AdFac United Executive Board Meeting

AFT Local 6106

Date: February 10, 2023

Meeting called by:	Seija Rohkea, President	**Type of meeting:**	Executive Board
Time: 11am – 1pm	Hybrid	**Note taker:**	Lisa Johnson

Attendees:	In person: Seija Rohkea, Naveen Kanal, Marlo Smith, Emmie Lim, Dashiel Johnson Online: Nora Castro, Rosie Kar, Jason Elias, Vincent Taylor

Agenda

Agenda Item 1:	Approval of Minutes and Agenda ***11:30 - 11:34***	**Presenter:**	Seija

Discussion:

Conclusions:

Action Items: Approve November 18, 2022 Board Minutes. Seija proposes minutes approved, S/Marlo, Approved

Agenda Item 2:	President's' Report ***11:34 - 2:00***	**Presenter:**	Seija

Discussions:

1. Read Code of Conduct
2. E-Board meeting schedule: hybrid 2/10 at FC - discuss other hybrid meetings for this term. First and last (Anaheim campus) meeting hybrid, 3/10/23 at FJC, 4/14/23 at Cypress College, Vincent and Seija to secure room. 5/12/23 NOCE campus 11-3pm hybrid meeting.
3. Delegate vote update for the CFT convention March 17-19th 2023 in San Francisco. Per Dash, Results of delegate election uncontested so all have the right to serve as delegates. AdFac Board will vote to decide who to pay for to attend - hotel, flights, (meals included at convention). The President attends per Constitution/Bylaws, ED would like to attend.
4. Cost per person for CFT convention: flights approx $210 round trip and the hotel is $229 per night (meals are included at the convention). In the past, AdFac paid for flights and hotel rooms, and attendees were responsible for miscellaneous expenses. Our current budget for conferences is $6,000 - we can spend the bulk of these monies for the CFT convention, but should save funding for miscellaneous expenses for the CFT JEDI conference in LA and other unanticipated expenses.
5. There's a need to update our constitution and by-laws. In order to do so AdFac will need to form a constitution committee with a committee chair who will recommend changes for the executive board to vote on. I am currently working to identify committee members in addition to myself to serve. More details forthcoming. Seija invited Tonya Cobb to chair, and Emmie to the committee. Lisa Johnson and Vincent Taylor submitted applications to serve, 3-4 others applied to serve. The Constitution Committee submits changes for Board approval then vote goes to general membership for approval.
6. The ED is scheduled to receive a 3.5% raise and a 1% increase to his SEP-IRA as negotiated in his previous contract to go into effect on March 15th, 2023.

Conclusions:

Action Items:

1. Emmie moves to approve agenda, S/Marlo, approved.
2. Naveen moves that FJC R. 229 site for 3/10/23 hybrid meeting, S/Marlo, Motion carries. Emmie moves that Cypress College be the site for 4/14/23 hybrid meeting, 5/12 hybrid at NOCE, S/Marlo,Naveen abstains, Motion carries. Vote to budget $4,500 to cover the hotels and flights of 6 attendees to the CFT convention. AdFac will send the President, ED and the top 4 vote getters to the CFT convention. Everyone else is welcome to attend but will need to cover their own expenses. Emmie moves to approve travel costs for 4 delegates to CFT convention, S/Vincent, approved. Naveen adds a friendly amendment to not limit CFT conference budget to $4,500.00 but cap at $6,000.00. S/Vincent, motion carries.
3. Appoint Nora Castro as Membership Chair starting on February 11th through May 13th, 2023. Nora will continue serving as Membership Chair contingent on being reappointed by the President and Executive board at the final executive board meeting of the spring 2023 semester. Seija moves to approve Nora Castro as chair, S/Marlo, motion carries. Emmie and Vincent not present.
4. Appoint Tonya Cobb as Constitution Committee Chair. Emmie moves to approve Tonya Cobb as chair, S/Naveen, motion carries.
5. Appoint Seija Rohkea and Emmie Lim as a member of the constitution committee. Lisa moves that we table until the full committee is selected, S/Marlo, motion carries, issue tabled.
6. Closed session vote on Executive Director's contract renewal. Motion tabled. Closed E-Board session to follow 2/24/23, 11am - 1pm. Lisa to send a Zoom link.

Agenda Item 3:	Executive Director Report ***2:39 - 2:41***	**Presenter:**	dash

Discussions: Refer to ED report submitted last night. Championing winning healthcare for all adjuncts.

Conclusions:

Action Items: Lisa requests ED report submitted earlier than evening before. Dash responds that his written report is a courtesy item.

Agenda Item 4:	COPE Report ***2:41 - 2:50***	**Presenter:**	Seija and Dash

Discussions: AdFac supported candidates were re-elected: Tony Thurmond (State Superintendent of Public Instruction), and Katrina Foley (OC Board of Supervisors). All three incumbents were re-elected to the 7 member NOCCCD Board of Trustees. AdFac reached out to each to congratulate them. Trustee Ryan Bent lost his election bid for Yorba Linda City Council - this means he will not have to step down from his current position. In the 2024 general election there will be four open seats on the NOCCCD Board of Trustees.

Dash met with the Organizing Director of OC Democratic Party to identify candidates for November 2024.

Conclusions:

Action Items:

Agenda Item 5:	VP Reports ***2:50 - 3:22***	**Presenter:**	Vincent, Marlo, Naveen

Discussions:

VP Cypress Report: No report

VP NOCE Report: Ongoing issues with instructors losing hours, Deans chose to reduce instructional hours because asynchronous teaching is not compensated. Emeritus MOU is stalled by district. Action? File a Public Education Relations Board unfair practice charge? Marlo to contact Irma. EDD issues for instructors. AdFac held a Paid Office Hours hybrid clinic for

NOCCCD; instructors have many questions. Form has been taken down, updated, and deadline extended. Healthcare has not been fully reimbursed for all instructors, the district has been "nitpicky" with the form. New Distance Education certification will now be under POKR review.

VP Fullerton Report: AdFac representing an FJC member in legal action. VP in contact with State Senator Newman's office regarding March 14th speak-out at BOT meeting. AdFac needs to be on the BOT agenda for healthcare, rather than make public comments per Jody Balma, political science instructor. Handling numerous office hours requests.

Conclusions:

Action Items:

Agenda Item 6:	CFT Report ***3:23***	**Presenter:**	

Discussions: No report

Conclusions:

Action Items:

Agenda Item 7:	Negotiations Report ***3:23 - 3:24***	**Presenter:**	Marlo

Discussions: District is stalling paid healthcare for adjuncts. Negotiations to continue.

Conclusions:

Action Items:

Agenda Item 8:	Treasurer Report ***3:24 -3:25***	**Presenter:**	Emmie Lim

Discussions: Submitted via email

Conclusions:

Action Items:

Agenda Item 9:	Committee Reports ***3:25-3:27***	**Presenter:**	Various

Discussions:

a. CBF (Council on Budget and Facilities)
b. DCC (District Consultation Council) See president's report for details - AdFac now has a seat on 2 hiring committees per AP 7120-4 AdFac now has paid representation for hiring President and VP committees.
c. DTC (District Technology Committee)
d. Membership -
e. Communications
f. Grievance

Agenda Item 10:	***3:27***	**Presenter:**	

Discussions:

Conclusions:

Action Items: Seija makes motion to adjourn, S/Marlo, motion approved.

Other Information

Visitors:

Resources:

Special notes: