequities in the classroom* (CTL) – Participant (Summer 2020).
- Online workshop: *Overview of online course design* (ITS and CTL) – Participant (Summer 2020).
- Online workshop: *Teaching and learning in a time of trauma* (CTL) – Participant (Summer 2020).
- Online workshop: *Utilizing classroom technology for remote teaching* (ITS and CTL) – Participant (Summer 2020).
- Online workshop: *What students want faculty to know* (CTL) – Participant (Summer 2020).
- Online workshop: *Online teaching basics: Improving student learning while saving faculty time* (Commision on Higher Education) – Participant (Spring 2020).
- Online workshop: *Unsure where to start when it comes to teaching your students online?* (Cengage) - Participant (Spring 2020).
- *Post-Agnes success efforts* (CTL) – Participant (Fall 2018).
- Online workshop: *Understanding conflict, active listening, and effective team-building* facilitated (Dr. Jennifer Victor) – Participant (Spring 2017).
- Online workshop: *Bring game thinking and game mechanics to your classroom* (Digital Faculty Consultant Dr. Cheri Kittrell) – Participant (Fall 2015).
- Online workshop: *Generation me: Teaching and working with today's students* (Dr. Jean Twenge) – Participant (Fall 2015).
- Goizueta Foundation *Summer Curricular Innovation Institute* – Participant (Spring 2015).
- LDR Workshop *Design and implementation of effective teamwork for student learning and leadership development* – Participant (Spring 2015).
- *Faculty sharing session: Internships* – Participant and speaker (Fall 2014).

- *Pass/fail options for first-year and sophomore students* (CTL) – Led the discussion as part of CASA (Spring 2013).
- *Honor code and improving self-scheduled exams* (CTL) – Led the discussion as part of CASA (Fall 2012).
- *Textbook price discussion* (CTL) – Participant (Fall 2011).
- *Keeping intellectually engaged students* (CTL) – Participant (Spring 2012).
- Agnes Scott's Safe Zone training (Fall 2010).
- *Educating students with Autism Spectrum Disorders and Asperger's Syndrome* (CTL) – Participant (Fall 2010).
- *How to help college women with Asperger Syndrome to succeed in college* – Talk given to the CTL (Fall 2008).
- Kemper grant workshop on *Assessing internships* – Participant and speaker (Summer 2008).
- Teagle workshop for *FYS assessment* (Summer 2008).
- *Practical strategies to support and accommodate students with Asperger Syndrome in higher education* – Participated in the audio conference (Summer 2007).
- Kemper grant workshop on *Internships* – Participant and speaker (Summer 2007).
- Kemper grant workshop on *Internships* – Participant (Summer 2006).

SERVICE

Service for the Field of Psychology

Advisory Board

- *Annual editions: Human sexuality* – Book of Readings (2008–2013).

External Reviewer for Departmental Accreditation

- Spelman College Psychology Department (2023).

Full Professor External Review Committee Member

- Georgia Southern University faculty member (Fall 2018).

Judge

- Flash talk judge for Better Together: Atlanta Psychology Research Day (Fall 2025).
- Research poster judge for Better Together: Atlanta Psychology Research Day (Fall 2024, 2025).
- Award judge for top 10 posters at the Spring Annual Research Conference that were also presented at the presidential inauguration (Spring 2019).
- Dr. Stacey Dutton's Leadership 200 course research project proposals and the presentations at the Spring Annual Research Conference (Spring 2018).
- Georgia Undergraduate Research in Psychology conference (Spring 2016).

Leadership Positions in Organizations

- Southeastern Psychological Association (SEPA) member (1998–Present).
 - Organize Agnes Scott College trip for students including transportation, hotels, and Agnes Scott dinners/lunches (1998–2001, 2003–Present).
 - Organize and moderate 2-4 teaching symposiums with 4-5 speaks each for every conference (2010–Present).
 - Outstanding professional paper award judge (2019).
 - Past-President (2016–2017).
 - Attended the summer retreat in Atlanta, GA (2016).
 - Mentored and supported the President (2016–2017).
 - Managed elections (2016–2017).
 - President (2015–2016).

- Attended the APA Educational Leadership Conference as President (2015).
 - Created the agenda and presided over the summer retreat in Kennesaw, GA (2015).
 - SEPA again had record high conference attendance and membership again this year (2015–2016).
- President-elect (2014–2015).
 - Attended summer retreat in Mobile, AL (2014).
 - Conference program chair (2014–2015).
 - SEPA had record high conference attendance and membership (2014–2015).
- Southeastern Industrial/Organizational Psychological Association (SEIOPA) sub-conference program director (2010–2015).
 - Planned a conversation hour (2011 conference, 2012 conference, 2013 conference, 2014 conference, 2015 conference).
 - Recruited speakers and organized the interest group presentations (2011 conference, 2012 conference, 2013 conference, 2014 conference, 2015 conference).
 - Encouraged those in industrial/organizational psychology to attend the conference by sending hundreds of individual emails (2011 conference, 2012 conference, 2013 conference, 2014 conference).
- Member-at-large for the executive committee (2011–2014).
 - Membership chair (2013–2014).
 - Graduate student paper award competition (2011–2014).
 - Attended summer retreats in Augusta, GA and Decatur, GA. (2012–2013).
 - Host city liaison for the Atlanta conference and in charge of promotion for the conference in Georgia (2012–2013).
 - Liaison and promoter for liberal arts colleges' attendance at SEPA (2011–2012).
- Society of Industrial/Organizational Psychology (SIOP) member (1998–Present).
 - SIOP Teacher's Bureau (2010–2014).
 - Developed and monitored a Facebook group for Kansas State industrial/organizational psychology alumni and current students (2009–2012).
 - Program committee – reviewed submissions for both professional and student submissions (1998–2012).
 - Ambassador Program coordinator – recruited and organized 600 volunteers to give talks about industrial/organizational psychology at colleges and universities (2008–2009).
 - Education and training subcommittee on recognition of and support for professors – Judge for the award (2002, 2003, 2005, 2007, 2008, 2009).
 - Education and training subcommittee on writing industrial/organizational material for introductory psychology textbooks (2006–2007).
 - Education and training subcommittee on analyzing the amount of industrial/organizational psychology material in introductory psychology textbooks (2005–2006).
 - Education and training subcommittee on recognition of and support for professors - Drafted the guidelines for a new award for professors (Spring 2002).
 - Education and training subcommittee on competencies for undergraduate psychology students (2002–2003).
- Project Kaleidoscope member (Leaders in Undergraduate Teaching) (2002–2004).
 - Planning committee for fall regional conference at Agnes Scott College (2003–2004).
- Atlanta Society of Applied Psychology (ASAP) member (1998–2016).
 - Treasurer and membership director (2004–2005, 2008– 2011).
 - Program chair (2007).
 - President (2005–2007).

- Kansas State University Graduate Association of Psychology Students (1992–1997).
 - Developed a mentor program and mentored four graduate students (1993–1996).
 - Vice president (1993–1994).

Psi Chi Journal of Psychological Research

- Search committee for the Editor of the Journal (2026–Present).
- Associate Editor (2015–2026).
- Special Issue Editor on Applied Psychology (2019–2020).
- Consulting Editor (2004–2015).
- Reviewer (2002–2004).

Reviewer for Award

- Psi Chi's 2019–2020 Florence L. Denmark Faculty Advisor Award (2020).

Reviewer for a Textbook

- *Human sexuality: Exploring diversity* by J. L. Carroll (2008–Present).

Reviewer for Conference Papers

- CEPO/Psi Chi Undergraduate Research at the Southeastern Psychological Association (2014–Present).
- Southeastern Psychological Association (1998–Present).
- Society of Industrial/Organizational Psychology (2000–2011).

Reviewer of Research Papers for Journals

- *Field Methods* (2026).
- *Psychology & Neuroscience* (2021).
- *Onyx Review* (2020, 2021).
- *Transportation Research Part F: Psychology and Behaviour* (2018).
- *Journal of Bisexuality* (2017).
- *Journal of Family Issues* (2009, 2013).
- *Journal of Social Psychology* (2006–2013).
- *The Psychological Record* (2009).
- *Journal of Managerial Psychology* (1999).
- *Behavior Research Methods, Instrumentation, & Computers* (1997).

