

Associate in International Business

Specialization in Faith-Based International Business and Development

HBI University

Course Duration: 2 years

Credit Hours: 60 hours (including 15 credit specialization hours)

Program Description

The Associate in International Business program with a Specialization in Faith-Based International Business and Development at HBI University equips students to engage in global commerce while promoting ethical leadership and Kingdom-centered development. This program focuses on trade, finance, cultural intelligence, and global missions in alignment with biblical principles.

Students will gain a foundational understanding of international business practices, cross-cultural engagement, economic development, and strategic growth. Through a Christian worldview, they will explore global markets, missions-based enterprise, and development initiatives that promote justice, sustainability, and spiritual impact.

Graduates will be prepared to work with global ministries, faith-based NGOs, mission-driven enterprises, and development organizations that serve communities across cultural and national boundaries.

General Education Courses (15 Credit Hours)

Course Code	Course Name	Credit Hours
GEN 101	English Composition I	3
GEN 102	English Composition II	3
GEN 103	College Algebra	3
GEN 104	Introduction to Psychology	3
GEN 105	Introduction to Sociology	3

Core International Business Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
IB 201	Introduction to International Business	3

IB 202	Global Marketing Strategies	3
IB 203	International Trade and Finance	3
IB 204	Business Ethics and Cross-Cultural Values	3
IB 205	Intercultural Communication in Business	3
IB 206	Global Supply Chain Management	3
IB 207	International Business Law and Compliance	3
IB 208	Strategic Management for Global Missions	3
IB 209	Entrepreneurship in Global Contexts	3
IB 210	Economic Development and Social Enterprise	3

Elective Courses (15 Credit Hours)

Course Code	Course Name	Credit Hours
IB 301	Faith-Based Trade and Marketplace Ministry	3
IB 302	Business as Mission (BAM)	3
IB 303	International Nonprofit Management	3
IB 304	Global Risk and Crisis Management	3
IB 305	Missions Logistics and Development Operations	3

Specialization in Faith-Based International Business and Development (15 Credit Hours)

Course Code	Course Name	Credit Hours
FIB 401	Theology of Work and Global Kingdom Impact	3
FIB 402	Marketplace Evangelism and Business Missions	3
FIB 403	Managing Cross-Cultural Teams for Kingdom Purposes	3
FIB 404	Development Projects in Emerging Economies	3
FIB 405	Faith-Based Approaches to Global Poverty and Justice	3

Capstone Project (3 Credit Hours)

The Capstone in Faith-Based International Business and Development allows students to develop a business or development plan addressing a real-world global need. Students may:

- Design a faith-based business plan for a mission region.
- Propose a cross-cultural development project.
- Collaborate with a global ministry on trade and outreach solutions.

Program Outcomes

Graduates of this program will:

- Navigate global business environments with ethical and spiritual insight.
- Lead mission-driven business and development initiatives.
- Promote economic empowerment and justice from a faith-based perspective.
- Adapt business strategies for intercultural engagement.
- Support global Kingdom advancement through international enterprise.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
International Business Coordinator (Faith-Based)	\$48,000 - \$65,000
Global Missions Business Consultant	\$50,000 - \$70,000
Cross-Cultural Project Manager	\$47,000 - \$66,000

Nonprofit International Development Officer	\$46,000 - \$64,000
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Kingdom Business Entrepreneur	\$50,000 - \$75,000
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