

Please record the scores from your program self-assessment.

Each item in the audit tool was identified as part of a “best-practice” approach to mentoring programs. You may find that some program elements are not relevant to the audience you are serving, or the community needs you are serving.

This tool is intended to help identify potential gaps in your program design and implementation. It is helpful to review results that are below 76% as potential gaps in program elements that may impede the success of your employer engagement strategies. Rather than using this tool as a pass/fail assessment, we intend the results of your self-assessment to support thoughtful and strategic conversations on how to improve your mentoring program.

Audit Tool Category	0-50%	51-75%	76-100%
	Some program elements may be missing or partially implemented. Please review your program elements to identify & address gaps.	Most elements are in place; one or two may be missing or partially implemented. You may want to identify program elements that can be improved or strengthened.	Core program elements are implemented. You may want to identify strengths in your program and maximize them to support employer engagement outcomes.
Program Design (45 points)			
Before Mentor Program Starts (45 points)			
During the Mentor Program (35 points)			
Following the Program (30 points)			
Overall Program Performance & Reporting (25 points)			