

**PENSION ANOMALY CHART AS AT 29/2/2024(REVISED AFTER WAGE
REVISION NOTIFICATION DATED 30/4/2024) (IGNORING
COMMUTATION OF PENSION AND FPA)**

SWEEPER					
Period of Retirement	Gross Basic Pension	DR as at 29/2/2024	Gross Total Pension as at 29/2/2024	Monthly Loss in Pension on account of non-upgradation	% of loss due to non-upgradation
1/8/1987 to 31/7/1992	728	10389	11117	20016	64.3
01/08/1992 to 31/7/1997	1450	10114	11564	19568	62.9
1/8/1997 to 31/7/2002	2460	10439	12899	18234	58.6
1/8/2002 to 31/7/2007	3665	11202	14867	16266	52.2
1/8/2007 to 31/7/2012	5563	12884	18447	12686	40.7
1/8/2012 to 31/7/2017	10538	11623	22161	8972	28.8
1/8/2017 to 31/7/2022	17153	9496	26649	4484	14.4
1/8/2022 to 31/7/2024	28313	2820	31133	0	0.0
PEON					
Period of Retirement	Gross Basic Pension	DR as at 29/2/2024	Gross Total Pension as at 29/2/2024	Monthly Loss in Pension on account of non-upgradation	% of loss due to non-upgradation
1/8/1987 to 31/7/1992	760	10846	11606	21143	64.6
01/08/1992 to 31/7/1997	1510	10533	12043	20706	63.2
1/8/1997 to 31/7/2002	2565	10885	13450	19300	58.9
1/8/2002 to 31/7/2007	3833	11715	15548	17201	52.5
1/8/2007 to 31/7/2012	5843	13532	19375	13374	40.8
1/8/2012 to 31/7/2017	11075	12216	23291	9459	28.9
1/8/2017 to 31/7/2022	18038	9986	28024	4726	14.4
1/8/2022 to 31/7/2024	29783	2966	32749	0	0.0

DRIVER					
Period of Retirement	Gross Basic Pension	DR as at 29/2/2024	Gross Total Pension as at 29/2/2024	Monthly Loss in Pension on account of non-upgradation	% of loss due to non-upgradation
1/8/1987 to 31/7/1992	905	12915	13820	25485	64.8
01/08/1992 to 31/7/1997	1795	12521	14316	24989	63.6
1/8/1997 to 31/7/2002	3045	12921	15966	23339	59.4
1/8/2002 to 31/7/2007	4553	13916	18469	20836	53.0
1/8/2007 to 31/7/2012	6990	16189	23179	16126	41.0
1/8/2012 to 31/7/2017	13270	14637	27907	11398	29.0
1/8/2017 to 31/7/2022	21638	11979	33617	5688	14.5
1/8/2022 to 31/7/2024	35745	3560	39305	0	0.0
RECORD CLERK					
Period of Retirement	Gross Basic Pension	DR as at 29/2/2024	Gross Total Pension as at 29/2/2024	Monthly Loss in Pension on account of non-upgradation	% of loss due to non-upgradation
1/8/1987 to 31/7/1992	1005	14342	15347	28796	65.2
01/08/1992 to 31/7/1997	1995	13916	15911	28232	64.0
1/8/1997 to 31/7/2002	3375	14322	17697	26447	59.9
1/8/2002 to 31/7/2007	5123	15658	20781	23363	52.9
1/8/2007 to 31/7/2012	7843	18164	26007	18136	41.1
1/8/2012 to 31/7/2017	14893	16427	31320	12823	29.0
1/8/2017 to 31/7/2022	24295	13450	37745	6399	14.5
1/8/2022 to 31/7/2024	40145	3998	44143	0	0.0

