

RRHS CO-OP FAQ

Q: What is the CO-OP?

A: The CO-OP is the school store and is a student led business.

Q: What does the word “CO-OP” mean?

A: CO-OP is short for co-operative. This means that it is a business that is owned and operated by and for the benefit of its members.

Q: How is the CO-OP structured?

A: The store has multiple teams who take responsibility for the different aspects of business, for example, human resources, marketing, finances, and products/inventory.

Q: Who is in charge of the CO-OP?

A: The store is student run, but our teacher, Mr. Eric Chaverria, guides and oversees operations. Directors will plan what needs to be done and delegate it to their teams in order to get things done efficiently.

Q: What classes do I need to take in order to be part of the CO-OP?

A: All students who are part of the CO-OP are currently enrolled in Business Management. To be a part of the CO-OP you need to take Principles of Business, Marketing, & Finance (PBMF) first, then Business Information Management I (BIM), and then be in Business Management. Those who have taken BIM in middle school do not need to take it again and can skip to the next class.

Q: How can I apply for the CO-OP?

A: You can apply for the CO-OP by filling out an application form. After filling out the form, you will be interviewed to see if you are fit for the position. Note that while people can fill out the application at any time, we will only be reviewing applications and accepting new members during the beginning of each marking period (every 9 weeks).

Q: What is it like being part of the CO-OP?

A: Being a part of the CO-OP is a fun place to be where students work together to problem solve, meet new people, and get real life experience on how to manage a business. We collaborate with people from different departments at school and businesses outside of school. For example, our store directors, Jocelyn Lee and Aastha Mehta, shadowed a Starbucks manager to gain insight and advice.

Q: How does the CO-OP benefit the students in it?

A: It is a fantastic opportunity to learn leadership skills and to practice responsibility. Each member has a role that contributes to the store. It also looks great on resumes and college applications!

Q: How much time do you spend on the CO-OP outside of class?

A: It varies from person to person, but just about everyone has to put in some effort outside of school. We meet every Thursday morning to catch up with each other and collaborate between groups. Many of us are able to finish the majority of our work during class time!

Q: What does the CO-OP sell?

A: The CO-OP sells food and beverages that adhere to the SMART snack guidelines. It also cooperates with the graphic design department at school and outside sources to design and produce apparel such as shirts, sweatshirts, and hoodies. Additionally, the store sells items from boosters around the school such as for football, dragonettes, and baseball, and takes a portion of their profits.

Q: What will the CO-OP do with the money it makes?

A: We hope to give back to the community one day in the far future by offering a scholarship, but for now, the money will be used to fund the store in order to make improvements and order new merchandise!