REGULAR MEETING

of the

Board of Directors

Hammond Urban Academy, Inc.

To be held at Hammond Academy of Science and Technology conference room

33 Muenich Ct.

Hammond, Indiana 46320

219-852-0500

This meeting is a meeting of the School Board in public for the purpose of conducting the School business and is not to be considered a public community meeting.

There will be a time for public participation.

Public Meeting

A G E N D A

October 29, 2026

I. Call to Order

II. Executive Session

The Board of Directors met in executive session immediately prior to the regular meeting pursuant to IC § 5-14-1.5-6.1(b)(6) and IC § 5-14-1.5-6.1(b)(7), as applicable. No final action was taken during the executive session.

II. Roll Call to Establish a Quorum

III. Conflict of Interest Reminder

Board members are reminded to disclose any potential conflicts of interest related to items on the agenda prior to discussion and to recuse themselves as appropriate.

IV. Approval of Minutes

- Regular September Board Meeting
- Special Meeting September 23, 2026
- Special Meeting October 5, 2026

V. Correspondence

VI. School Board Committee Reports

- Finance Committee -
- Personnel Committee -
- Community Relations Committee
- Strategic Planning Committee- will get started after the holidays.

VII. Administration Reports

A. **School Leader Updates and Academic Dashboard 2025-2026**

B. **Principal**

D. **Technology Director -** Updated Incident Response Plan to match the state's template. Updated Disaster Recovery Plan to match the state's template.

E. **Athletic Director/Dean:** Fall Sports Update

F. **CFO – Financial Reports**

VIII. Approval of Payments (Consent Agenda)

IX. Personnel

(Employment is contingent upon new hire screening and required certification)

Recommendations:

***Employment**:*

- *Jalen Hutton 7th Grade Math*
- *Faviola Salinas- 8th Grade Instructional Aide*

Resignations and Transfers:

- *Resignation: Andrew Carstensen HS Math*
- *Transfer: Una Connely- 7th Grade Math to HS Math*

X. New Business

- Reportwell reports needed - Code of Ethics, Committee roles and responsibilities
- Capital Projects Resolution
- Apple Lease Agreement
- Use of Parking lot request by Mr. Joseph Denton
- Approval of Updated Incident Response Plan to match the state's template.
- Approval of Updated Disaster Recovery Plan to match the state's template.
- MOU Hammond Public Library
- 2026-2027 Performance Evaluation First Read
- HAST Admission Lottery Policy and Procedures First Read
- HAST Enrollment/Registration 2027-2028 Timeline

- HAST Recruitment Procedures First Read
- HAST Emergency Preparedness Plan 2026
- NEOLA updates: Resolution for Technical Corrections
- First Reading on Neola Policies Neola Policies Guide

XI. Public Comment