ASSISTANT					
Period of Retirement	Gross Basic Pension	DR as at 29/2/2024	Gross Total Pension as at 29/2/2024	Monthly Loss in Pension on account of non-upgradation	% of loss due to non-upgradation
1/8/1987 to 31/7/1992	1430	19947	21377	38254	64.2
01/08/1992 to 31/7/1997	2750	18764	21514	38117	63.9
1/8/1997 to 31/7/2002	4498	19087	23585	36046	60.4
1/8/2002 to 31/7/2007	6825	20860	27685	31946	53.6
1/8/2007 to 31/7/2012	10525	24376	34901	24730	41.5
1/8/2012 to 31/7/2017	20040	22104	42144	17487	29.3
1/8/2017 to 31/7/2022	32783	18149	50932	8700	14.6
1/8/2022 to 31/7/2024	54230	5401	59631	0	0.0
STENOGRAPHER					
Period of Retirement	Basic Pension	DR as at 29/2/2024	Gross Pension as at 29/2/2024	Monthly Loss	% of Monthly Loss
1/8/1987 to 31/7/1992	1545	21295	22840	44025	65.8
01/08/1992 to 31/7/1997	2980	20093	23073	43791	65.5
1/8/1997 to 31/7/2002	5038	21379	26417	40448	60.5
1/8/2002 to 31/7/2007	7635	23336	30971	35894	53.7
1/8/2007 to 31/7/2012	11785	27294	39079	27785	41.6
1/8/2012 to 31/7/2017	22455	24768	47223	19642	29.4
1/8/2017 to 31/7/2022	36750	20345	57095	9770	14.6
1/8/2022 to 31/7/2024	60808	6056	66864	0	0.0

HIGHER GRADE ASSISTANT					
Period of Retirement	Gross Basic Pension	DR as at 29/2/2024	Gross Total Pension as at 29/2/2024	Monthly Loss in Pension on account of non-upgradation	% of loss due to non-upgradation
1/8/1987 to 31/7/1992	1730	23462	25192	49513	66.3
01/08/1992 to 31/7/1997	3350	22232	25582	49123	65.8
1/8/1997 to 31/7/2002	5598	23755	29353	45352	60.7
1/8/2002 to 31/7/2007	8463	25866	34329	40375	54.0
1/8/2007 to 31/7/2012	13145	30444	43589	31116	41.7
1/8/2012 to 31/7/2017	25070	27652	52722	21982	29.4
1/8/2017 to 31/7/2022	41048	22724	63772	10932	14.6
1/8/2022 to 31/7/2024	67938	6767	74705	0	0.0
ASSISTANT ADMINISTRATIVE OFFICER					
Period of Retirement	Gross Basic Pension	DR as at 29/2/2024	Gross Total Pension as at 29/2/2024	Monthly Loss in Pension on account of non-upgradation	% of loss due to non-upgradation
1/8/1987 to 31/3/1993	2130	27539	29669	63262	68.1
1/4/1993 to 31/7/1997	4255	26978	31233	61697	66.4
1/8/1997 to 31/7/2002	7008	29738	36746	56184	60.5
1/8/2002 to 31/7/2007	10455	31955	42410	50521	54.4
1/8/2007 to 31/7/2012	16320	37797	54117	38813	41.8
1/8/2012 to 31/7/2017	31158	34367	65525	27405	29.5
1/8/2017 to 31/7/2022	51045	28259	79304	13627	14.7
1/8/2022 to 31/7/2024	84513	8417	92930	0	0.0

ADMINISTRATIVE OFFICER					
Period of Retirement	Gross Basic Pension	DR as at 29/2/2024	Gross Total Pension as at 29/2/2024	Monthly Loss in Pension on account of non-upgradation	% of loss due to non-upgradation
1/8/1987 to 31/3/1993	2260	28176	30436	67718	69.0
1/4/1993 to 31/7/1997	4485	28033	32518	65636	66.9
1/8/1997 to 31/7/2002	7368	31266	38634	59519	60.6
1/8/2002 to 31/7/2007	11015	33666	44681	53472	54.5
1/8/2007 to 31/7/2012	17230	39905	57135	41019	41.8
1/8/2012 to 31/7/2017	32903	36292	69195	28959	29.5
1/8/2017 to 31/7/2022	53910	29845	83755	14399	14.7
1/8/2022 to 31/7/2024	89263	8891	98154	0	0.0
ASSISTANT DIVISIONAL MANAGER					
Period of Retirement	Gross Basic Pension	DR as at 29/2/2024	Gross Total Pension as at 29/2/2024	Monthly Loss in Pension on account of non-upgradation	% of loss due to non-upgradation
1/8/1987 to 31/3/1993	2525	29474	31999	79933	71.4
1/4/1993 to 31/7/1997	4975	30279	35254	76678	68.5
1/8/1997 to 31/7/2002	8125	34478	42603	69328	61.9
1/8/2002 to 31/7/2007	12315	37640	49955	61977	55.4
1/8/2007 to 31/7/2012	19630	45463	65093	46839	41.8
1/8/2012 to 31/7/2017	37503	41366	78869	33063	29.5
1/8/2017 to 31/7/2022	61470	34030	95500	16432	14.7
1/8/2022 to 31/7/2024	101793	10139	111932	0	0.0

