Title (Times New Roman; uk 14)

First author1*, Second author2, etc. [Times New Roman 12pt, Bold]

Affiliation (First¹, Second², Third³,...) [Times New Roman 12pt]

*Corresponding author: [femail author, Italic]

ABSTRACT [Times New Roman 12pt, Bold]

Abstract is written in a single paragraph consisting maximum 150 words. Abstract should be integrated describing the whole article which includes introduction & objectives, methods, results, analysis, and discussion. Avoid abbreviations and references in the abstract.

Keywords: Keyword a, keyword b, keyword c (in alphabetical order)

I. INTRODUCTION [Times New Roman 12pt, Bold]

Give an adequate background of the problem you are solving. Avoid overly detailed literature review, draw a summary of the results. Explain how you solved the problem, and explain your goal. When writing the introduction, make it understandable to readers who are not experts on the subject. Use a narrative format and avoid sub-chapters.

II. MATERIAL / METHODS [Times New Roman 12pt, Bold]

Explain in detail about the research design, timing, variables, population, sample, sampling, instrument, data analysis, and information on passing the ethical test.

III. RESULTS [Times New Roman 12pt, Bold]

The results presented must be sequential from the main results to the supporting results. Use units of measurement based on applicable international standards. You can add diagrams, tables, pictures, and graphs by completing them with narration.

Figures and tables are placed at the end of the manuscript following the following rules:

- 1) Figures, tables, and diagrams must be editable;
- 2) Title of the figure and table is written at the top with times new roman 11, single space;
- 3) Narrative figures and tables are written at the bottom of the tables and figures;
- 4) Fill in the table using times new roman 11, single space.

Table 1. Xxxx xxxx

	Category of Soil Conservation Level			
Description	Application			
	Excellent	Good	Bad	Worst
Revenue (IDR ha-1)	13.252.500	11.436.168	7.202.453	-
Total Cost (IDR ha-1)	7.921.125	7.055.654	5.157.837	-
Income (IDR ha-1)	5.331.375	4.380.514	2.044.616	

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Factor Analysis Of The Implementation Of The Occupational Safety And Health Management System At The Lirboyo General Hospital, Kediri City

Figure 1. Xxxxxx xxxx (Times New Roman 11 pt, 1.5 space)

Explain the main points of your findings. Make it as short as possible but clear. Follow a logical line of thought. In general, interpret and discuss the importance of your findings in the order you described them in the results section. Use the present verb, especially for facts that arise. Compare your findings with previous studies. If needed, use sub-points to organize and categorize your discussion.

IV. DISCUSSION [Times New Roman 12pt, Bold]

The contents of the discussion section include an explanation of the results, references to previous studies, and opinions from researchers.

V. CONCLUSION [Times New Roman 12pt, Bold]

Conclusions should be clearly explained in relation to the new hypothesis and findings. Suggestions may be added containing recommendations on research or input that can be used directly by readers.

REFERENCES [Times New Roman 12pt, Bold]

Writing is based on the Author-Year notation system. All references mentioned are written according to the rules of APA Style edition 7, published in the last 10 years and in alphabetical order. References from journals are endeavored to include DOI. Reference writing is expected to use an electronic citation system such as Mendeley, EndNote, or Zotero.