

**Mamadou Moustapha Gueye****Date and Place of Birth:** 28 January 1962, Sokone, Senegal**Address:** 80 SACRE 3 EXTENSION, Dakar Senegal**Phone:** +221 77 460 87 82**Email:** [moustapha.gueye52@gmail.com](mailto:moustapha.gueye52@gmail.com)**Languages:** English, French and Wolof**Nationality:** Senegalese

I have over 25 years of extensive experience working as policy development expert and Transformational Leadership development coach in Sub Saharan Africa and with various key stakeholders. I am familiar with United Nations' joint teams, regional economics commissions and networks of civil society organisations. When working with United Nations Development Program (UNDP) during 13 years I have had the experience of many regional level duty stations including Pretoria (Surf), New York (HQ), Dakar (Surf) and Johannesburg (RSC). To date I have served directly 90% of all African countries and UNDP Country Offices. I have represented numerous times UNDP in various regional and global events and in all continents. I have developed high level multi-stakeholder partnerships including with Prime Ministers, Ministers, Permanent Secretaries, Directors, UN Resident Coordinators, UNDP Country Offices, UN Country Teams, multilateral and bilateral development institutions, as well as civil society, NGOs and private sector leaders and their organizations. I have also worked in countries to support Joint UN team establishment and planning processes.

My last position in UNDP was Practice Leader on HIV/AIDS in West and Central Africa from 2008 to 2013. My credibility in the region and my extensive negotiating skills have been valuable in addressing exclusion, stigma and discrimination as they relate to gender inequalities, sexual minority issues and HIV and AIDS.

Before joining UNDP I led the largest network of African civil society NGO working on health and HIV/AIDS. I did participate in high level panel discussions at the UN high level General Assembly on HIV in 1999 and many more other high level advocacy panels on vaccines and treatment preparedness.

Since June 2013, I am a freelance consultant.

When I am not coaching, I am an agri entrepreneur, farming and growing plants that have impacts on climate change. My farms include cashew nuts, moringa, hibiscus, peanuts, corossol. I am also promoting the production of nursery plants knowing as medicinal plants.

From 2014 to 2022 I was the mayor of my home municipality (SOKONE) in Senegal. I participated in the Paris COP 21 as a climate change advocate from the perspective of a Municipal City Leader

I am also fluent in both English and French. I am very committed and passionate about local development, advocacy, policy development, climate change, equal opportunity and dignity for all, Human rights and justice.

#### **AREAS OF EXPERTISE**

- Policy development
- Partnership development, networking, advocacy and resource mobilisation
- Transformational leadership coach
- Transformational leadership training of trainers (TOT) for Gender equality and women empowerment (GEWE)
- Team leadership and team building
- Civil society strengthening including Institutional and human resource development;
- Design, implementation and monitoring of large-scale and capacity development programs including developing capacity for accountability, ownership and commitment to service
- Training of trainers and participatory decision making processes using transformational leadership and communication techniques
- Governance and capacity Diagnostics
- Mainstreaming HIV into development instruments
- High level multi-stakeholder relations including Prime Ministers, Ministers, Permanent Secretaries, Directors, UN Resident Coordinators, UNDP Country Offices, UN Country Teams, multilateral and bilateral development institutions, as well as civil society, NGOs and private sector leaders and their organizations.
- Catalysing and strengthening the community response to the HIV epidemic, in partnership with government and others – community conversations.
- Empowerment of people living with HIV and AIDS: mechanisms for mutual support, clinical care and psycho-social support, strategic networking and activism
- Joint UN Team including HIV and AIDS
- Negotiation and consensus building

#### **CURRENT POSITION**

- Transformational leadership coach and trainer
- Agri entrepreneur and climate change advocate

- Since July 2013: Consultant and coach on transformational leadership, non-violent communication and emotional intelligence at work and in communities
- Political position: Council adviser at the department of Foundiougne

## **EXPERIENCE**

**Political position: July 2014 – March 2022: Mayor of the city of Sokone in Senegal**

**From 2022 to date: Numerous training and coaching sessions with private sector and governments' agencies in Senegal**

**September 2021: Team building retreat of the "Agence de la reforestation et de la grande muraille verte" in Senegal**

**June – July and August 2021: Transformational leadership training for civil society institute for health in West and central Africa in Senegal, Ghana and Burundi**

**November 2020: Team building for Saveurs d'Asie company**

**June – July 2019: Transformational leadership training of trainers (TOT) for gender equality and women empowerment for Somali MPs (lower and upper house)**

**January – April 2019: Regional leadership training and coaching for civil society organisations in 5 countries**

**2018 – 2019: Conducted several leadership training for governments' agencies in Senegal**

**2018: Team building and retreat facilitation for UNDP country offices**

**Author of 2 books (1st and 2<sup>nd</sup> edition): "Mon Pays le Sénégal, Paradigmes et paradoxes". 2017**

**2000 until 2017 – Transformational leadership Coach conducting workshops in many countries with participants including civil society, government officials, UNDP staff, women and youth entrepreneurs. Countries include Sénégal, Guinée, Côte d'Ivoire, Togo, Mali, Burkina Faso, Cap Vert, Bénin, Sierra Leone, Libéria, The Gambia, Nigeria, Ghana, Namibia, Rwanda, Congo, Ethiopia, South Africa, Swaziland, Botswana, Lésoto, Somalia, Somaliland et Puntland.**

