

Ottawa Rowing Club AGM 2023 Vice-President Administration Report

In spite of the challenges from the COVID-19 pandemic the Ottawa Rowing Club has been able to persevere and our rowing club stands today ready to open its doors for the post pandemic era more ready than ever.

Here are the administrative highlights of 2023:

Human Resources

The ORC is also pleased to have hired Kim Krahn as our part-time Administrator, and Tyler Tran as our part-time Marketing Director. Both have revolutionised our organisation and taken leadership in the ORC re-branding and the back-end of our operations.

Policy Updates

The ORC has updated its Athlete's fund policy to support athletes representing the ORC/Canada in highly competitive competitions. The program is based on a funding matrix and was utilised 3 times in 2022 to support athletes participating in National Rowing Championships.

Canada Summer Jobs

The ORC successfully hired 13 summer students, 12 of which were fully funded by the Canada Summer Jobs Program. Our summer students were a fantastic addition to our rowing community and worked diligently to run our summer camps, provide boat repair, adult learn-to-row, grounds keeping and community outreach. Thank you to them for their hard work this summer and we wish you the best at your respective schools. Total amount received from the Government of Canada for this program: \$58,076.

The application for the 2023 Canada Summer Jobs Program has been submitted to ESDC and we are awaiting the results.

COVID-19 Relief Programs

The Ottawa Rowing Club successfully utilised various COVID-19 support programs to (1) re-invest in our facility to prepare us for post-COVID-19 operations and (2) sustain operations during these uncertain times.

- **Canada Emergency Business Account**

The ORC repaid its interest-free loan under Canada Emergency Business Account (CEBA) of \$60,000 loan of which \$20,000 was forgiven.

There are no outstanding COVID-19 relief programs the ORC is participating in at this time.

Conclusion

I would also like to thank the many club members who volunteered as coaches, event volunteers, coach boat drivers, dock repair volunteers, and photographers. Without all of your hard work we would not have a rowing club, it is your dedication that puts smiles on the faces of members and keeps our organisation moving forward.

The past 2 years on the Board of Directors has had its challenges, but overall it has been a rewarding

experience to give back to the Ottawa rowing community that has given me so much since I joined in 2015. Due to personal circumstances, I will not be able to continue in this role past the AGM and I leave knowing that there is more work to be done in order to grow the ORC, but with the knowledge that I did the best I could with the 24 months I had in this position.

Thank you to all members of the executive from the past 2 years for working with me to help bring our club back from the pandemic, as well as solve many collective challenges. I also wish to thank all of the ORC staff members, particularly Kim, Zak and Tyler, for without them our organisation could not function.

I wish my successor all the best, and pledge to assist in the transition however I am requested.

Sincerely,

A handwritten signature in black ink, appearing to read "Ryan Fazzari". The signature is written in a cursive style with a large initial "R" and "F".

Ryan Fazzari
Vice-President Administration
Ottawa Rowing Club
February 2023