

**FAMILY PENSION ANOMALY CHART AS AT 29/2/2024(REVISED
AFTER WAGE REVION NOTIFIED ON 30/4/2024)**

SWEEPER						
Period of Retirement	Gross Basic Family Pension	DR as at 29/2/2024	Gross Total Pension as at 29/2/2024	Monthly Loss in Pension on account of non-upgradation	% of loss due to non-upgradation	
1/8/1987 to 31/7/1992	437	6236	6673	12007	64.3	
01/08/1992 to 31/7/1997	870	6069	6939	11741	62.9	
1/8/1997 to 31/7/2002	1476	6263	7739	10941	58.6	
1/8/2002 to 31/7/2007	2199	6721	8920	9760	52.2	
1/8/2007 to 31/7/2012	3338	7731	11069	7611	40.7	
1/8/2012 to 31/7/2017	6323	6974	13297	5383	28.8	
1/8/2017 to 31/7/2022	10292	5698	15990	2690	14.4	
1/8/2022 to 31/7/2024	16988	1692	18680	0	0.0	
PEON						
Period of Retirement	Basic Family Pension	DR as at 29/2/2024	Gross Total Pension as at 29/2/2024	Monthly Loss in Pension on account of non-upgradation	% of loss due to non-upgradation	
1/8/1987 to 31/7/1992	456	6508	6964	12686	64.6	
01/08/1992 to 31/7/1997	906	6320	7226	12424	63.2	
1/8/1997 to 31/7/2002	1539	6531	8070	11580	58.9	
1/8/2002 to 31/7/2007	2300	7030	9330	10320	52.5	
1/8/2007 to 31/7/2012	3506	8120	11626	8024	40.8	
1/8/2012 to 31/7/2017	6645	7329	13974	5675	28.9	
1/8/2017 to 31/7/2022	10823	5992	16815	2835	14.4	
1/8/2022 to 31/7/2024	17870	1780	19650	0	0.0	

DRIVER					
Period of Retirement	Basic Family Pension	DR as at 29/2/2024	Gross Total Pension as at 29/2/2024	Monthly Loss in Pension on account of non-upgradation	% of loss due to non-upgradation
1/8/1987 to 31/7/1992	543	7749	8292	15291	64.8
01/08/1992 to 31/7/1997	1077	7513	8590	14994	63.6
1/8/1997 to 31/7/2002	1827	7753	9580	14003	59.4
1/8/2002 to 31/7/2007	2732	8350	11082	12501	53.0
1/8/2007 to 31/7/2012	4194	9713	13907	9676	41.0
1/8/2012 to 31/7/2017	7962	8782	16744	6839	29.0
1/8/2017 to 31/7/2022	12983	7187	20170	3413	14.5
1/8/2022 to 31/7/2024	21447	2136	23583	0	0.0
RECORD CLERK					
Period of Retirement	Basic Family Pension	DR as at 29/2/2024	Gross Total Pension as at 29/2/2024	Monthly Loss in Pension on account of non-upgradation	% of loss due to non-upgradation
1/8/1987 to 31/7/1992	603	8605	9208	17278	65.2
01/08/1992 to 31/7/1997	1197	8350	9547	16939	64.0
1/8/1997 to 31/7/2002	2025	8593	10618	15868	59.9
1/8/2002 to 31/7/2007	3074	9395	12469	14017	52.9
1/8/2007 to 31/7/2012	4706	10899	15605	10881	41.1
1/8/2012 to 31/7/2017	8936	9856	18792	7694	29.0
1/8/2017 to 31/7/2022	14577	8070	22647	3839	14.5
1/8/2022 to 31/7/2024	24087	2399	26486	0	0.0

