

K's Training Academy- Throwing and Performance Coach

About the Role

K's Training Academy is a rapidly growing hybrid in-person and remote training company that aims to develop Baseball and Softball athletes on AND off the field. We train athletes of all ages and skill levels in effort to support our local community, however, we are also a destination training facility for high level baseball pitchers. We are looking for a Coach that is highly motivated and passionate about all things player development as it relates to pitching; specifically. This is a full-time position and this role requires the Coach to live in the Bloomington-Normal, IL area.

The ideal candidate will be highly experienced in throwing biomechanics, strength and conditioning, and have deep personal and work experience in the field of human performance. While we require this position to possess a baseline level of knowledge in the field, it's equally vital that this candidate possesses a growth mindset and is a life-long learner; willing to constantly challenge their beliefs backed by data-driven methodologies. In this role, you'll work directly with our Founder, Josh Kauten, as well as alongside our team of highly qualified part time staff and have extensive opportunities to apply both coaching and leadership skillsets.

Key Responsibilities

- o Manage, coach and produce results with the athletes you coach both in the weight room and on the mound
- o Drive leads through referrals and/or by producing/creating content (email, podcasts, twitter, IG, etc.)
- o Assist with miscellaneous tasks or projects (video editing, email support, initiative planning, etc.)
- o Sustain a high retention/re-sign rate amongst your athletes
- o Identify areas for improving company systems & outcomes

What We're Looking For

- o Growth Mindset, life-long learners who are passionate about player development and building lasting relationships with their athletes
- o Experience in coaching pitchers with a track record of success
- o Experience playing at a collegiate level or greater with a track record of personal development
- o Expertise in throwing biomechanics, strength and conditioning and human performance
- o Marketing, content production, and/or sales experience
- o Exceptional written and verbal communication skills
- o Extremely analytical and data driven
- o Extremely organized

About Us

While officially founded in 2016, we've been training high caliber baseball and softball athletes for several years prior. Our Founder, Josh Kauten, helped put nationally known Heartland Community College on the map following his own professional pitching career by producing 60+ D1 players in 6 years as HCC's Pitching and Strength Coach...including 6 MLB drafts and 1 Free Agent during that span. He carried that passion over into the private sector and K's Training Academy was born. Since the official founding of K's Academy

we've worked with/produced 15+ professional players and produced 100+ collegiate athletes out of our local High School programs.

We've continued to implement and improve those systems to provide the optimal player development environment for players of all ages. It isn't uncommon to see a professional player getting his work in across the facility while a HS player is working on their skill on the other side. While we (obviously) prioritize the environment necessary for a professional player to develop the way he needs to...we also want to serve the local baseball and softball community that we exist in. We wouldn't be who we are without the support of our local community and as such, do not limit our superior coaching to just professional or collegiate players. Instead, we build them from the ground up! Our coaches are not only vessels to improve a player's skills, but also mentors to our younger athletes and should be individuals of high moral fiber.

We're seeking high-character individuals who have the passion and grit to take our athletes and business to the next level. We want someone that is always striving to improve themselves, those around them and is wanting to be a part of something bigger than any one person....changing careers and lives one athlete at a time.

To Apply email your resume and a short (3 min or less) video to Josh@KsTrainingAcademy.com introducing yourself, some background and why you're excited about this opportunity.