Sponsor for Undergraduate Editor for Undergraduate Research Journal

- *Journal of Young Investigators* (2012–2013).

Other Memberships

- Society for the Psychological Study of Social Issues (2017–2021).
- Southern Society for Philosophy and Psychology member (1999–2004).
- American Psychological Association member (1998–2003).
- Society of Human Resource Management member (1992–2002).

Service for the College

Advisory Groups and Task Forces

Agnes Scott College

- Student retention and persistence task force (2020–2024).
 - Subcommittee for student survey (2020).

- Research travel working group (2022).
- Professional success (2019–2021).
 - Implementation task force chair for the faculty implementation work (2020–2021).
 - Committee on professional success (2019–2020).
- Strategic planning: Pathways to Success theme team member (2020).
- Faculty marshal (2010–2014, 2016–2020).
- Degree completion faculty advisory group (Fall 2016).
- Campus food task force (Spring 2016).
- Task force on leadership curriculum for SUMMIT (Fall 2014 and Spring 2015)
- Global women's leadership certificate committee (Fall 2013).
- Institutional review board (2011–2014).
- Vulcan Materials company excellence in teaching award committee (2000, 2001, 2014).
- Admission advisory committee (2005–2012).
- Student Development Fund faculty representative (2003–2010).
- Women's Global Leadership Center advisory committee for gateway and capstone courses (Fall 2009).
- Library advisory group member (1999–2005).
- Task force member on childcare at Agnes Scott College (2001–2002).
- New student focus group leader (1999).

Committee Work

Agnes Scott College

- Curriculum committee (2026–Present).
 - Co-chair (2026–2027).
- Reappointment, promotion, and tenure committee (2009–2010, 2016–2017, 2023–2026).
 - Chair (2024–2025).
- Campus life member (2017–2020).
 - Spring Annual Research Conference (SpARC) co-chair (2018–2020).
 - Presidential inauguration planning (2018–2019).
 - Judicial review alternative representative (2018–2019).
 - Judicial review representative (2017–2018).
- SACS review committee member: Quality enhancement plan (QEP) (2002–2004, 2012–2019).
 - QEP Director (2014–2019).
 - Attended the SACSCOC Annual Meeting, Dallas, TX (Winter 2012).
 - Attended the SACSCOC Summer Institute, Atlanta, GA (Summer 2012).
 - Co-chair of the QEP (2012–2014).
 - Member of Strategic Planning Advisory Committee (SPAC) (2012–2014).
 - Summer writing subcommittee for the QEP (2003, 2013).
 - QEP oversight committee member (2004–2007).
- Academic standards and admission (CASA) (2011–2014).
 - Chair (2012–2013).
 - Faculty executive committee (FEC) member representing CASA (2012–2013).
 - Enrollment planning committee member for the board of trustees representing the FEC (2012–2013).
 - Judicial review representative (2011–2014).
 - Honorary degree committee (2011–2013).
- Judicial review committee (2005–2006, Spring 2008).
- Board of Trustees faculty representative – Student life committee member (2006–2007).

- General education committee member (Spring 2004).
- Professional development committee member (1999–2001).
- Subcommittee member for the 4-4/3-2 plan implementation (1999–2000).
 - Summer workgroup (2000).

Events

Agnes Scott College

- Spring Annual Research Conference (SpARC) (1998–Present).
 - Co-chair (2018–2020 cancelled due to the pandemic but the conference had been planned, 2021, 2023--Present).
 - Committee member (1998–2001).
 - Chairperson (1999–2000).
 - Session moderator (1998–2023).
- Global Women's Leadership – Climate change conference planning committee (2019–2021).
- Ayse I. Carden alumnae-in-residence committee member (2002–2006, 2008–2011, 2013–2019).
- Community Day committee (2010–2018).
 - Service committee member (2010–2011, 2012–2018).
 - Service committee chair or co-chair (2011–2012, 2013–2014, 2014–2015, 2016–2017).
- Black Cat judge for pranks, bonfires, dinners, trivia, or junior production (1999–2000, 2002–2004, 2006, 2008, 2010–2011).
- Kemper Foundation grant workshop organizer on ethics (2005).
- Bonnie Brown Johnson health symposium for women planning committee member (2003–2004).

