

University of Central Missouri Staff Council
Meeting Minutes
Tuesday, October 14th, 2:00 pm, Union 236

These minutes are subject to change pending approval by the Staff Council at the next meeting.

Attendance:

Name	Prs.	Abs.
Bree Heathscott (2028, 1st)	x	
Stacey Beasley (2026, 1st)	x	
Ian Billingsley (2026, 2nd)		x
Ellen Blaize (2027, 1st)	x	
Josh Blaize (2027, 2nd)	x	
Klint Braun (2027, 1st)	x	
Jessica Davis (2028, 1st)	x	
Rae Clements (2028, 2nd)		x
Faith Ford (2027, 1st)	x	
Britni Hume (2026, 1st)		x
Travis Hume (2027, 1st)		x
Carol Knight (2028, 1st)	x	

Name	Prs.	Abs.
Joyce Lawson (2026, 2nd)		x
Jared Marcuson (2027, 1st)	s	
Beth Rutt (2026, 2nd)	x	
Ed Wirthwein (2027, 2nd)	x	
Emma Gardner (2028, 1st)		x

Liaisons & Ex Officio

Shari Bax, Administration	x	
Joyce Lawson, HR		x
Glenda Carmack, Fac Senate	x	

Call to Order

- The meeting was called to order at TIME.
- Welcome (ed)
- Roll Call (Ford)
- Approval of [Minutes from May 14, 2024](#),
 - Minutes for prior meetings are available on the [Staff Council website](#).
 - Motion to approve: Rutt
 - Motion seconded: E. Blaize
 - Motion result: Approved

Financial Report

- Treasurer (Braun)

Account	Balance
General Operations	\$4000
Support Staff Council Fund	\$2763.01
Support Staff Council Education Reward	\$869.48
J.P. Mees Award	5756.13
○ Motion to approve: Knight	
○ Motion seconded: Rutt	
○ Motion result: Approve	

Guest Speaker

President & Vice President Reports

- **President (Clements)**
 - No Report
- **Vice-President (Wirthwein)**
 - Ed combined his report with Rae's as she was out. He reminded everyone that we were halfway through the semester and approaching fall break. He encouraged staff through the final stretch of the semester. Overall, he thanked everyone for their work at the university.
 - Clements, Wirthwein, Bargaining Unit, and Faculty Senate met.
 - Pastries with the President had over 100 people at first, with another coming up. Wirthwein said that there were great questions, but wanted to point out one to clear up some confusion regarding January 2 from the Student Experience and Engagement session. He clarified that the university offices will be closed that day.
 - The Recommendation from the Staff Council had been sent to the President. Once a response is received, it will be made available to everyone.
 - Homecoming is the Staff Appreciation game through Athletics. Award recipients from the spring will be recognized.
 - Wirthwein also mentioned the Benefits Extravaganza at the Rec that was hosted today.

Liaison Representative Reports

- **Administration (Bax)**
 - No report
- **Human Resources (Lawson)**
 - No report
- **Faculty Senate (Carmack)**
 - Faculty Senate met on Oct 8th. President Best was not in attendance. Provost Crowley was there and recounted his experience in China, from which he had recently returned. Provost Crowley mentioned that he visited three cities and signed three different agreements.
 - They had a committee on committees report.
 - Steve Price spoke about UKG and how it would affect faculty, specifically noting sick leave and time off for conferences, and that everyone would learn to use the system. He stated that the expected rollout would occur in mid-November.
 - Steve Price also talked about the teaching conference here on campus and the feedback from faculty
 - It was also mentioned that an SGA Rep who attends the Faculty Senate meetings brought up issues with dining halls being overcrowding with visitors. Carmack

stated that they had a discussion and brainstormed how to overcome this, such as setting alerts on phones and managing time to avoid busy periods. They stated that the Faculty Senate would investigate the issue, as students are responsible for the cost of dining services.

