

***Unapproved***  
**Caledonia Central Supervisory Union**  
**Peacham School Special Board Meeting**  
**Monday, February 17, 2025 – 6 PM**  
**Location- In person & Zoom**

Call to order by Mark Clough

In attendance: Mark Clough, Andra Hibbert, Alex MacLean, Asst Superintendent Mike Moriarty, Superintendent Matt Foster, Principal Sam Macleod, Negotiations board - Clayton Cargill

2024-26 ESP Contract (Discussion/Proposed Ratification/Possible Approval) - Clayton Cargill was present to highlight a few items in the new contract. Created a unified wage grid for all schools and added some new position columns.

It was noted that the FY25 budget covered some of the wage increase but there will be some wages not covered.

Board discussion on what the wage impact will be for the current budget and the budget for FY26.

A **motion** to move ratification and acceptance of the tentative agreement and draft master agreement subject to final editing/revisions and approval of the Superintendent. The Chair is authorized to sign the final agreement on behalf of the Board by Andra Hibbert and seconded by Alex MacLean. Motion passed.

Meeting adjourned by Mark Clough.

Minutes respectfully submitted by,  
Nicky Cole