Graduate Programs

Agnes Scott College

- Served on a promotion review committee for a professor in the Physician Assistant program (2026).
- Served on a promotion review committee for a professor in the Clinical Mental Health Counseling program (2024).
- Interviewed three candidates for the Clinical Mental Health Counseling graduate programs (2023).
- Search committee the Director of the Clinical Mental Health Counseling graduate program (2022).
- Evaluation and Assessment Methods and Social Innovation advisory committee (2019–2022).
- Chair of Review Committee for Data Analysis and Communication, Data Visualization, and Evaluation and Assessment Methods Director (2021).
- Helped graduate studies with the development of ideas for a potential master's program in psychology (2020).
- Search committee for the Director of Data Visualization graduate program (2018).
- Assessment Methods and Evaluation certificate curriculum development advisory group (2017).

Mentor

Agnes Scott College

- Mentor for new faculty outside of the psychology department (2004–2007, 2010, 2013, 2019, 2023).
- Career mentor program for students – focus group member (Spring 2016).

Recruitment of Future Scotties

Agnes Scott College

- Yearly participation in Achievement Weekends, Scholars Weekends, Just for Juniors, Admitted Scottie Days, etc. (1999–Present).
 - Academic Fairs (12 times)
 - Called/Texted Prospective Scotties (3 times)

- Interviewer (18 times)
- Panelist (16 times)
- Presenter (3 times)
 - Leadership at Agnes Scott
 - Research, internships, and study abroad at Agnes Scott College
- Reviewed essays (1 time)
- Taught mock classes (43 times)
 - Positive psychology
 - Optical illusions and perception
 - Industrial/organizational psychology
- Virtual faculty chat (4 times)

Search Committees

Agnes Scott College

- Search committee for the Internship Coordinator position (Fall 2014 and Spring 2015).
- Search committee for the Director of Internships (Summer 2014).
- Search committee for Director of Personal Counseling position and a staff position (2000, 2004, 2006).
- Search committee for Organizational Management position in the Economics department (2005).

Selection Committees

Agnes Scott College

- Fulbright committee member
 - Lucy Hall (Fall 2025).
 - Natalia Mackiewicz (Fall 2020).
 - Bethany Velarde (Fall 2020).
 - Shayne Hargis (Fall 2019).
 - NyJia Lott (Fall 2019).
 - Lyric Sims (Fall 2016).
 - Clara Kienzle (Fall 2012).
 - Liz Brashier (Fall 2011).
- Kemper Scholars program selection committee member (2005–2015).
 - Attended the Kemper Scholars Annual Conference, Chicago, IL (Summer 2014).

Service for the Psychology Department

Departmental Communications and Record Keeping

Agnes Scott College

- Developed and currently maintaining a Google spreadsheet with alums' information from 1985–present for documentation and assessment purposes (2016–Present).
- Compile and write content for the Psychology departmental pages linked to the Agnes Scott College webpage (2012–Present).
- Developed and currently maintaining a Facebook group for Agnes Scott industrial/organizational psychology and related areas – posting jobs and internships for current students and alumnae (2009–Present).
- Developed and currently maintaining Facebook and Instagram groups for Agnes Scott Psi Chi – post photos of club events, awards, and officers (2009–Present).
- Developed and currently maintaining Facebook and Instagram pages for Agnes Scott psychology – tracking and keeping in touch with hundreds of alumnae and students; posting departmental events; posting pictures of conferences and events; profiling alums, award winners, and seniors; and posting jobs, internships, and research program information (2008–Present).

- Photograph psychology events and maintain the bulletin boards within the departments, which includes making collages of pictures to display (2003–Present).
- Wrote a departmental newsletter each semester (2012–2021).
- Developed and maintained a psychology department Moodle page for faculty with information about the department for documentation and assessment purposes (2012–2019).
- Developed and maintained a psychology and neuroscience Moodle page with information for students about courses, jobs, internships, volunteer opportunities, graduate school, clubs, societies, articles, events, tutors, and books (2010–2018).

