

Misconduct Subcommittee

Statement of purpose: Responsible for receiving, investigating, and making recommendations in response to complaints made under the Code of Conduct.

Timeframe: Standing subcommittee. Convened as necessary in response to reports of misconduct.

Planned outcomes:

- The execution of a fair and confidential process for handling complaints.
- Recommendations to the board regarding outcomes or consequences following investigations.
- Clear documentation of all complaints-related processes and decisions.

Chair: The DiGRAA Secretary. Current chair: Stephanie Harkin.

Membership: At least two members drawn from and appointed annually by the DiGRAA Board, ideally including one junior and one senior scholar. Additional members may be appointed for the duration of a specific investigation (by the chair, in consultation with the board), including non-board members if appropriate. All members must recuse themselves in the event of a conflict of interest, or otherwise may be stood down and replaced by the Board.

Reporting:

- On receipt of a complaint and initiation of an investigation.
- At the conclusion of an investigation, information as per the Complaints Register spreadsheet and recommendations to the board for action.

Approved by DiGRA Australia Board on August 22, 2025.