**December 2008 – June 2013: HIV Practice Leader for West and Central Africa, UNDP Sub-Regional office for West and Central Africa, Dakar-Senegal.**

**February 2006 - November 2008: Senior Policy Adviser HIV/AIDS Group UNDP RSC Johannesburg South Africa**

**Oct 2003 – January 2006: Senior Policy Adviser, SURF Dakar, UNDP**

**Oct 2002 – October 2003** : Senior HIV/AIDS adviser, BDP New York, UNDP  
**Oct 2001 – Oct 2002** HIV/AIDS Policy Specialist, BDP Pretoria, UNDP  
**1999 - Oct 2000** : Africaso Director(African council of Aids service organizations)  
 I led the African community AIDS movement to the first UN Sg's High level forum in 1999 and UNGASS in June 2001.  
**1996 - 1999** Enda-Santé Dakar Sénégal  
 Director, Multidimensional Programme on HIV/AIDS and STIs  
 Member, College of Coordination, Enda-Santé  
**1994 - 2001** Alliance nationale contre le sida (ANCS) Dakar Sénégal  
*President*  
**1994 - 1996** Enda-Santé Dakar Sénégal  
 Manager, Multidimensional Programme on HIV/AIDS and STIs

***Major Achievements of these positions:*** the involvement of an increasing number non-governmental and community based organisations in the national response to the epidemic; strengthening the capacity of the community to respond; active involvement of people living with HIV and AIDS in decision-making, and policy and programme formulation and implementation  
 Developed, managed and implemented the Programme in Senegal, Mali, Mauritania, Togo, Guinea-Bissau and the Gambia:  
 Training and technical assistance  
 Formation of partnerships between the community sector and government and of strategic alliances and networks  
 Counselling, clinical care and psycho-social support to those affected  
 Increasing understanding of the nature and impact of the epidemic

**1995** National HIV/AIDS Control Programme Zambia  
 Consultant in Counseling  
 Facilitation of the creation of the Zambian Counselling Council, responsible for the co-ordination and regulation of counselling and training services in Zambia  
**1990–1994** Enda-Santé Dakar, Senegal  
 Health Educator and Trainer  
 Technical assistance to the EC project on Migration and HIV, Northern Province  
 1,000 community outreach workers and activists trained  
 Technical assistance and training of community based organisations  
**1987–1990** University Teaching Hospital, Fann Dakar, Senegal  
 Medical Intern  
 Responsible for the clinical care and management of all cases of AIDS  
 Medical and emergency care, Student Health Centre, Cheikh Anta Diop University

## **EDUCATION AND TRAINING**

- 2007/08** ELIAS : Emerging Leaders for Innovation accross systems – MIT, Cambridge
- 1996** United Nations Development Programme Kinshasa, Zaire  
Trained as a interactive trainer, specialising in the relationships between the HIV epidemic and development
- 1994** University of Zambia and WHO Kabwe, Zambia  
Trained as an HIV counsellor
- 1982–1992** School of Medicine, Cheikh Anta Diop University Dakar, Senegal – General practitioner

## **INTERNATIONAL CONFERENCES AND MEETINGS**

- 2008** International Conference on HIV and AIDS Mexico
- 2002** International Conference on HIV and AIDS Barcelona  
Communication on Financing the response to HIV/AIDS
- 2001** United Nations General Assembly Special Session on HIV/AIDS  
Panellist on “Funding”
- 2000** International Conference on HIV and AIDS Durban
- 1999** ICASA Lusaka, Zambia  
Organization of the community forum  
Community perspectives at the opening ceremony
- 1998** International Conference on HIV and AIDS Geneva  
Oral Presentation and Poster *Strengthening the Community Response to the HIV Epidemic in Senegal: A capacity building approach*  
Oral Presentation *Access to Treatment in the South and by the South: the African context*  
Trainer, Skills Building Sessions *Techniques of Interactive Training*
- 1997** International Conference on AIDS and STDs in Africa Abidjan  
(ICASA) Facilitator, Community Forum on Access to HIV Care and Treatment
- 1995** ICASA Kampala  
Poster *Approche communautaire d'accompagnement soutien des personnes vivant avec le VIH* (A community approach to the care of people living with HIV)  
Poster *Utilisation des campagnes multimedias et socio-educatives dans la prevention du sida* (Multimedia and social education AIDS campaigns)
- 1995** Regional Francophone Meeting Dakar Senegal

Facilitator, Governmental Approach and the Community Response

**1993** ICASA

Marrakech

Oral Presentation *Formation des relais communautaires sur le sida au Senegal*  
(Training of community outreach workers on HIV and AIDS in Senegal)

**1992** ICASA

Yaounde

Facilitator, AFRICASO Workshop on Access to Treatment in Developing Countries

### **POSITIONS AND HONOURS**

Mayor of the city of Sokone

Member of the board of Directors of SEMAF

Vice President, Senegalese Network for Better Health

Member of the Bureau and President of the Sub-Committee on Research, Training  
and IEC, ICASO Senegal (Senegal Council of AIDS Service Organisations)

Former Board member of ICASO