Departmental Events

Agnes Scott College

- Ayşe Carden Networking Program for Student Fellows and Alums co-organizer – The program involves selecting students and alums, training students, multiple events with catering, assessment, and development of a book (2024–Present).
- Plan the psychology alum career chats – recruit the alums and moderate the virtual chats – 3-8 alums per semester (2020–Present).
- Post the psychology senior profiles and award recipients on Facebook and Instagram – post pictures and text about our seniors and award winners daily in April and May (2014–Present).
- Planned the psychology senior celebration – planned the dinner or ice cream social for seniors (2018–2019, 2022).
- Planned the departmental regression party – 150+ people attend each year (2004–2019, 2022).
- Planned the psychology alumnae panel with 10 alums each year (2008–2019).
- Planned the Alumnae Weekend dessert and departmental recognition event committee chair or co-chair (2010–2018).
- Planned the graduate school fairs with 30 graduate programs (spring and fall of 2013).
- Planned the Student Undergraduate Research in Psychology Autumn Symposium co-organizer (2004).

Departmental Leadership

Agnes Scott College

- Department Chair of Psychology (2004–2005, 2009–2015, 2018–2021, 2025).
 - Advised all Psychology minors, as well as the typical 20-30 Psychology majors assigned to me
 - Answered requests for departmental information
 - Attended college events as a representative of the Psychology department
 - Attended meetings for department chairs
 - Conducted searches for adjunct, visiting, and tenure-track faculty
 - Developed the class schedule
 - Managed the budget
 - Managed the departmental email distribution list and send departmental communication
 - Met with students about grade appeals, transfer credit, and approval of directed research and internships
 - Supervised new and adjunct faculty, which include syllabi approval, class visitations, and general mentoring
 - Wrote departmental reports
- Vice Chair of Psychology (2007–2009).
 - Advised all Psychology minors, as well as the typical 30 Psychology majors assigned to me
 - Answered requests for departmental information
 - Attended college events as a representative of the Psychology department
 - Developed the class schedule

- Hired and supervised student workers and tutors
- Managed the departmental email distribution list and sent departmental communication
- Wrote departmental reports
- Took over the Chair's duties when the Chair was on leave for a year and a half

Departmental Searches

Agnes Scott College

- Departmental tenure-track and visiting professor searches:
 - Developmental psychology/neuroscience visiting faculty (2023).
 - Experimental Psychology tenure-track faculty (2022).
 - Experimental Psychology visiting faculty (2022).
 - Clinical Psychology visiting faculty (2021).
 - Cognitive Psychology visiting faculty (2016).
 - Social Psychology visiting faculty (2015).
 - Clinical Psychology tenure-track faculty (2014–2015).
 - Cognitive Neuroscience tenure-track faculty (2012).
 - Developmental Psychology tenure-track faculty (2010–2011).
 - Social Psychology visiting faculty (2008).
 - Cognitive Neuroscience tenure-track faculty (2005–2006).
 - Social Psychology tenure-track faculty (2005–2006).
 - Social Psychology visiting faculty (2004–2005).
 - Developmental Psychology visiting faculty (2001).
 - Cognitive Psychology tenure-track faculty (1998–1999).

Departmental Student Workers

Agnes Scott College

- Supervised departmental social media student workers (2014–2019).
- Supervised student workers assigned to me (1998–2019).
- Supervised the psychology departmental tutors (2004–2014, 2016–2017).
- Supervised all the student workers assigned to psychology faculty (1998–2015, 2016–2017).
- Supervisor of students working on the departmental publication, *Psychobabble* (1998–2002, 2004–2005, 2008–2009).

Other Departmental Service

Agnes Scott College

- Created and maintained the psychology departmental library (2003–2023).
 - Self-study of the psychology department (2001, 2012).
 - Collected data and wrote the document (2012).
- Helped to collect data for the document and edited it (2001).
- New science building planning committee (1998–2003).

University of West Florida

- Science fair judge for high school psychology projects from northwest Florida (1998).
- Committee chairperson for the psychology colloquium series and guest speaker (1997–1998).
- Member of the departmental graduate admissions committee (1997–1998).
- Supervised a graduate student teaching assistant who taught a class for the first time (1997–1998).

Kansas State University

- Supervisor for 6 Masters-level industrial/organizational psychology students' practicum (Spring 1994).
- Industrial/organizational psychology faculty search committee member (1996–1997).