ASSISTANT					
Period of Retirement	Basic Family Pension	DR as at 29/2/2024	Gross Total Pension as at 29/2/2024	Monthly Loss in Pension on account of non-upgradation	% of loss due to non-upgradation
1/8/1987 to 31/7/1992	858	12245	13103	22676	63.4
01/08/1992 to 31/7/1997	1650	11510	13160	22619	63.2
1/8/1997 to 31/7/2002	2699	11453	14152	21627	60.4
1/8/2002 to 31/7/2007	4095	12516	16611	19168	53.6
1/8/2007 to 31/7/2012	6315	14626	20941	14838	41.5
1/8/2012 to 31/7/2017	12024	13262	25286	10492	29.3
1/8/2017 to 31/7/2022	19670	10889	30559	5219	14.6
1/8/2022 to 31/7/2024	32538	3241	35779	0	0.0
STENOGRAPHER					
Period of Retirement	Basic family Pension	DR as at 29/2/2024	Gross total Pension as at 29/2/2024	Monthly Loss	% of Monthly Loss
1/8/1987 to 31/7/1992	927	13229	14156	25963	64.7
01/08/1992 to 31/7/1997	1788	12472	14260	25859	64.5
1/8/1997 to 31/7/2002	3023	12828	15851	24268	60.5
1/8/2002 to 31/7/2007	4581	14001	18582	21537	53.7
1/8/2007 to 31/7/2012	7071	16376	23447	16671	41.6
1/8/2012 to 31/7/2017	13473	14861	28334	11785	29.4
1/8/2017 to 31/7/2022	22050	12207	34257	5862	14.6
1/8/2022 to 31/7/2024	36485	3634	40119	0	0.0

HIGHER GRADE ASSISTANT					
Period of Retirement	Basic Family Pension	DR as at 29/2/2024	Gross Total Pension as at 29/2/2024	Monthly Loss in Pension on account of non-upgradation	% of loss due to non-upgradation
1/8/1987 to 31/7/1992	1038	14813	15851	28972	64.6
01/08/1992 to 31/7/1997	2010	14021	16031	28792	64.2
1/8/1997 to 31/7/2002	3359	14254	17613	27210	60.7
1/8/2002 to 31/7/2007	5078	15520	20598	24225	54.0
1/8/2007 to 31/7/2012	7887	18266	26153	18670	41.7
1/8/2012 to 31/7/2017	15042	16591	31633	13190	29.4
1/8/2017 to 31/7/2022	24629	13635	38264	6559	14.6
1/8/2022 to 31/7/2024	40763	4060	44823	0	0.0

ASSISTANT ADMINISTRATIVE OFFICER					
Period of Retirement	Basic Family Pension	DR as at 29/2/2024	Gross Total Pension as at 29/2/2024	Monthly Loss in Pension on account of non-upgradation	% of loss due to non-upgradation
1/8/1987 to 31/3/1993	1278	18167	19445	36314	65.1
1/4/1993 to 31/7/1997	2553	17625	20178	35580	63.8
1/8/1997 to 31/7/2002	4205	17844	22049	33710	60.5
1/8/2002 to 31/7/2007	6273	19173	25446	30313	54.4
1/8/2007 to 31/7/2012	9792	22678	32470	23288	41.8
1/8/2012 to 31/7/2017	18695	20621	39316	16443	29.5
1/8/2017 to 31/7/2022	30627	16955	47582	8176	14.7
1/8/2022 to 31/7/2024	50708	5051	55759	0	0.0

ADMINISTRATIVE OFFICER					
Period of Retirement	Basic Family Pension	DR as at 29/2/2024	Gross Total Pension as at 29/2/2024	Monthly Loss in Pension on account of non-upgradation	% of loss due to non-upgradation
1/8/1987 to 31/3/1993	1356	19081	20437	38456	65.3
1/4/1993 to 31/7/1997	2691	18423	21114	37778	64.1
1/8/1997 to 31/7/2002	4421	18761	23182	35711	60.6
1/8/2002 to 31/7/2007	6609	20200	26809	32084	54.5
1/8/2007 to 31/7/2012	10338	23943	34281	24612	41.8
1/8/2012 to 31/7/2017	19742	21775	41517	17375	29.5
1/8/2017 to 31/7/2022	32346	17907	50253	8640	14.7
1/8/2022 to 31/7/2024	53558	5334	58892	0	0.0

ASSISTANT DIVISIONAL MANAGER					
Period of Retirement	Basic Family Pension	DR as at 29/2/2024	Gross Total Pension as at 29/2/2024	Monthly Loss in Pension on account of non-upgradation	% of loss due to non-upgradation
1/8/1987 to 31/3/1993	1515	20943	22458	44701	66.6
1/4/1993 to 31/7/1997	2985	20122	23107	44052	65.6
1/8/1997 to 31/7/2002	4875	20687	25562	41597	61.9
1/8/2002 to 31/7/2007	7389	22584	29973	37186	55.4
1/8/2007 to 31/7/2012	11778	27278	39056	28103	41.8
1/8/2012 to 31/7/2017	22502	24820	47322	19837	29.5
1/8/2017 to 31/7/2022	36882	20418	57300	9859	14.7
1/8/2022 to 31/7/2024	61076	6083	67159	0	0.0