DIVISIONAL MANAGER					
Period of Retirement	Gross Basic Pension	DR as at 29/2/2024	Gross Total Pension as at 29/2/2024	Monthly Loss in Pension on account of non-upgradation	% of loss due to non-upgradation
1/8/1987 to 31/3/1993	2675	30209	32884	85937	72.3
1/4/1993 to 31/7/1997	5225	31425	36650	82171	69.2
1/8/1997 to 31/7/2002	8575	36388	44963	73858	62.2
1/8/2002 to 31/7/2007	12965	39626	52591	66229	55.7
1/8/2007 to 31/7/2012	20830	48242	69072	49748	41.9
1/8/2012 to 31/7/2021	39803	43903	83706	35115	29.6
1/8/2017 to 31/7/2022	65250	36122	101372	17448	14.7
1/8/2022 to 31/7/2024	108058	10763	118821	0	0.0
SENIOR DIVISIONAL MANAGER					
Period of Retirement	Gross Basic Pension	DR as at 29/2/2024	Gross Total Pension as at 29/2/2024	Monthly Loss in Pension on account of non-upgradation	% of loss due to non-upgradation
1/8/1987 to 31/3/1993	2975	31678	34653	98379	74.0
1/4/1993 to 31/7/1997	5725	33717	39442	93591	70.4
1/8/1997 to 31/7/2002	9500	40313	49813	83220	62.6
1/8/2002 to 31/7/2007	14303	43716	58019	75014	56.4
1/8/2007 to 31/7/2012	23305	53974	77279	55754	41.9
1/8/2012 to 31/7/2017	44548	49136	93684	39348	29.6
1/8/2017 to 31/7/2022	73048	40439	113487	19546	14.7
1/8/2022 to 31/7/2024	120983	12050	133033	0	0.0

ZONAL MANAGER					
Period of Retirement	Gross Basic Pension	DR as at 29/2/2024	Gross Total Pension as at 29/2/2024	Monthly Loss in Pension on account of non-upgradation	% of loss due to non-upgradation
1/8/1987 to 31/3/1993	3275	33148	36423	112708	75.6
1/4/1993 to 31/7/1997	6325	36467	42792	106339	71.3
1/8/1997 to 31/7/2002	10600	44981	55581	93550	62.7
1/8/2002 to 31/7/2007	15873	48514	64387	84744	56.8
1/8/2007 to 31/7/2012	26105	60459	86564	62567	42.0
1/8/2012 to 31/7/2017	49918	55060	104978	44153	29.6
1/8/2017 to 31/7/2022	81878	45328	127206	21925	14.7
1/8/2022 to 31/7/2024	135623	13508	149131	0	0.0
EXECUTIVE DIRECTOR					
Period of Retirement	Gross Basic Pension	DR as at 29/2/2024	Gross Total Pension as at 29/2/2024	Monthly Loss in Pension on account of non-upgradation	% of loss due to non-upgradation
1/8/1987 to 31/3/1993	3500	34250	37750	128468	77.3
1/4/1993 to 31/7/1997	7000	39561	46561	119658	72.0
1/8/1997 to 31/7/2002	11800	50073	61873	104346	62.8
1/8/2002 to 31/7/2007	17553	53649	71202	95017	57.2
1/8/2007 to 31/7/2012	29075	67338	96413	69806	42.0
1/8/2012 to 31/7/2017	55618	61347	116965	49254	29.6
1/8/2017 to 31/7/2022	91250	50516	141766	24453	14.7
1/8/2022 to 31/7/2024	151163	15056	166219	0	0.0

DEVELOPMENT OFFICERS					
Period of Retirement	Gross Basic Pension	DR as at 29/2/2024	Gross Total Pension as at 29/2/2024	Monthly Loss in Pension on account of non-upgradation	% of loss due to non-upgradation
1/4/1988 to 31/3/1993	1820	24516	26336	55760	67.9
1/4/1993 to 31/7/1997	3530	23272	26802	55294	67.4
1/8/1997 to 31/7/2002	6150	26098	32248	49849	60.7
1/8/2002 to 31/7/2007	9280	28363	37643	44453	54.1
1/8/2007 to 31/7/2012	14433	33427	47860	34236	41.7
1/8/2012 to 31/7/2017	27538	30374	57912	24184	29.5
1/8/2017 to 31/7/2022	45103	24969	70072	12024	14.6
1/8/2022 to 31/7/2024	74660	7436	82096	0	0.0