Service for the Students

Guest Coach

- Volleyball (2018 and 2023).

Faculty Advisor for Campus Organizations

Agnes Scott College

- Psi Chi (Psychology honor society) – Advisor – Attend monthly meetings, induction banquets, service events, fundraisers, and club events; complete yearly international paperwork; maintain the club's Facebook and Instagram pages (1998–Present).
- Psychology and Neuroscience Club – Advisor or co-advisor – Attend monthly meetings, field trips, socials, and fundraisers (1999–2005, 2014, 2016–2021).
- Scotties for Change (Agnes Scott community service club) – Attended meetings and participated in club service projects and fundraisers (2011–2018).
- Circle K – Attended weekly meetings, participated in club service projects and fundraisers, and attended conventions (often served as an awards judge at the conferences) until the club became Scotties for Change (1998–2011).
- National Society of Collegiate Scholars – Attended monthly meetings, induction banquets, fundraisers, and club events (2006–2007).
- Science Theme Housing in Avery Glenn – Helped with the proposal and attended meetings and events (2004–2005).
- Society of Human Resource Management – Initiated the club and attended monthly meetings and club events (2000–2002).

University of West Florida

- Society of Human Resource Management – Attended weekly meetings, induction banquets, and club events (1997–1998).

Recognition for Advising

- Participant in Agnes Scott's Roundtable for Accessibility Champions (Fall 2024).
- *Outstanding Faculty Advisor* by Academic Advising at Agnes Scott College (2005).

Sponsored Self-Designed Majors

Agnes Scott College

- I have sponsored 2 self-designed majors at Agnes Scott College.
 - Organizational behavior
 - Jasmine Adams (2003–2007).
 - Communication arts
 - Nzinga Brooks (2002–2005).

Service for the Community

Service Organizations

- Greater Atlanta e-Kiwanis Club – Member (2004–2005).
- The Galleria-Northwest Atlanta Kiwanis Club – Member (1999–2000).
 - Board member (1999–2000).
 - Service projects committee chair (1999–2000).
 - Sponsored youth committee member (1999–2000).

- Auburn University Circle K International (Collegiate Service Organization under Kiwanis) – Member (1988–1992).
 - Club president (1990–1992).
 - Alabama district officer (1990–1992).
 - Co-chair for the Alabama district Circle K convention (1990–1991).
 - Fundraising chairperson (1989–1990).
 - Greeting chairperson (1988–1989).
- Auburn University Housing Association (1988–1990).
 - Editor of housing complex newsletter (1989–1990).
 - Representative for resident housing association (1988–1990).
 - Representative for resident hall council (1988–1990).
 - Social-activities chairperson for resident hall (1988–1989).

Volunteer Work

Atlanta, GA

- Community Day at Agnes Scott – Volunteer yearly (2003–2019, 2023, 2025–2026).
- Boston Terrier Rescue – Volunteered monthly (2003–2005, 2011–2017).
- Service Saturday at Agnes Scott – Volunteer (2014).
- Paws Atlanta Pet Pal – Sponsored several pets (2011–2013).
- Atlanta Community Food Bank – Volunteered quarterly (1999–2000, 2007–2010).
- Multiple Sclerosis 150 Mile Bike Race – Volunteer for the race break stops (2006).
- Community Planning Council – Elected as a board member for Scottdale, GA (2002).
- Nurscare (nursing home) – Helped organize and played bingo monthly (2001–2002).
- Relay for Life (cancer walk) – Volunteer (Spring and Summer 2001).
- My House (home that cares for abandoned babies) – Weekly volunteer (2000–2002).
- Ronald McDonald House – Cooked dinner at the house quarterly (1999–2000).
- Third-grade Bilingual School Program – Read books and taught English weekly (1999–2000).

Auburn, AL

- Crisis Hotline – Weekly listener (1991–1992).
- Adopt-a-Mile – Cleaned our mile every two months (1990–1992).
- Boys and Girls Club – Weekly tutor (1991–1992).
- Special Olympics – Volunteer (1990, 1991).
- Care Center (nursing home) – Helped organize and played bingo monthly (1989–1991).
- Lee County Youth Detention Center – Played sports and tutored children monthly (1989–1991).
- Auburn Humane Society – Weekly volunteer (1988–1991).
- Dandy the Dinosaur – Dressed as the dinosaur and visited children in the hospital monthly (1988–1990).

