Workload Management Statement for Nori Nishigaya:

As I am presenting multiple proposals in this fund as well as in previous funds here is an explanation of my workload management.

My strength and focus are on community development, setting up mechanisms and systems for operational scaling, and meeting facilitation and idea generation. I am involved with a number of groups around Catalyst as an advisor or community member to add my perspective to conversations and planning.

- I have been a full-time Catalyst community member since December of 2021 when I quit my job with Amazon where I was a software development manager, and jumped into Catalyst full time.
- I am the founder of SANADA, the Salmon Nation Decentralized Alliance and a co-operator of SAMON pool, a mission-driven Cardano stake pool that supports SANADA. This activity takes 4-6 hours per week of my time currently for meetings, systems maintenance (of the stake pool), and networking with the local community. We also facilitate the Pacific Town Hall every other week.
- I am the co-founder of Bridge Builders, and our activities for Fund 7 are wrapping up, and the ones that are still on-going involve coordination activities of 4 - 6 per week with the bulk of the work being done by the community.
- I am also a core team member of Cardano4Climate, where I work 2-6 hours per week helping the core team manage the community, mostly doing admin work in the back ground.
- I am a member of the Governance Services Guild (former CC Admin Team) and my duties there require about 10 hours per week of engagement.
- I am a community member of Littlefish Foundation where I am a little fish trying to discover my ikigai.
- I run the Leadership Academy Book Club where we discuss a new book every month, and that takes about 6 total hours per month to run and maintain. This is a funded proposal from Fund 6 and will be complete by September, 2022.
- I am a community member and participate when I can in
    - Catalyst Swarm
    - Gimbalabs
    - After Town Hall
    - Done Collectively
- Most of my hours outside of the above are spent as an advisor or in meetings with various parts of the community for various reasons and goals. I am not a builder, I am a connector and facilitator.