

Telangana Government College Gazetted Teachers' Association.

CONSTITUTION

ARTICLE: 1

NAME: The name of the organization shall be the Government College Gazetted Teachers' Association. Andhra Pradesh hereinafter called the 'Association'. Its abbreviated form shall be G.C.G.T.A., A.P

ARTICLE : 2

DEFINITIONS: In this constitution unless the context otherwise requires:

- (a) ASSOCIATION: Means the Government College Gazetted Teachers' Association Andhra Pradesh.
- (b) UNIT: Means a body recognized by the Association as its unit in a college or Institution.

ARTICLE: 3

TERRITORIAL JURISDICTION: The territorial jurisdiction of the Association shall be confined to all Government Colleges Arts, Science, Training, Medical, Engineering Colleges and SCERT, BIE, CSC, Telugu Academy and the similar institutions throughout the State of Andhra Pradesh.

ARTICLE: 4

LOCATION OF THE STATE, DISTRICT AND UNIT OFFICES:

- 1. The State office of the association shall be located at Hyderabad or at any other place specified by the State Executive.
- 2. The District office shall be located in the Revenue District
- 3. The unit shall have their office at their respective colleges or institutions.

ARTICLE: 5

AIMS AND OBJECTIVES

- 1. To foster a spirit of Unity and fraternity among the members of the teaching profession;
- 2. To promote consciousness of duties and responsibilities among the members and to safeguard their interests;
- 3. To Serve, the Indian Nation by effectively working and improving upon the National Education System and the higher education by assisting the Central and State Governments in their efforts of Educational Planning;
- 4. To adopt ways and means to improve the professional efficiency.
- 5. To elevate the intellectual, social, moral and economic status of members in conformity with the requirements of a progressive Nation:
- 6. To discuss and suggest solutions to the problems in Govt. Colleges with a view to improve efficiency.

ARTICLE: 6

The above aims and objectives shall be achieved by:

- PROGRAMME:
- 1. Social and cultural activities
 - 2. Holding meetings, conferences and seminars etc.
 - 3. Organising deputations, delegations and representing teachers in committees

appointed by the Government, University and other Social Organisations formed to Promote the interests of Collegiate education.

ARTICLE: 7

1. Membership: Principals and Gazetted Lecturers under the administrative control of the Director of Collegiate Education, Andhra Pradesh, working in Government Colleges, SCERT, BIE, CSC, DHE, and the similar institutions are eligible to the membership.

2. Continuation of membership to the retired: The members of the Association who retire from service can take associate membership in Association. Their problems can also be represented through the Association. The subscription amount shall be as decided by the executive from time to time.

ARTICLE: 8

STRUCTURE: The organizational structure shall be based upon

1. UNIT: (A) General Body, () Unit Executive
2. DISTRICT: (A) District Council, (B) District Executive.
3. STATE: (A) General Council, (B) State Executive

ARTICLE: 9

1. The Unit General Body shall consist of all the members in a college or in an institution. The General Body shall elect a President and Secretary at Unit level if the membership doesn't exceed ten (10). For every additional ten (10) or fraction thereof, one (1) extra office – bearer shall be elected. All the elected office- bearers shall constitute Unit Executive.

2. The District Council shall consist of all the elected Office-bearers in the various Units of the District concerned. The District Council shall elect a President and Secretary if the total membership in the District does not exceed twenty (20). For every additional twenty or fraction thereof, one (1) extra office-bearer shall be elected. All the elected office – bearers shall constitute a District Executive.

In both the cases (Unit & District) the third posts in 'Treasurer' fourth post is Vice-President and the fifth one onwards "State Council Members".

Every third post at unit and District Level shall be reserved for lady members.

3. The General Council shall consist of all the elected Office-bearers at Unit and District level in accordance with the Clause (1) and (2) of the Article9.

4. The State Executive shall consist of all the State Office-bearers, District Secretaries and the four members to be elected by the General Council.

ARTICLE: 10 FUNCTIONS:

1. Unit General Body: The Unit General Body should meet at least once in two months and pass resolutions with reference to the cadre issues, academic matters, and communicate to the State and District office through the elected office bearers.

2. The Unit Executive Body should communicate the matters that have been dealt with at State and District level to all the primary members. They must collect annual subscription and send the same to the State Office whenever requested by the State Body. The Unit Executive shall be responsible for the maintenance of accounts and records.