DIVISIONAL MANAGER					
Period of Retirement	Basic Family Pension	DR as at 29/2/2024	Gross Total Pension as at 29/2/2024	Monthly Loss in Pension on account of non-upgradation	% of loss due to non-upgradation
1/8/1987 to 31/3/1993	1605	21998	23603	47690	66.9
1/4/1993 to 31/7/1997	3135	20989	24124	47168	66.2
1/8/1997 to 31/7/2002	5145	21833	26978	44315	62.2
1/8/2002 to 31/7/2007	7779	23776	31555	39738	55.7
1/8/2007 to 31/7/2012	12498	28945	41443	29849	41.9
1/8/2012 to 31/7/2021	23882	26342	50224	21069	29.6
1/8/2017 to 31/7/2022	39150	21673	60823	10469	14.7
1/8/2022 to 31/7/2024	64835	6458	71293	0	0.0

SENIOR DIVISIONAL MANAGER					
Period of Retirement	Basic Family Pension	DR as at 29/2/2024	Gross Total Pension as at 29/2/2024	Monthly Loss in Pension on account of non-upgradation	% of loss due to non-upgradation
1/8/1987 to 31/3/1993	1785	24106	25891	53929	67.6
1/4/1993 to 31/7/1997	3435	22723	26158	53662	67.2
1/8/1997 to 31/7/2002	5700	24188	29888	49932	62.6
1/8/2002 to 31/7/2007	8582	26230	34812	45008	56.4
1/8/2007 to 31/7/2012	13983	32385	46368	33452	41.9
1/8/2012 to 31/7/2017	26729	29482	56211	23609	29.6
1/8/2017 to 31/7/2022	43829	24264	68093	11727	14.7
1/8/2022 to 31/7/2024	72590	7230	79820	0	0.0

ZONAL MANAGER					
Period of Retirement	Basic Family Pension	DR as at 29/2/2024	Gross Total Pension as at 29/2/2024	Monthly Loss in Pension on account of non-upgradation	% of loss due to non-upgradation
1/8/1987 to 31/3/1993	1965	26215	28180	61299	68.5
1/4/1993 to 31/7/1997	3795	24804	28599	60880	68.0
1/8/1997 to 31/7/2002	6360	26989	33349	56130	62.7
1/8/2002 to 31/7/2007	9524	29109	38633	50846	56.8
1/8/2007 to 31/7/2012	15663	36276	51939	37540	42.0
1/8/2012 to 31/7/2017	29951	33036	62987	26492	29.6
1/8/2017 to 31/7/2022	49127	27197	76324	13155	14.7
1/8/2022 to 31/7/2024	81374	8105	89479	0	0.0

EXECUTIVE DIRECTOR					
Period of Retirement	Basic Family Pension	DR as at 29/2/2024	Gross Total Pension as at 29/2/2024	Monthly Loss in Pension on account of non-upgradation	% of loss due to non-upgradation
1/8/1987 to 31/3/1993	2100	27797	29897	69835	70.0
1/4/1993 to 31/7/1997	4200	26726	30926	68805	69.0
1/8/1997 to 31/7/2002	7080	30044	37124	62608	62.8
1/8/2002 to 31/7/2007	10532	32190	42722	57010	57.2
1/8/2007 to 31/7/2012	17445	40403	57848	41884	42.0
1/8/2012 to 31/7/2017	33371	36808	70179	29552	29.6
1/8/2017 to 31/7/2022	54750	30310	85060	14672	14.7
1/8/2022 to 31/7/2024	90698	9034	99732	0	0.0

DEVELOPMENT OFFICER					
Period of Retirement	Basic Family Pension	DR as at 29/2/2024	Gross Total Pension as at 29/2/2024	Monthly Loss in Pension on account of non-upgradation	% of loss due to non-upgradation
1/4/1988 to 31/3/1993	1092	15584	16676	32582	66.1
1/4/1993 to 31/7/1997	2118	14774	16892	32366	65.7
1/8/1997 to 31/7/2002	3690	15659	19349	29909	60.7
1/8/2002 to 31/7/2007	5568	17018	22586	26672	54.1
1/8/2007 to 31/7/2012	8660	20057	28717	20541	41.7
1/8/2012 to 31/7/2017	16523	18225	34748	14510	29.5
1/8/2017 to 31/7/2022	27062	14982	42044	7214	14.6
1/8/2022 to 31/7/2024	44796	4462	49258	0	0.0

