

**Descriptions of and Specific Practice Considerations for the Gifts:**

*"The Spirit is one, made known through many, for the good of all" - Michael Graham*

Administration (1 Cor. 12:28): the ability to organize details and events which help others accomplish their plans, having insight and understanding into how to facilitate short and long-term plans that serve the body of Christ

Apostleship (1 Cor. 12:28; Eph. 4:11): this gift can look like being a leader of leaders, church planting, creating ministries, missionary work, recognizing and raising up leaders in the church

Discernment (1 Cor. 12:8-10): the supernatural ability to discern truth, error, worldliness, or righteousness in a person, teaching, situation, or environment

Encouragement (Rom. 12:6-8): the ability to encourage, challenge, and comfort others in their walk with God and share the truth in uplifting and positive ways (also known as exhortation)

Evangelism (Eph. 4:11): a unique ability and desire to clearly share the gospel, and having a heart that is uniquely broken for the lost

Faith (1 Cor. 12:8-10; cf. Rom. 4:18-21): having a unique degree of belief or confidence in God and how He will act on behalf of His people; can be often unmoved and steadfast in the face of obstacles

Giving (Rom. 12:6-8): having an exceptional desire to give and provide for others, seek out places and people who are in need (also known as contributing or generosity)

Healing (1 Cor. 12:8-10, 28): having compassion for the sick and actively feeling compelled to pray for their healing with faith and expectation; having supernatural awareness of specific illness or suffering in others

Hospitality (Acts 16:16-34): having a generous spirit toward strangers or guests, the ability to be welcoming and open with one's home or meeting space without expectation; can create comfortable and unified environments for community

Interpreting Tongues (1 Cor. 12:8-10, 29-30): a revelatory gift that shows up in partnership with the public demonstration of the gift of tongues, and shares the intelligible interpretation of unintelligible speech in a corporate gathering

Knowledge (1 Cor. 12:8-10; Col. 2:2-3): being able to effectively recall, clarify, and apply scripture and truth in conversations or situations which help to make clear the hearer's understanding of the scripture or teaching

Leadership (Rom. 12:6-8): having the ability to inspire and direct a group or community to achieve greater understanding or accomplishments for the glory of God

Mercy (Rom. 12:6-8): the ability and desire to come alongside those who are suffering, and do so with enduring patience and gentleness with words or actions which reflect the love of God and seek to alleviate suffering.

Miracles (1 Cor. 12:8-10, 28; cf. Acts 19:11-12): having an increased awareness of and faith for seeing the movement of the Holy Spirit, desiring (through prayer and with humility) to witness the power and presence of God

Prophecy (1 Cor. 12:8-10, 28; Eph. 4:11; Rom. 12:6-8): Giving intelligible messages from the Spirit - not in conflict with the Scriptures and meaningful to the hearer - so that others might be built up and God might be worshiped

Serving (Rom. 12:6-8; 1 Peter 4:10): a unique ability to identify the unmet needs and the desire or willingness to help meet those needs by contributing to one's community for the glory of God (also known as the gift of helping (1 Cor. 12:28))

Shepherding (Eph. 4:11; Acts 20:28): a unique ability and desire to watch over, care for, guide, equip, and nurture other believers toward deeper spiritual maturity and effective ministry (also known as pastoring)

Singleness (1 Cor. 7:7-8): the desire and ability to remain single without dissatisfaction for the purpose of growing spiritually and serving the Lord with greater focus

Teaching (1 Cor. 12:28; Rom. 12:6-8; Eph. 4:11): a love of the Word and a desire to explain and expound on what one needs to learn to their community, taking great joy in seeing others grow in their understanding of God and His word

Tongues (1 Cor. 12:8-10, 28; cf. Acts 10:44-46; 19:1-7): Speaking or being heard in one or more languages unknown to the speaker. While the message will accord with truth, the words often require an interpreter

Wisdom (1 Cor. 12:8-10): to have or share knowledge or understanding (which may be spontaneously understood) that encourages and leads others toward righteousness and faithfulness, or a correct application of knowledge