ANOMALIES GALORE:

- Executive Director retired before 1/4/1993 drawing a gross pension of Rs 37750 is drawing less than the Basic Pension of the following retirees retired after 1/8/2022 (Group 8)(besides juniors in the same cadre):

Cadre	Basic pension (Rs)	Gross Pension(rs)	Basic Pension (Gross Pension) of previous retirement periods where gross pension is more than that of Retired ED
Record Clerk	40145	44143	
Assistant	54230	59631	20040(42144) (Group 6) 32783(50932) (Group 7)
Stenographer	60808	66864	11785(39079) (Group 5) 22455(47223)(Group 6) 36750(57095) (Group 7)
HGA	67938	74705	13145(43589) (Group 5) 25070(52722) (Group 6) 41048(63772) (Group 7)
AAO	84513	92930	10455(42410) (Group 4) 16320(54117) (Group 5) 31158(65525) (Group 6) 51045(79034) (Group 7)
AO	89263	98154	7368(38634) (Group 3) 11015(44681) (Group 4) 17230(57135) (Group 5) 32903(69195) (Group 6)

			53910(83755) (Group 7)
ADM	101793	111932	8125(42603) (Group 3) 12315(49955) (Group 4) 19630(65093) (Group 5) 37503(78869) (Group 6) 61470(95500) (Group 7)
DM	108058	118821	8575(44963) (Group 3) 12965(52591) (Group 4) 20830(69072) (Group 5) 39803(83706) (Group 6) 65250(101372) (Group 7)
SDM	120983	133033	5725(39442) Group 2) 9500(49813) (Group 3) 14303(58019) (Group 4) 23305(77279) (Group 5) 44548(93684) (Group 6) 73048(113487) (Group 7)
ZM	135623	149131	6325(42792) (Group 2) 10600(55581) (Group 3)

			15873(64387) (Group 4) 26105(86564) (Group 5) 49918(104978) (Group 6) 81878(127206) (Group 7)
--	--	--	--

Total number of Pension supersessions= 56 out of which 49 are from lower cadres

- Executive Director retired between 1/4/1993 and 31/7/1997 drawing a gross pension of Rs 46561 is drawing less than the Basic Pension of the following retirees retired after 1/8/2022(besides juniors in the same cadre):

Cadre	Basic pension (Rs)	Gross Pension(rs)	Basic Pension (Gross Pension) of previous retirement periods where gross pension is more than that of Retired ED
Assistant	54230	59631	
Stenographer	60808	66864	22455(47223) (Group 6) 36750(57095) (Group 7)
HGA	67938	74705	25070(52722) (Group 6) 41048(63772) (Group 7)
AAO	84513	92930	16320(54117) (Group 5) 31158(65525) (Group 6) 51045(79034) (Group 7)
AO	89263	98154	17230(57135) (Group 5) 32903(69195) (Group 6) 53910(83755) (Group 7)
ADM	101793	111932	12315(49955) (Group 4) 19630(65093) (Group 5) 37503(78869) (Group 6) 61470(95500) (Group 7)
DM	108058	118821	12965(52591) (Group 4) 20830(69072) (Group 5)

			39803(83706) (Group 6) 65250(101372) (Group 7)
SDM	120983	133033	9500(49813) (Group 3) 14303(58019) (Group 4) 23305(77279) (Group 5) 44548(93684) (Group 6) 73048(113487) (Group 7)
ZM	135623	149131	10600(55581) (Group 3) 15873(64387) (Group 4) 26105(86564) (Group 5) 49918(104978) (Group 6) 81878(127206) (Group 7)

Number of Pension Supersessions=42 out of which 37 are from lower cadres.

