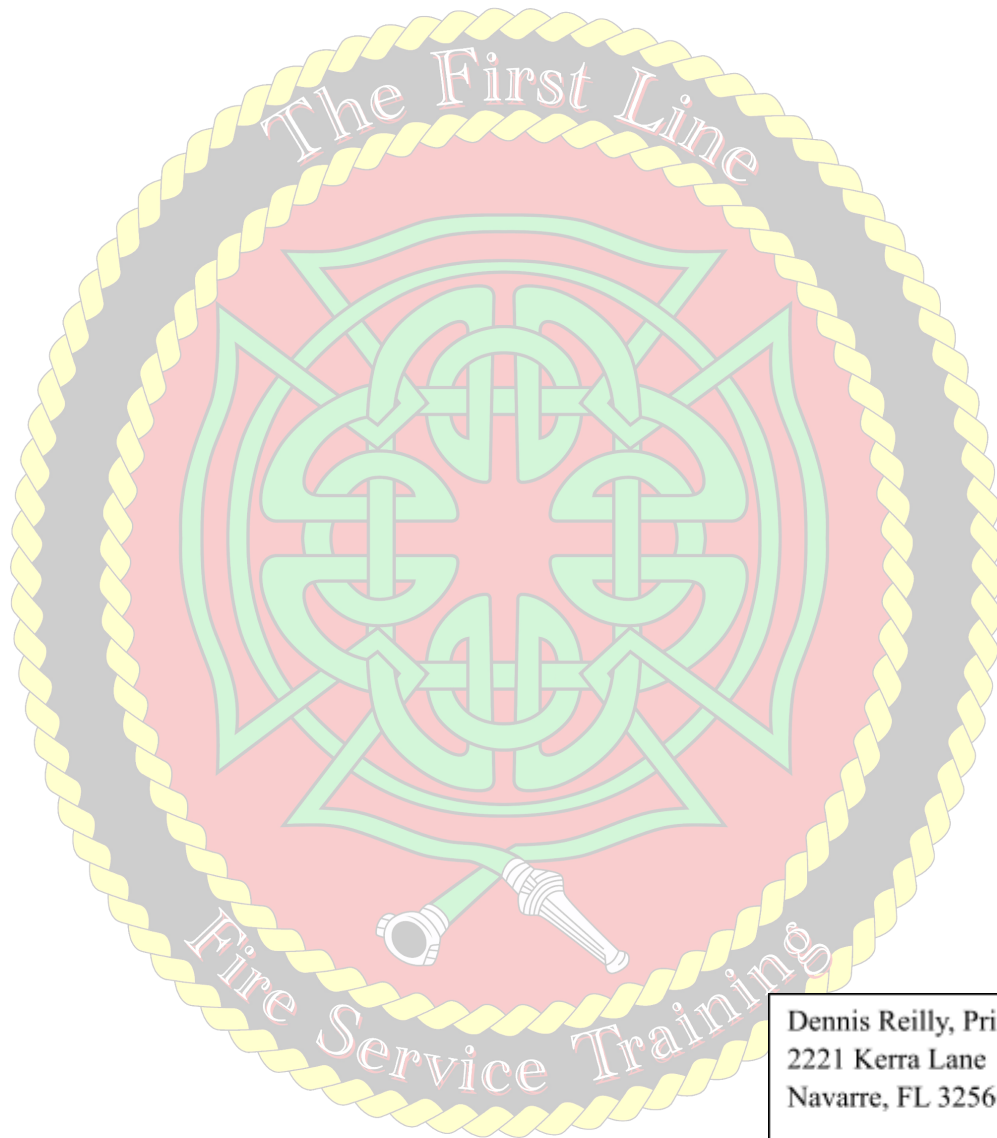


Course Catalog



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Engine Company Operations (3-hour program):

Successful fire ground operations depend on effective engine company operations. This program will discuss all aspects of staffing and deploying a high performing engine company. The content is conceptual and can be tailored to fit any fire department.

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Training Firefighters to Win on the Fireground (2-hour program):

One can make the argument that the traditional approach to training does not adequately prepare their members to be successful on the fireground. This program is designed to identify the short comings with the conventional approach to fire service training and offer suggestions to help you improve your training program. The quality of your service is directly tied to the quality of your training. This program will help you to close the gap between expectations and performance.

Responsibilities of Command (4-hour program):

Regardless of the size of the unit the act of command requires a unique blend of traits and characteristics. Responsibilities of Command takes a holistic approach to develop those traits necessary to lead firefighters at the station and on the fire ground. This class combines the hard learned lessons from the US military and decades of fire service experience into a practical guide for those tasked with the challenging job of leading personnel and meeting the mission requirements of the organization.

Functional Leadership (2-hour program):

Leadership is a complex subject that directly impacts both the effectiveness and health of an organization. Often people are promoted into leadership positions without sufficient training to allow them to function in their new role. This class is an introduction into the many nuances that a new leader must navigate. Not only will new supervisors find value in the material, but this class will also allow all supervisors to gain perspective and can be used to put an organization onto a common footing and begin to address the problem of a lack of uniformity often found in the fire service.