Honors Related to Service

- *Distinguished Member* of Psi Chi (a lifetime achievement award) (2026).
- *Ruth Hubbard Cousins Chapter Award* (given to one chapter each year who best and consistently exemplifies Psi Chi's purpose, to encourage, stimulate, and maintain excellence in scholarship of the individual members in psychology, and to advance the science of psychology) (2026).
- Awarded *Model Chapter of the Year* as co-faculty Psi Chi advisor at Agnes Scott College (2012, 2016, 2018–2025).
- *Florence L. Denmark Psi Chi Faculty Advisor Award*, this international award is the highest honor Psi Chi bestows on one advisor per year (2018).
- *The Gueç Pardue Hudson Student Involvement Award* at Agnes Scott College (2013).

- Innovation grant awarded for promoting the college using social media (2012).
- *George Martin Outstanding Circle K Faculty Advisor Award* from the Georgia District (1999 and 2001).
- *Critt Snellgrove Circle K Outstanding Contribution Award* at Auburn University (1992).
- *Steve A. Means Outstanding Circle K Club President* from the Alabama District (1992).
- *First Place Overall Club Achievement* at the international convention while President of Auburn University's Circle K (1991).
- *Outstanding Circle K Club Member* at Auburn University (1991).

HONORARY MEMBERSHIPS

- Psi Chi (International Psychology Honor Society).
- Society of Distinguished Collegians (National Circle K Honorary).

SPEAKING ENGAGEMENTS

Speaking at Agnes Scott College

- Access Redefined Panel
 - Panel speaker: Accessibility and intimacy (2026).
- Active Minds
 - Panel speaker: Neurodiversity: Culture and connectivity (2024).
 - Panel speaker: Asking for help: The professor's perspective (2021).
- Agnes Scott Think Live Engage
 - Positive psychology exercises (2024).
- Agnes Scott Enrollment Division
 - Positive psychology exercises (2023).
- Center for Teaching and Learning – Professional Success Session
 - Incorporating professional success into course assessments and assignments (2023).
- College Immersion Day – Atlanta Girls School
 - Positive psychology exercises (2023).
- Senior investiture (elected by the senior class to give the talk)
 - Advice for the senior class for a memorable senior year (2023).
 - Positive psychology (2021).
 - Positive psychology (2021).
- Agnes Scott College Legacy
 - Emotional intelligence and leadership (2021).
- Living Learning Community Leadership House dinner guest
 - My leadership journey (2020).
- Agnes Scott College Inter-Organizational Council
 - Leadership styles (2019).
- Agnes Scott inauguration
 - Positive psychology (2019).
- Agnes Scott peak week
 - Graduate school boot camp for the social sciences (2016, 2017, 2018, 2019).
- Agnes Scott Honor Court
 - Panel speaker: Honor week (2017).
- Agnes Scott College, Office of Advancement
 - Positive psychology applied to work and life (2016).

- Agnes Scott counselor fly-in
 - Positive psychology (2014, 2015).
 - Thinking and reasoning (2003).
- Agnes Scott writing center
 - APA style (2006, 2012, 2015)
- Agnes Scott Honor code
 - Panel speaker: Faculty beliefs about honor (2014).
- Agnes Scott Financial Aid and Admission Operations
 - Positive psychology (2014).
- Agnes Scott post-baccalaureate pre-med program orientation
 - Honor at Agnes Scott (2014).
- Emerging Leaders Program
 - Leadership development (2013).
- Founder's Day convocation
 - Dr. Ayse Carden (2013).
- Agnes Scott Believes
 - I believe in mentoring women (2012).
- Agnes Scott friends of admission
 - Using social media for our majors (2012).
- Agnes Scott international student orientation
 - Faculty tips for academic success (2012).
- Agnes Scott athletics department
 - Psychology and neuroscience at Agnes Scott (2011).
- Board of Trustees orientation
 - Social sciences and liberal arts education (2011).
- Last lecture series at Agnes Scott College (asked by the class of 2011 to give the talk)
 - Positive psychology (2011).
- Bevier public health grant informational session
 - Integrating occupational health psychology material into my industrial/organizational psychology course (2011).
- Center for Teaching and Learning at Agnes Scott College
 - Strategies to support female college students with Asperger syndrome (2008).
- International student orientation at Agnes Scott College
 - College adjustment (2006).
- National Society of Collegiate Scholars at Agnes Scott College
 - Balancing college and life (2006).
- Psychology club at Agnes Scott College
 - Commuting to and from work (2006).
 - How to get into psychology graduate school (2004).
- Psi Chi (psychology honorary) at Agnes Scott College
 - How to get into psychology graduate school (2004, 2005).
- ACME lecture at Agnes Scott College
 - Commuting to and from work: Physical and psychological stress (2004).
- Back to class speaker for alumnae weekend at Agnes Scott College
 - Commuting stress (2004).
- Board of trustees meeting at Agnes Scott College
 - Me and Agnes Scott College (2004).

