



Abdirizak Diis		X	X									
Abdirashid Abdi (Ex-Officio)		X	X									

Guests and Community Members Present:

Name	Position/Role
Bonny	IQS

II. Declaration of Conflicts of Interest

None

III. Public Comment

None

IV. Consent Agenda

Action Item:.

Motion: Move to approve the September 17, 2025, Board Agenda

Made by: Jen Langreck Seconded by: Abdirizak Diis

Discussion: None

Vote: Yea: Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain
Alikhader Yusuf	Yea
Mohamed Hassan	Yea
Jennifer Langreck	Yea
Asha Salad	Yea
Abdul Artan	Absent
Mohamed Salah	Yea



Abdirizak Diis	Yea
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Decision: Approved

Action Item:

Motion: Move to approve the [August 20, 2025, Board Meeting Minutes](#).

Made by: Alikhader Yusuf

Seconded by: Abdirizak Diis

Discussion: None

Vote:

Yea:

Nay:

Abstain:

Roll Call Vote	Yea/Nay/Abstain
Alikhader Yusuf	Yea
Mohamed Hassan	Yea
Jennifer Langreck	Yea
Asha Salad	Yea
Abdul Artan	Absent
Mohamed Salah	Yea
Abdirizak Diis	Yea

Decision: Approved

V. Academic Reports and Updates

A. [MCA Results](#)

Notes: reading scores have increased last year on the MCAs. Math has also increased but less so. There are strategic processes that account for these increases, including foundational classes, Lumos Learning programming, and strong relationships with teachers.

VI. New Business

A. Board Training

- a. Requirements: Per statute, training must be based on an annual assessment of the training needs of individual members and the full board.



- b. All board members must complete the annual assessment via the following link by Friday, August 22, 2025. Results will be used to create the board development plan for FY26. <https://www.surveymonkey.com/r/V9S8QZP>

Notes: include training on tech because we are more easily able to attend virtually.

B. Online Application

- a. Update on providing an online program at AAST. [Application submitted](#) and the IQS board will review in October

Notes: we have submitted fully, they will review later.

C. Charter School Assurances

- a. Share and discuss the 2025-26 Annual Charter School Assurances.
 - i. Both the board chair and Executive Director sign the completed Charter School Assurances.
 - ii. Submitted to MDE on September 8, 2025

Notes: we have already submitted.

D. Job Descriptions for Administrative Roles

- a. [Review and discuss the job roles and responsibilities](#)
- b. Approve the job descriptions

Notes: Add teacher coaching and mentorship in the job description duties of the academic director.

Action Item:

Motion: Move to approve job descriptions for administrative employees.

Made by: Alikhader Yusuf

Seconded by: Abdirizak Diis

Discussion:

Vote:

Yea:

Nay:

Abstain:

Roll Call Vote	Yea/Nay/Abstain
Alikhader Yusuf	Yea
Mohamed Hassan	Yea
Jennifer Langreck	Yea
Asha Salad	Abstain
Abdul Artan	Absent
Mohamed Salah	Yea
Abdirizak Diis	Yea

Decision: approved

VII. Executive Director's Report



- A. Enrollment Update - **Notes:** 10 students down from last year's total. Budget monitoring is happening, if numbers don't rise, we will rebudget.
- B. Staffing Update- Hired a new PE teacher.
- C. Other

VIII. Treasurer Report

- A. Review [Preliminary June 2025](#), and [August, 2025 financial reports](#).

Notes: we should have a revised budget soon with ADM changes likely in November. We are officially out of SOD and ended last school year in the positive. In September and October we will pay 50k each month to pay off our line of credit, which we have used 100k of our 150k approved credit. We have been very careful on our budget planning.

- B. Approve financial report.

Action Item:

Motion: Move to approve the financial report from August.

Made by: Alikhader Yusuf

Seconded by: Abdirizak Diis

Discussion:

Vote:

Yea:

Nay:

Abstain:

Roll Call Vote	Yea/Nay/Abstain
Alikhader Yusuf	Yea
Mohamed Hassan	Yea
Jennifer Langreck	Yea
Asha Salad	Abstain
Abdul Artan	Absent
Mohamed Salah	Yea
Abdirizak Diis	Yea

Decision: Approved

IX. Policy Review

- A. [Review/approve policies](#). Board members will review and make edits/suggestions to current policies. (2nd reading)
 - a. 413: Harassment and Violence Prohibition
 - b. 427: Workload Limits for Certain Special Education Teachers
 - c. 419: Tobacco Free Environment



Action Item:

Motion: Move to approve the following policies:

- 413: Harassment and Violence Prohibition
- 427: Workload Limits for Certain Special Education Teachers
- 419: Tobacco Free Environment

Made by: Jen Langreck

Seconded by: Alikhader Yusuf

Discussion: Maybe add that the consequences follow the behavior metrics of the school?

Answer: the language is standard over all policies, but we will add “Please see the school’s behavior metrics.”

Vote:

Yea:

Nay:

Abstain:

Roll Call Vote	Yea/Nay/Abstain
Alikhader Yusuf	Yea
Mohamed Hassan	Yea
Jennifer Langreck	Yea
Asha Salad	Yea
Abdul Artan	Absent
Mohamed Salah	Yea
Abdirizak Diis	Yea

Decision: approved

B. The following [policies](#) will be approved at the next board meeting.

Board members will review and make edits/suggestions at the next meeting. (1st reading)

- a. 418: Drug-Free Schools
- b. 417: Chemical Use and Abuse
- c. 412: Reimbursement

X. Board Training

New Board Member Training						
Board Member	Board Roles and Responsibi	Open Meeting Law	Data Practices Law	Board Roles and Responsibi	Employment Policies and	Public School Funding

	ilities			ilities Regarding Student Achieveme nt	Practices	and Financial Manageme nt
Asha Salad	How To Be a Better Board, 7.1.25, Instruction al Designs, Inc.	Conduct Open Meetings, 7.1.25, Instruction al Designs, Inc.	Safeguard Student Data, 7.1.25, Instruction al Designs, Inc.			
Abdirizak Diis	How To Be a Better Board, 7.7.25, Instruction al Designs, Inc.	Conduct Open Meetings, 7.7.25, Instruction al Designs, Inc.	Safeguard Student Data, 7.7.25, Instruction al Designs, Inc.			

Annual Training			
Board Member	Date of Training	Topic	Facilitator
Alikhader Yusuf			
Mohamed Hassan			
Jennifer Langreck			
Abdul Artan			
Mohamed Salah			
Abdirashid Abdi (Ex-Officio)			



X. Announcements

XI. Next Meeting

A. The next meeting is October 15, 2025 at 5:00 pm.

XII. Adjournment

Motion: to adjourn the meeting at 6:09 PM

Made by: Jen Langreck

Seconded by: Alikhader Yusuf

Discussion

Vote:

Yea:

Nay:

Abstain:

Roll Call Vote	Yea/Nay/Abstain
Alikhader Yusuf	Yea
Mohamed Hassan	Yea
Jennifer Langreck	Yea
Asha Salad	Yea
Abdul Artan	Absent
Mohamed Salah	Yea
Abdirizak Diis	Yea

Decision: Approved