

CALIFORNIA STATE UNIVERSITY, EAST BAY  
FACULTY AFFAIRS COMMITTEE

January 30, 2024

To: Subcommittee on Lecturers  
From: Gretchen Reevy, Chair  
Subject: Subcommittee on Lecturers Meeting Wednesday, January 31, 2024, 10:45-11:45

**A G E N D A**

1. Appointment of secretary for today's meeting
2. Approval of the agenda (Note: Items 4-9 come from Senate Chair; 10-13 from minutes of our 11/29/24 meeting)
3. Approval of minutes of 11.29.23 (later)
4. Update 22-23 FAC 12 policy for compensation to include ExCom, subcommittees, etc. not just standing committees

**Main “ask” of the committee: Vote to expand positions for compensation?**

5. Explore Constitution/Bylaws changes related to lecturer faculty, such as making those eligible for emeritus status regular members of University Faculty, creating Senate representation for lecturer faculty who are not eligible for lecturer electorate
6. Explore how to compensate lecturer faculty for work outside classroom (writing letters of rec, advising, mentoring)
7. Change Bylaws Article IX, Section 1 requirements for lecturer electorate (“The lecturer electorate is defined as those individuals who have annual appointments of halftime or more”) to 40% load - IMPORTANT - perhaps wait until after we reform the voting requirements for amending C & B?
8. Update [document with recommendations about how depts should treat lecturers](#) (perhaps create a bigger bill of rights for lecturer faculty which includes colleges and university, support for prof dev, etc.)
9. Explore possibility of making Lecturers Subcommittee a standing committee
10. following the passage of lecturers as University Faculty: that we draft another amendment for lecturers to be able to vote in college and dept. Meetings.

11. How do we share info and work on lecturer recruitment for various shared governance positions.
12. Encourage departments to create orientations - quick start guide for each dept. for lecturers  
Sociology has a dept. Manual - provided to all faculty.  
Committee could provide a general guide that provides universal information and then ask departments to put in their individualized info
13. Lecturer faculty and pedagogy - and how it relates to student evaluations