

## Dear APEA members,

We were as shocked as you probably were to hear of the School Committee's motion and vote last night, and the subsequent message we all received in our work email. We will be reaching out to MTA for clarification, but as of now we are seeing this as a direct violation of our MOA, and an end run around any fruitful work with the district. We may need to file an Unfair Labor Practice charge. We will keep you posted. If you are considering volunteering, please feel free to reach out to the APEA Executive Board or your Building Representatives regarding protections you may have (or lose).

Please understand that we don't know what protections will be in place if you are volunteering to teach in-person right now. We will be holding a Special All-Member meeting at 11:00am with a hard-stop at 12 noon on Saturday, January 16 for people to share their questions/concerns. Check your email for information about how to attend.

The APEA Executive Committee