



Code of Conduct: Student Participants

1. About Hacker Fund Events

- 1.1. Hacker Fund is a 501(c)(3) public charity that provides a consistent framework and foundation for high quality events and activities that inspire and engage diverse communities while promoting computer science education. Hacker Fund events are opportunities to meet new friends, mentors, and industry professionals in fun & safe educational environments. These expectations apply to all event attendees in order to safeguard them and their parents, sponsors, volunteers, organizers, vendors, and Hacker Fund staff, and members of the Hacker Fund Board of Directors ("stakeholders"); all stakeholders are expected to uphold and comply with these expectations, and to follow the necessary procedures to identify, report, mediate, and resolve any situations where these expectations are not met.

2. The Rules

- 2.1. We expect participants to follow these rules at every Hacker Fund activity in addition to local, state, and federal laws:
 - 2.1.1. Act in a way that displays yourself as a positive role model; be awesome!
 - 2.1.2. Do your own work and use your own equipment! Refrain from theft of any kind.
 - 2.1.3. Respect, encourage, and support other students.
 - 2.1.4. Respect the venue and your work station. Clean up after yourself and others and abstain from graffiti.
 - 2.1.5. Ensure the physical and emotional safety of yourself and other participants by refraining from bullying or violence, both physical and emotional.
 - 2.1.6. Do not possess or cause to possess any weapons or any other potentially-dangerous materials.
 - 2.1.7. You must stay throughout the entirety of the Hacker Fund activity and on premises unless Hacker Fund Staff receives specific requests from your parents or legal guardians.
 - 2.1.8. Abstain possessing, using, or being under the influence of illegal substances.
 - 2.1.9. Abstain from offensive language referring to people's gender, sexual orientation, physical appearance, religion, race, ethnicity, or age.
 - 2.1.10. Abstain from sexual language or imagery.
 - 2.1.11. Refrain from any activities that can be characterized as harassment. Harassment includes offensive verbal comments related to gender, age, sexual orientation, disability, physical appearance, body size, race, religion, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.
 - 2.1.12. Take appropriate measures to ensure your own sufficient, reasonable nutrition, hydration, and hygiene throughout the event.
- 2.2. If the Hacker Fund events take place overnight, these rules apply as well:
 - 2.2.1. Do not enter the sleeping rooms of the opposite sex except with express permission of Hacker Fund staff for meetings or event preparation and only once supervision arrangements are made.
 - 2.2.2. Obey all posted curfew times and spend the night in the areas designated by Hacker Fund staff.
 - 2.2.3. Take appropriate measures to get sufficient rest to ensure your own physical and mental well-being.

3. Reporting

- 3.1. It is of utmost importance that all stakeholders feel comfortable and safe at all Hacker Fund events; reporting situations that feel uncomfortable or seem questionable is a critical component to ensuring that expectations are met for all stakeholders.
- 3.2. If you identify an activity that makes you uncomfortable or seems questionable, please report the incident immediately so that Hacker Fund can investigate and resolve the concern in a timely and appropriate manner.
- 3.3. All persons reporting incidents to Hacker Fund have the right to remain anonymous; several options of reporting incidents Hacker Fund Event Support are outlined below and provide varying levels of anonymity.
- 3.4. To report an incident, please use one of the following options:
 - 3.4.1. If this is a life-threatening emergency, immediately call **911**. After emergency services have been contacted, use the steps below to contact Hacker Fund Event Support.
 - 3.4.2. For situations requiring urgent attention, please directly contact the nearest Hacker Fund staff member.
 - 3.4.3. Call/Text the Hacker Fund Event Support Hotline: **(310) 299-8758**.
 - 3.4.4. Email the Hacker Fund Event Support Team: **incidents@hacker.fund**
 - 3.4.5. Submit information to the [Hacker Fund Anonymous Reporting Form](#). This is the best mechanism available for reporters to remain anonymous; no personally identifiable information is required to use this form. When this form is submitted, the Hacker Fund Support Team is automatically alerted by email and text message to reduce the response time.

4. **Mediation**

- 4.1. Hacker Fund Staff members are trained in communication strategies for mediation. However, in certain situations, the Staff will escalate to law enforcement for investigation and resolution.
- 4.2. In the event of any rule infraction, Hacker Fund staff may contact an attendee's parent(s) or legal guardian(s) to share details of the incident, and/or take necessary actions described in the Hacker Fund [Disciplinary Protocols & Procedures](#).

5. **Amendments**

- 5.1. Hacker Fund reserves the right to revise, make exceptions to, or otherwise amend this Code of Conduct in whole or in part.

6. **Questions**

- 6.1. If you have any questions regarding this Code of Conduct, please contact the Hacker Fund Executive Director, Justin Brezhnev, by e-mail at brezh@hacker.fund.