- Executive Director retired between 1/8/1997 and 31/7/2002 drawing a gross pension of Rs 61873 is drawing less than the Basic Pension of the following retirees retired after 1/8/2022 (besides juniors in the same cadre):

Cadre	Basic pension (Rs)	Gross Pension(rs)	Basic Pension (Gross Pension) of previous retirement periods where gross pension is more than that of Retired ED
Stenographer	60808	66864	
HGA	67938	74705	41048(63772) (Group 7)
AAO	84513	92930	31158(65525) (Group 6) 51045(79034) (Group 7)
AO	89263	98154	32903(69195) (Group 6) 53910(83755) (Group 7)
ADM	101793	111932	19630(65093) (Group 5) 37503(78869) (Group 6) 61470(95500) (Group 7)
DM	108058	118821	20830(69072) (Group 5) 39803(83706) (Group 6) 65250(101372) (Group 7)
SDM	120983	133033	23305(77279) (Group 5) 44548(93684) (Group 6) 73048(113487) (Group 7)
ZM	135623	149131	15873(64387) (Group 4)

			26105(86564) (Group 5) 49918(104978) (Group 6) 81878(127206) (Group 7)
--	--	--	---

Number of Pension Supersessions= 30 out of which 26 are from lower cadres.

- Executive Director retired between 1/8/2002 and 31/7/2007 drawing a gross pension of Rs 71202 is drawing less than the Basic Pension of the following retirees retired after 1/8/2022 (besides juniors in the same cadre):

Cadre	Basic pension (Rs)	Gross Pension(rs)	Basic Pension (Gross Pension) of previous retirement periods where gross pension is more than that of Retired ED
HGA	67938	74705	
AAO	84513	92930	51045(79034) (Group 7)
AO	89263	98154	53910(83755) (Group 7)
ADM	101793	111932	37503(78869) (Group 6) 61470(95500) (Group 7)
DM	108058	118821	39803(83706) (Group 6) 65250(101372) (Group 7)
SDM	120983	133033	23305(77279) (Group 5) 44548(93684) (Group 6) 73048(113487) (Group 7)
ZM	135623	149131	26105(86564) (Group 5) 49918(104978) (Group 6)

			81878(127206) (Group 7)
--	--	--	----------------------------

Number of Pension Supersessions = 22 out of which 19 are from lower cadres

- Executive Director retired between 1/8/2007 and 31/7/2012 drawing a gross pension of Rs 96413 is drawing less than the Basic Pension of the following retirees retired after 1/8/2022 (besides juniors in the same cadre):

Cadre	Basic pension (Rs)	Gross Pension (Rs)	Basic Pension (Gross Pension) of previous retirement periods where gross pension is more than that of the Retired ED
AO	89263	98154	
ADM	101793	111932	
DM	108058	118821	65250(101372) (Group 7)
SDM	120983	133033	73048(113487) (Group 7)
ZM	135623	149131	49918(104978) (Group 6) 81878(127206) (Group 7)

Number of Pension Supersessions =12 out of which 9 are from lower cadres.

- Executive Director retired between 1/8/2012 and 31/7/2017 drawing a gross pension of Rs 116965 is drawing less than the Basic Pension of the following cadres retired after 1/8/2022 (besides juniors in the same cadre):

Cadre	Basic pension (Rs)	Gross Pension (Rs)	Basic Pension (Gross Pension) of previous retirement periods where gross pension is more than that of the Retired ED
DM			108058(118821) (Group 8)
SDM	120983	133033	
ZM	135623	149131	81878(127206) (Group 7)

Number of Pension Supersessions =6 out of which 4 are from lower cadres

- Executive Director retired between 1/8/2017 and 31/7/2022 drawing a gross pension of Rs 141766 is drawing less than the Gross Pension of the following cadres retired after 1/8/2022 (besides juniors in the same cadre):

Cadre	Basic pension (Rs)	Gross Pension (Rs)
ZM	135623	149131
ED	151163	166219

Total Pension Supersessions = 2

Thus the aggregate pension supersessions for retired officers of the cadre of Executive Director from Group 1(retired from 1/1/1986 to 31/3/1993) to Group 7(retired from 1/8/2017 to 31/7/2022) are as follows:

Group of Retirement	Number of Pension Supersessions
1 (From 1/1/1986 to 31/3/1993)	56
2 (From 1/4/1993 to 31/7/1997)	42
3 (From 1/8/1997 to 31/7/2002)	30
4 (From 1/8/1997 to 31/7/2002)	22
5 (From 1/8/2002 to 31/7/2007)	12
6 (From 1/8/2007 to 31/7/2012)	6
7 (From 1/8/2007 to 31/7/2012)	2
Total	170

Group 8 of retirees consists of employees retired after 1/8/2022 up to 31/7/2027.

This is only for one cadre at the higher level. Such anomalies are pervasive across all cadres with varying degrees. Such disparities can be remedied only by upgradation of pension with every wage revision