

Pastoral Candidate Questionnaire

First Baptist Church of Arkansas City

Candidate Name: _____ Date: _____

Instructions: *The following questions are designed to help us understand your theological foundations, ministry philosophy, and leadership style. Please use these prompts as a springboard to share what "drives" your ministry.*

I. Theological Foundation & Scripture

1. The Gospel

- **Articulation:** How would you articulate the core of the Gospel to a new congregation?
- **Application:** In what ways do you encourage believers to engage with the Gospel in their daily rhythms?

2. Scriptural Authority & Hermeneutics

- Describe your conviction regarding the authority of Scripture. How does this view influence the way you navigate difficult or potentially divisive passages?
-

II. Philosophy of Ministry & Preaching

3. Homiletics & Communication Style

- **Methodology:** Do you primarily practice expository (verse-by-verse) or topical preaching?
- **Delivery:** Describe your preparation and delivery—do you utilize full manuscripts, keyword outlines, or a conversational approach?
- **Connection:** Are you more comfortable as a "proclaimer of information" or do you prioritize "relational connection" within your messages?

4. Transition & Interim Leadership

- If called to this role, which ministry areas would you prioritize in your first 30 days? How would you adapt your approach to build trust and connection with a new congregation?

III. Leadership & Church Governance

5. Governance & Conflict Resolution

- How would you define your leadership style?
- How do you view the biblical relationship and functional dynamic between the Pastor, Elders, Deacons, and the various members (men, women, and youth) of the body?
- Describe a significant church-related disagreement you have experienced and the steps you took to reach a resolution.

6. Personality & Engagement

- On a spectrum of 1–10 (1 being highly introverted, 5 being balanced, and 10 being highly extroverted), where do you place yourself? Please briefly explain why.

IV. Additional Comments

Please use this space to share any additional information about your background, calling, or personal journey that you would like the search committee to know.