



GUSD Board of Education

Board Meeting Agenda

[GUSD Board Meeting Zoom Link](#)

DATE: Tuesday, November 18, 2025
TIME: 5:00 PM
LOCATION: Hillcrest Middle School, Room 18

Laura de la Roz, President
Gregory Appling, Clerk
Paula Braunschweig, Trustee
Jeri McNeill, Trustee
Zachary Saltzberg, Trustee

AB2449 Virtual Meeting Requirements: Board Members requesting to attend virtually based on emergency needs or identified just cause must disclose whether any individuals 18 years or older are present in the same room and the general nature of the member's relationship to the individual. All open session documents distributed to the Board of Trustees are available for public review in the Gravenstein Union School District Office. The agenda is available at www.gusdschools.org.

I. CALL TO ORDER

II. ADOPTION AND APPROVAL OF THE AGENDA

Approval of the agenda for November 18, 2025

Action taken/comments:

Motion _____ Second _____

Vote: GA: _____ PB: _____ Ld: _____ JM: _____ ZS: _____

III. REPORTS, AND ORAL COMMUNICATIONS

A. (p. 1) Gravenstein Principal

 Grav Principal's Board Report - 11/18/25

B. (p. 3) Hillcrest Principal

 HMS Board Report- Final -11/2025

C. (p. 5) Gravenstein Union Teachers' Association (GUTA)

D. Gravenstein Union Classified Employees (GUCE)

E. Hillcrest Middle School Athletics

F. Beyond-the-Bell

G. District Site Council

- (p. 6)  Minutes GUSD School Site Council 8/27/25
- (p. 8)  Minutes for GUSD School Site Council 9/24/25
- (p. 10)  Agenda GUSD School Site Council 10/22/25

- H. (p. 11) Gravenstein Parent Association, GPA**
 - I. Trustee Reports**
 - J. Diversity, Equity, Inclusion, and Belonging Committee Update**
 - K. (p. 14) Facilities Report**
 - L. (p. 23) CBO Report**
 - (p. 25)  **Annual Developer Fee Report 111325**
 - M. Superintendent Report**
 - (p. 27) CA Dashboard Historical Snapshot
- Presentation to include:

TK Yard
Toileting
DELAC
CA Dashboard
Follow-up from previous Board meetings
(presentation to be available on the website after the meeting)

IV. PUBLIC COMMENT

At this time the public may address the Board on any item not listed on the agenda. Presentations are limited to three minutes per person per topic. The Board may not respond to presentations. The public may address the Board on any item listed on the agenda at the time the matter is taken up by the Board.

V. CONSENT AGENDA

ACTION ITEM

- A. (p. 28) Payroll**
- B. (p. 29) Warrants**
- C. (p. 38) Minutes from the Regular Board Meeting of 10/14/25**
-  **10-14-2025 GUSD Board Meeting MINUTES**

Action taken/comments:

Motion _____ Second _____

Vote: GA: _____ PB: _____ Ld: _____ JM: _____ ZS: _____

VI. PRESENTATIONS

- A. GUSD Gardens** Coordinator Shauna Lavi will present on the progress and accomplishments of the District Garden Programs. *(presentation to be available on the website after the meeting)*
- B. GUSD Transitional Kindergarten Program** Superintendent Keri Pugno will present on the changing needs of students in TK classrooms. *(presentation to be available on the website after the meeting)*

VII. GENERAL ACTION ITEMS

A. Annual Organizational Meeting

Situation: Pursuant to Education Code 35143, the Board must select a date for an annual Organizational Meeting. During that meeting, the Board shall elect a president and a clerk. Typically, the Board also sets a schedule of meeting dates for the following year and determines Board representation on the district negotiations team during this meeting. The Board may consider holding their annual Organizational Meeting during the next regularly scheduled Board Meeting on December 9, 2025.

Recommended motion: For the Board to approve the scheduling of the annual Organizational Meeting for the regularly scheduled Board Meeting on December 9, 2025.

Action taken/comments:

Motion _____ Second _____

Vote: GA: _____ PB: _____ Ld: _____ JM: _____ ZS: _____

B. (p. 46) Resolution #251118-01 Allowing Teachers Teaching Elective Courses Outside Credential Authorization for the 2025-2026 School Year

Situation: At Hillcrest Middle School, there is a need for flexibility in teacher scheduling due to the size of our school and number of teachers. Education Code Section 44258.3 authorizes the Governing Board to allow the holder of a teaching credential, with the consent of the teacher, to teach any subjects in departmentalized classes provided verification is made that the teacher has adequate knowledge of each subject to be taught and the teacher consents to the assignment.  **GUSD Resolution 251118-01**

Recommended Motion: For the Board to approve Resolution #251118-01.

Action taken/comments:

Motion _____ Second _____

Vote: GA: _____ PB: _____ Ld: _____ JM: _____ ZS: _____

VIII. PUBLIC COMMENT ON ITEMS IN CLOSED SESSION

IX. ADJOURNMENT TO CLOSED SESSION

A. With respect to every item of business to be discussed in closed session:

- 1.0 Student Discipline
- 2.0 Administrator Performance Updates
- 3.0 Public Employment (Gov. Code section 54957)

X. RECONVENE TO OPEN SESSION

XI. PUBLIC REPORT OF ACTION ON ITEMS HEARD IN CLOSED SESSION

Action taken/comments:

Motion _____ Second _____

Vote: GA: _____ PB: _____ Ld: _____ JM: _____ ZS: _____

XII. FUTURE BOARD MEETINGS

December 9, 2025

***December Organization Meeting TBD**

January 13, 2026

February 10, 2026

XIII. ADJOURNMENT

ADA Compliance: In compliance with Government Code 54954.2(a), the Gravenstein Union School District, will, on request, make this agenda available in appropriate alternative formats to persons with a disability, as required by Section 202 of the American with Disabilities Act of 1990 (42 U.S.C. 12132) and the federal rules and regulations adopted in implementation thereof. Individuals who need this agenda in an alternative format or who need a disability-related modification or accommodation in order to participate in the meeting should contact Keri Pugno, District Superintendent, Gravenstein Union School District, 3840 Twig Ave., Sebastopol, CA 95472. Telephone (707) 823-7008.