3. The District Council: The District Council consists of all the unit office-bearers, and shall elect a District Body. The District Council shall meet atleast once in three months and discuss the problems that pertain to all the units in the district.

4. The District executive shall be responsible for the maintenance of accounts and records at the District Level. They shall supervise and guide the activities of all the units in the district.

5. THE GENERAL COUNCIL: The General Council shall consist of:

- (a) All the Executive members of the units in the State
- (b) All the Executive members of the Districts in the State

The General Council shall elect from among the members of the association.

1. One President
 2. One Associate President
 3. Three Vice – Presidents (one for 2014 elections)
 4. One General Secretary
 5. Seven zonal Secretaries (Three for 2014 elections)
 6. Four executive Members (Three for 2014 elections)
 7. One Finance Secretary
- One Chairman

NOTE:

1. The post of chairman is purely honourary. Ex. General Secretaries/Presidents of the Organization or present principal of a Govt. College shall be nominated by the General Secretary subject to the approval of the State Executive Body.
2. The Vice – Presidents shall be elected from among the members of the respective regions, namely; Telangana, Coastal Andhra and Rayalaseema, by the General Council members of the region concerned.
3. The Zonal Secretaries shall be elected from among the members of the respective Zones by the General Council members of the zone concerned.
4. The Executive members shall be elected from among the members of the three regions, Viz. Rayalaseema, Andhra, Telangana and one exclusively from among the members of twin cities. They shall be elected by the general council members of the respective regions and the general council members of the twin cities.
5. The posts of President, associate President and Finance Secretary shall be elected on rotation and Regional basis, namely; Andhra, Rayalaseema & Telangana

All the general council members shall participate in the election of the person for the above posts.

6. The General Secretary can create and nominate the persons to hold the posts of Associate Secretary/Office Secretary/Building Secretary, building Secretary under exigencies subject to the approval of the State Executive Body.

7. I) The General Council shall meet at least once in six months and discuss the issues that pertain to service and academic matters in accordance with the aims and objectives mentioned under Article 5. **The General Council shall have the power to amend the constitution by the clear vote of two third majorities of members present and voting subject to the approval of the government to the amendment of a substantial nature.** It shall approve the annual budget and lay down the policies of the organization.

II) The State Executive: The State Executive Consists of the State Office Bearers, District Secretaries and the four executive members elected by the General Council.

The State Executive shall meet atleast once in three months and find way and means to implement the decisions of the general council. It shall sanction expenditure incurred by office – bearers over and above the budget provisions. It shall have the power to take disciplinary action against the members and units acting against the interests of the association.

ARTICLE: 11

DISTRIBUTION OF INCOME FROM SUBSCRIPTIONS:

(a) The Annual subscription shall be collected and shared in the ratio of 3:1:1 among the state, district and unit bodies respectively.

(b) The Financial source of the Association shall be:

1. Subscriptions 2. Contributions and donations from the members and 3. Grants from the Governments.

(c) Assets : Property movable and immovable shall be in the name of the association represented by General Secretary.

(d) State Executive is the final authority to take decisions on financial matters.

ARTICLE : 12

POWER AND FUNCTIONS OF THE STATE OFFICE BEARERS:

1. **PRESIDENT:** The President shall ordinarily preside over the meetings of the State Executive and the general council. He shall guide and supervise the activities of the organization. He shall lead delegations in negotiation with the government or university, or any similar body along with the Secretary.

2. **ASSOCIATE PRESIDENT:** The Associate President shall share all the responsibilities of the State president and enjoys the same status.

3. **VICE – PRESIDENT:** The Vice President shall assist the president in the discharge of his duties. The Vice President chosen by the President shall act as President in his absence.

The Vice – Presidents shall be responsible for all the academic and other publications on behalf of the Association. They shall take up all the academic and cultural activities on behalf of the Association.

4. **GENERAL SECRETARY:** The General Secretary shall maintain and supervise the work of the State Office and carry on the routine functions of the association as directed by the state executive and the general council. He shall implement or cause to implement the programme and resolutions adopted by the association. He shall convene the state executive and general council whenever deemed necessary or if required to do so under exigencies by at least one third of the members of the executive. He prepares the annual report and statement of accounts of the association within the sanctioned budget. He shall operate the bank accounts of the association and have the accounts of the association audited by the qualified Auditor. He shall be the Chief spokesman of the organization.

5. **ZONAL SECRETARIES :** The Zonal Secretaries shall assist the General Secretary by attending to work assigned by him.

