

Everyone knows that ethics is important in everyday living in the society, but it's also in terms of decision-making in the organization, being based on morality, values, and good. In order for an executive team leader to observe ethics in the workplace, he has to be able to possess values, skills, and leadership and management styles that would be in line with the values, culture, and skills of the employees. In this sense, ethics in executive team leadership does not only mean basing decisions on morality, but ethics in team leadership means making decisions for the good of the team members and the whole organization, which is supported by the consensus of the top management and the employees. In this regard, the importance of ethics would be discussed.

Ethics is important in team leadership as it helps improve the society. Through observance of ethics in the implementation of leadership and management, discrimination and inequality is being reduced and eradicated, thus, improving the well-being of employees in the organization and the whole society.

Ethics is also important in team leadership as it helps maintain the moral course of the employees in times of turbulence or crisis. Ethics in leadership also contributes in cultivating strong teamwork and productivity. It aligns employee behaviors with those top priority ethical values preferred by leaders of the organization.

Ethics also supports employee growth and meaning, as it helps one to face good and bad reality in themselves and in the organization. In this regard, the employees would feel that they have full confidence on admitting and dealing with whatever comes their way, thus, making them stronger and more adept with their personal capabilities and skills as employees.

In general, being ethical increases the reputation of the organization. Ethical leadership enables the employees to engage in good practices which overall result in welfare of everyone in the society

Ethics in team leadership helps ensure that policies are legal and being upheld in the organization. Different principles are often applied to current, major ethical issues to become legislation. Thus, attention to ethics ensures highly ethical policies and procedures in the workplace (2007; 2006). In this regard, employees would be able to feel secure and confident that they are being taken care of by the company, and not regarded as mere employees, but assets for the company to reach its goals and objectives. In relation to such legal aspects, upholding and observance of ethics in team leadership would decrease incidences of harassment and violations against human and sexuality rights (2003). As such, employees would in turn have the confidence and the trust in the organization in upholding their welfare. Moreover, upholding ethics through team leadership helps manage values associated with quality management, strategic planning, and diversity management. This effort includes recording the values, developing policies and procedures to align behaviors with preferred values, and then training all personnel about the policies and procedures. Such efforts would be beneficial as they are focuses in the overall improvement and development of the whole organization, by first focusing on the welfare and performance of individual employees. Ethics in team leadership also helps establish the reputation and image of a particular organization in the public or in its market. Managing ethics should not be done primarily for reasons of public relations, but to portray a strong positive image to the public (2007). Lastly, the importance of ethics in team leadership would allow the organization to develop its organization culture in a way that would develop the potential and skills of the employees for the improvement of the overall performance of the organization (2006). Through upholding ethics in team leadership, the executive team, along with the moral or ethical manager would be able to guide and govern the actions of the employees for the betterment of the organization.

Most people would probably agree that leaders ought to be ethical (although there might be a lot of disagreement about what that means), but there are a number of good reasons why ethical leadership makes sense.

1. **Ethical leadership models ethical behavior to the organization and the community.** Leaders are role models. If you want your organization or initiative – and those who work in it – to behave ethically, then it's up to you to model ethical behavior. A leader – and an organization – that has a reputation for ethical behavior can provide a model for other organizations and the community, as well.
2. **Ethical leadership builds trust.** Leadership – except leadership gained and maintained through the use of force and intimidation – is based on trust. People will follow an ethical leader because they know they can trust him to do the right thing as he sees it.
3. **Ethical leadership brings credibility and respect, both for you and the organization.** If you've established yourself as an ethical leader, individuals and groups within and outside the organization, will respect you and your organization for your integrity.
4. **Ethical leadership can lead to collaboration.** Other organizations will be much more willing to collaborate with you if they know that you'll always deal with them ethically.
5. **Ethical leadership creates a good climate within the organization.** If everyone in the organization knows that power will be shared and not abused, that they'll be dealt with respectfully and straightforwardly, that they'll have the power to do their jobs, and that the organization as a whole will operate ethically in the community, they're likely to feel more secure, to work well together, and to be dedicated to the organization and its work.
6. **If you have opposition, or are strongly supporting a position, ethical leadership allows you to occupy the moral high ground.** This is especially important if your opposition is ethical as well. You can look very small in comparison if your ethical standards are not up to theirs, discrediting your cause and alienating your allies.
7. **Ethical leadership is simply the right way to go.** Everyone has an obligation to themselves, to their organization, to the community, and to society to develop a coherent ethical system that seeks to make the world a better place. Leaders, for the reasons already stated, and because of the responsibilities of leadership, have a particular obligation in this respect.
8. **Ethical leadership affords self-respect.** Because you know that you consistently consider the ethics of your decisions, actions, and interactions, you can sleep at night and face yourself in the morning without questioning your own integrity.