University Committee Reports

- **Benefits Advisory Group (Clements & Leah Sobba)**
 - Met on the 6th. The Faculty Senate discussed benefits in lieu of a salary increase. They reviewed the current benefits list, which includes education, wellbeing, Health for the Holidays, Student Recreation and Wellness Center use, credit wellness, living a healthy life with chronic disease, free admission to athletic events, discounts for theatre performances, and the employee benefits fair. They are hopeful about having mobile mammogram services available next year, and they discussed including more of these benefits in the benefits guide.
 - Open Enrollment is from October 20th to 31st, MO Cafe is available through December 21st, and there have been increases to dependent care.
 - They spoke about downloading the new UCM Benefits app.
 - There was also a reminder of the Education Benefits process for both employees and their dependents. They encourage those who are considering taking classes to still fill out the form, as there is no harm if you don't end up utilizing them.
 - Total award letters will be sent out soon.
 - There was a question about health insurance premiums, but since no one was available to answer, the individual was directed to reach out to HR.

- **International Affairs (Amy Kiger)**
 - No report

- **President's Commission on Access, Opportunity, & Community (Jay Hicks)**
 - The group met last week and discussed the structure and focus of the group. Jay said that they worked on defining the scope for Access, Opportunity, and Community as follows: Access (accessibility for students, faculty, and staff; safety while traveling across campus; etc.), Opportunity (available resources), and Community (international, connection to Warrensburg, and the campus as a whole).

- **Technology Advisory (Azevedo)**
 - No report

- **Traffic & Parking Policy (Clements & Jennings)**
 - No report

- **Traffic Review Board (Knight & Larsen)**
 - Met in September and had two appeals
 - Will meet again soon

Standing Committee Reports

- **Elections (Knight)**
 - No report
- **Legislation (Clements)**
 - No report
- **Professional Development (Kirsti Brunsvold)**
 - The Professional Development Committee met and discussed the next event to host. It will take place on November 5th and be a Campus Connections Showcase. There is no RSVP necessary, and the event will take place in the Union. If you stop by all the tables at the event, you can win door prizes. More information will be in the UCM Daily.
- **Employee Appreciation (Braun & Jackie Jackson)**
 - No report
- **Recognition (Knight)**
 - No report
- **Welcome (Charissa Davis & Kim Nicas)**
 - Since July 1, 2025, the Welcome Committee has distributed (35) welcome bags, with (1) additional delivery currently pending. For staff whose supervisors do not provide t-shirt sizes or office locations, welcome bags will not be delivered. Currently, there are (4) new staff members in this category.
 - As a reminder, the Welcome Bag contents include: a Welcome Card, a UCM t-shirt, UCM Store information, Sodexo information and coupon, a Union Bowling Center coupon, and an issue of the most current UCM Magazine.

Old Business

- UKG Transition Discussion & [Recommendations](#)
 - We hope to have an update by the end of this week.

New Business

Gallery

- **Events (B. Rutt)**
 - Homecoming is next week and includes a day of service. Rutt stated that they have 159 students signed up from 3:00 to 6:00 pm. They are sending students to homes that need winterizing, and they are short about 10 homes. Rutt was asking if there was anyone who knew of someone (senior citizens, military families, etc.)

within city limits who could use help with mowing or raking, and to send her their contact information if possible.

- Other events include: Spirit Arches across campus, Service project on Wednesday, Blood Drive on Monday and Tuesday, Homecoming Fair on Thursday night on the main quad, Pep Rally on Friday at the Hughes Center at 4 pm, the Parade on Saturday at 9 am, Party in the Park at Selmo Park following the parade, and the football game.
- The Trading Moon Powwow is scheduled for November 1st from 12:00 p.m. to 9:00 p.m. There will be over 30 children's group dancers, 60+ dancers, and vendors.
- There is a Free STI clinic on October 28th from 10 am to 4 pm. For more information, please refer to the UCM Daily.

Adjournment

- The meeting was adjourned at 2:26 pm. The next meeting will take place on Tuesday, November 11, 2025, at 2:00 p.m. in Union 237B.
- Minutes from this and previous meetings from the current academic year are available on the [Staff Council website](#).
 - Motion to approve: Rutt
 - Motion seconded: Knight
 - Motion result: Approved

Event Updates/Reminders

Oct 16	Fall Break for Students - No Classes
Oct 17	Fall Break - UCM Closed
Oct 20	Spring Enrollment Begins
Oct 20-Oct 25th	UCM Homecoming
Nov 11th	Staff Council - Union 237B