Fireground Decision Making: A Combination of Science & Art (scalable from 2 hours):

No one can naturally assume command at a dynamic incident and be successful at the endeavor. Leading forces at an emergency is an acquired skill. Unfortunately, many organizations do not understand the varied elements that make up a truly effective incident commander. This course is designed to produce effective Incident Commanders who understand how they are making decisions, not just filling out tactical worksheets or repeating what they have heard others say on the radio.

This course can include scenarios and fireground simulations built around buildings from your jurisdiction, using your operating guidelines, and your resource capabilities. This customized approach will require additional lead time and interaction to ensure the deliverables meet your expectations.

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Company Officer Bootcamp (8-hour program):

Probably the hardest transition one will make in their career is from the jump seat to the front seat. Unfortunately, most organizations spend most of the time preparing new officers for the fireground and neglect where we spend most of our time, in the fire station. This class merges many of my other programs into a comprehensive look at leading and supervising tactical units.

This is a custom designed class that I will develop based on conversation I will have with the client. Because of the nature of this program a minimum of forty-five (45) days preparation time will be needed from initial consultation to program delivery. Normally topics that will be discussed include culture & team building, leadership, managing discipline, and training management & delivery.

The length of the course is a minimum of 8 hours but can be expanded based on the needs of client.

Five Trumpet Firefighting (2-hour program):

It is not impossible to find fire departments that fail to meet the expectations that their community rightfully deserves. This deficiency can be traced back to the corner office. As much as Fire Chiefs need to be HR experts, masters of the budgeting process, adept at public relations and all the other functions they must navigate, they are still the Chief Firefighter and hold ultimate responsibility for the delivery of service. This presentation will take a deep dive into the making of a tactically superior fire department. Included in this class is a discussion on building a true firefighting culture, expectations and commander's intent, and some simple action steps that a senior level chief officer can take to enhance and not detract from performance on the fireground.

The Comfort Zone is Where Excellence Goes to Die

A Fire Officer's Guide to Dealing with Discipline (2-hour program):

Dealing with people and performance issues can be a mine field that a fire officer must navigate. A wrong decision or action can ripple well past the confines of an individual firehouse. For most officers handling disciplinary issues are extremely uncomfortable and probably one of the things they have not been properly prepared to manage. Regardless of the policies for a specific agency there are basic steps to handling discipline that always apply. This presentation will supply the fundamental understanding and skills a supervisor must have to effectively and fairly deal with issues that are of a disciplinary nature.

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Building the Team That Everyone Wants to Join (2-hour program):

Success on the emergency scene is directly tied to the environment and culture at the firehouse. Whereas many feel these are 30,000 foot macro issues relegated to the fire chief, any firehouse can build the environment to support operational excellence. This lecture will present simple, actionable steps to ensure that the time you spend in the firehouse supports the service delivery your community expects.

Tactical Mindset (2-hour program):

Retired General James Mattis of the United States Marine Corps has been quoted as saying “the most important distance on a battlefield is the 6 inches between the individual Marine’s ears”. As applicable that quote is to warfare, it has much significance for the fire service. This presentation will explore the key mental aspects of firefighting. Without the proper mindset, the incident will depend on luck for a good outcome. The information presented here will move the company, platoon, and the department away from depending on luck, and build the attitude among the force to meet head on the challenges they will likely face on the emergency scene.

Your Probie's First Day – Beginning the Journey of Professional Development (2-hour program):

The significance of a member's first day in the firehouse is often marginalized. Many new firefighters are taught the importance of a mop & broom and making coffee without a detailed discussion about mission accomplishment and their role in this critical task. This program lays out a blueprint to successfully incorporate a probationary firefighter into a high functioning fire company.

Tactical Excellence, It Doesn't Just Happen (2-hour program):

Excellence is the standard our public expects from their fire department and the standard they rightfully deserve. Unfortunately, some fire departments do not understand the complexities of building teams that can operate at this level. This program will provide specific actions steps that can help officers and chiefs build operational units that can function at a high level in dynamic high-risk situations.

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Tactical Operations in the First 10 Minutes (2 hour program):

This program covers these actions needed in the first 10 minutes of a structure fire response. Pre – response considerations, size up, tactical decision making, and standard company functions will be covered during this period of instruction.

Tactical Reasoning, Making Good Decisions in Bad Situation (2 hour program):

The emergency scene is an unforgiving environment in which critical decisions must be made. Most people are not naturally inclined to make good decisions in the high threat environment. Ther fire service does a good job teaching people how to complete tasks but does little to teach people how to make good decisions. This class draws on the principles of scientific research and practical steps a fire department can take to position their members for success. The material is ideally suited for all members and all ranks.

All time frames are suggested but can be modified to meet the needs of any organization.