They shall be held responsible for all the individual problems in the respective zones. They shall represent and pursue the individual problems of the members in consultation with the General

Secretary.

6. **FINANCE SECRETARY:** Finance Secretary shall assist the General Secretary in collecting the subscription and contributions, maintaining the accounts and office records, and in preparing the annual report on expenditure and income.

ARTICLE: 13

POWERS AND FUNCTIONS OF THE DISTRICT PRESIDENT AND SECRETARY:

(a) He shall preside over the district executive council meetings. He shall guide and supervise the organization activities in the district. He shall take the responsibility of solving the problems that pertain to service matters of the individual members within the District Concerned.

(b) **SECRETARY:** The Secretary shall carry on the day to day work of the Association; take decisions on important matters to maintain office records and association accounts at district level. He shall

submit audited accounts to the General council. He shall correspond on behalf of the members in the district and represent them as executive member in the state executive body.

ARTICLE: 14

POWERS AND FUNCTIONS OF THE PRESIDENT AND SECRETARY AT UNIT LEVEL:

a). He shall preside over the meetings of the general body. He shall guide and supervise the activities of the association in conformity with the provisions of the constitution.

b). He shall carry on the day to day work of the association in consultation with the president. He shall maintain accounts and records of the association at unit level. He shall correspond and represent on behalf of the members in the unit.

MEETING AND QUORUM

MEETING OF	QUORUM	NOTICE PERIOD
1. General Council	1/3 of the strength or 25 members whichever is less	15 days
2. State Executive	10 members or 1/3 of the strength whichever is less	8 days
3. District Council	1/3 of the strength or 6 members	4 days
4. Unit General body	1/3 of the strength of 10 members whichever is less	2 days

NOTE: The notice period for extraordinary (emergency) meetings shall be half of the period of time for the ordinary meetings.

ARTICLE: 16

DISCIPLINARY ACTION: The State executive shall take suitable action against any member for the following reasons:

- (a) Misuse or misappropriation of funds collected for the association.
- (b) Failure to settle the accounts of the Association
- (c) Working against the constitution of the Association
- (d) Failure to carry on the duties entrusted to the members/ office bearers by the State office

ARTICLE: 17

1. No office bearer shall hold more than one office at a time.

2. All matters except amendment to the constitution shall be decided by simple majority vote at all meetings held under the provisions of the constitution. Office of the various bodies falling vacant during the year shall be filled in by holding election afresh.

3. The decision of the state executive shall be final in the matter of interpretation of any clause in this constitution.

4. Any member of unit, District and State executive can be removed from office by a vote of no confidence of 2/3 majority of the General Council in a meeting called for, at the requisition of 1/3 of the total members of the general council.

5. The State executive shall frame rules for paying in full or in part travelling allowance and other allowances to the members and office bearers.

ARTICLE: 18

OFFICIAL YEAR: ELECTIONS

1. The official year of the association shall be the calendar year

2. The dates of the election to the units of the association shall be declared by the State executive atleast twenty one days before the election.

3. The tenure of the office shall be two years

4. The membership shall be collected annually on the 1st day of December every year. The amount of membership shall be as decided by the executive from time to time.

5. The District and Zonal Secretaries should invariably attend all the executive and council meetings, failing which they should cease to hold the post. However, they can depute someone on their behalf to attend the meetings with the consent of the General Secretary, subject to the condition that such deputation shall not be allowed more than three times during the tenure.

6. No member shall be allowed to contest for any post either at district level or at state level, unless he/she is also a member during the immediate preceding year.

ARTICLE: 19

CONSTITUTION OF BUILDING COMMITTEE:

1. The Building Committee shall consist of all the General Council members and the primary members who contributed Rs. 1000/- and more towards building fund

2. The president, General Secretary and the Finance Secretary of the Association shall be the Ex-Officio Chairman, Secretary and Treasurer for the building committee. The remaining posts of office, if any, created subsequently shall be elected by the 'Building Committee'.

3. The primary members, who contributed more than Rs.1000/- towards Building Fund shall be considered as Life Members of the Building Committee. They shall be given a privilege card, enabling them to stay in the building by paying 50 % of the actual charges.

4. The Building Committee shall have the powers to amend the provisions in the constitution that pertain to constructions/purchase and maintenance of the building.

5. The temporary sub- committee shall cease to exist soon after the construction or purchase of the building takes place.

DR.S.LAXMINARYANA

General

Secretary

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