- Dean of Students division professional development committee lunch at Agnes Scott College
 - Commuting to and from work (2004).
- Mortar board “don’t quote me” session at Agnes Scott College
 - Suicide among college students (2004).
- Inman Hall meeting at Agnes Scott College
 - College and life balance (2003).
- Omicron Delta Epsilon (economics honorary) at Agnes Scott College
 - Women in the workforce (2003).
- Sophomore family weekend at Agnes Scott College
 - Industrial/organizational psychology (2003).
- Winship Hall meeting at Agnes Scott College
 - Combating homophobia (2003).
- Agnes Scott Circle K banquet speaker
 - Leadership and Circle K (2001).
- Campbell Hall Forum at Agnes Scott College
 - Commuting to and from work (2001).
- Agnes Scott academic orientation
 - Thinking critically (2000).

Speaking to Agnes Scott Alumnae and Affiliated Groups

- Agnes Scott Alumnae Decatur Chapter Spring Luncheon
 - New programs involving alumnae and how alumnae are serving as mentors for current students (2025).
- Agnes Scott Alumnae Weekend
 - Back to class: Positive psychology exercises (2023).
 - Opening talk: Faculty connections to alums (2022).
- Agnes Scott Alumnae Association and Women Alone Together
 - Happiness and well-being: Learning techniques from positive psychology (2023).
- Women Alone Together
 - Applied positive psychology (2019).
 - Book group, talking about self-care and positive psychology (2016).
 - Positive psychology (2015).
- Agnes Scott Decatur, GA alumnae group
 - Positive psychology (2018).
- Agnes Scott Atlanta, GA alumnae group
 - Winter seminar on positive psychology (2016).
- Agnes Scott Columbus, GA alumnae group.
 - Positive psychology (2015).
- Agnes Scott Greenville, SC alumnae group
 - Positive psychology (2015).
- Agnes Scott Washington DC alumnae group
 - The psychological and physical effects of commuting to and from work (2003).

Speaking to Students Off-Campus

- Avondale Elementary career day - six classes
 - Psychology careers (2017).
- Sutton Middle School STEM career day - two sessions of 350 kids each
 - Psychology and neuroscience careers (2017).

- Georgia Perimeter College Psychology Club.
 - Agnes Scott College psychology major (2014).
- Hartwick College industrial/organizational psychology course
 - Commuting to and from work (2005).
- Georgia Circle K district conventions
 - College and life balance (2004).
 - Conflict resolution for clubs (2002).

Other Speaking Engagements

- Purdue University College of Pharmacy
 - Positive psychology at work (2026).
- Psi Chi webinar
 - Panel speaker: Make your first research publication count: Benefits of submitting to the *Psi Chi Journal of Psychological Research* (2020).
- Age 30 and Up Atlanta Autism Group
 - Interviewing skills and business etiquette (2012).
- Burgette School in Lafayette Indiana
 - Autism and strategies for teachers (2009).
- Georgia State University social-cognitive psychology colloquium
 - Physical and psychological stress from commuting to and from work (2006).
- Atlanta Society of Applied Psychology
 - Commuting to and from work: Effects on employees (1999).
- Science seminar for superior high school students in Pensacola
 - Industrial/organizational psychology (1998).