INSTANCES OF CASES WHERE A SURVIVING RETIREE IN THE CADRE OF EXECUTIVE DIRECTOR IS GETTING LESS GROSS PENSION THAN A FAMILY PENSIONER OF THE DECEASED RETIREE OF THE SAME CASRE OR LOWER CADRE

Period of Retirement of the Executive Director	Gross Pension as at 29/2/2024	Cadre of the deceased retiree (Group of retirement) relating to the family pensioner	Gross Pension of the Family pensioner as at 29/2/2024
1/1/1986 to 31/3/1993(Group 1)	37750	Stenographer (8)	40119
		Higher Grade Assistant (7)	38264
		Higher Grade Assistant (8)	44823

		AAO(6) AAO(7) AAO(8)	39316 47582 55759
		AO(6) AO(7) AO(8)	41517 50253 58892
		ADM (5) ADM (6) ADM (7) ADM (8)	39056 47322 57300 67159
		DM (5) DM (6) DM (7) DM (8)	41443 50224 60823 71293
		SDM (5) SDM (6) SDM (7) SDM (8)	46368 56211 68093 79820
		ZM(4) ZM(5) ZM(6) ZM(7) ZM(8)	38633 51939 62987 76324 89479
		ED(4) ED(5) ED(6) ED(7) ED(8)	42722 57848 70179 85060 99732
		Development Officer (7) Development Officer(8)	42044 49258
1/4/1993 to 31/7/1997(Group 2)	46561	AAO(7) AAO(8)	47582 55759
		AO(7) AO(8)	50253 58892
		ADM (6) ADM (7) ADM (8)	47322 57300 67159
		DM (6) DM (7) DM (8)	50224 60823 71293
		SDM (6) SDM (7) SDM (8)	56211 68093 79820
		ZM(5) ZM(6)	51939 62987

		ZM(7) ZM(8)	76324 89479
		ED(5) ED(6) ED(7) ED(8)	57848 70179 85060 99732
		Development Officer (8)	49258
1/8/1997 to 31/7/2002(Group 3)	61873	ADM (8)	67159
		DM (8)	71293
		SDM (7) SDM (8)	68093 79820
		ZM(6) ZM(7) ZM(8)	62987 76324 89479
		ED(6) ED(7) ED(8)	70179 85060 99732
1/8/2002 to 31/7/2007(Group 4)	71202	DM (8)	71293
		SDM (8)	79820
		ZM(7) ZM(8)	76324 89479
		ED(7) ED(8)	85060 99732
1/8/2007 to 31/7/2012(Group 5)	96413	ED(8)	99732

Legend:

- Group 1 relates to retirement period of 1/1/1986 to 31/7/1992 for Class III & IV employees, and retirement period of 1/1986 to 31/3/1993 to Class II & class I officers
- Group 2 relates to retirement period of 1/8/ 1992 to 31/7/1997 for Class III & IV employees, and the retirement period of 1/4/1993 to 31/7/1997 for Class I & II Officers.
- Group 3 relates to retirement period of 1/8/ 1997 to 31/7/2002
- Group 4 relates to retirement period of 1/8/ 2002 to 31/7/2007
- Group 5 relates to retirement period of 1/8/ 2007 to 31/7/2012
- Group 6 relates to retirement period of 1/8/ 2012 to 31/7/2017
- Group 7 relates to retirement period of 1/8/ 2017 to 31/7/2022
- Group 8 relates to retirement period of 1/8/ 2022to 31/7/2027

Note:

- The above chart is based on the rate of family pension fixed at 30% of last pay. Where the employee/ retiree died before completing age 65, full pension as would be received by the deceased employee would have been payable.
- Number of Pension supersessions of Retiree EDs by family pensioners of the same cadre or lower cadres= 71
- In other words, a surviving Executive Director as a retiree gets less gross pension than a family pensioner of a deceased Stenographer retired after 1/8/2022 albeit in a rare instance.
- There will be similar supersessions for other cadres also up to Sweeper cadre, of course to varying degrees.